THE UVA MAGAZINE | UVAMagazine.org

VIRGINIA

WINTER 2017

The Book on JIM RYAN

UVA'S NEXT PRESIDENT

GRACE UNDER FURY
THE E.R. ON AUG. 12

FREE SPEECH
AND THE FREE-FOR-ALL

+

A DOCTOR'S HURRICANE HEROISM

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Winter 2017

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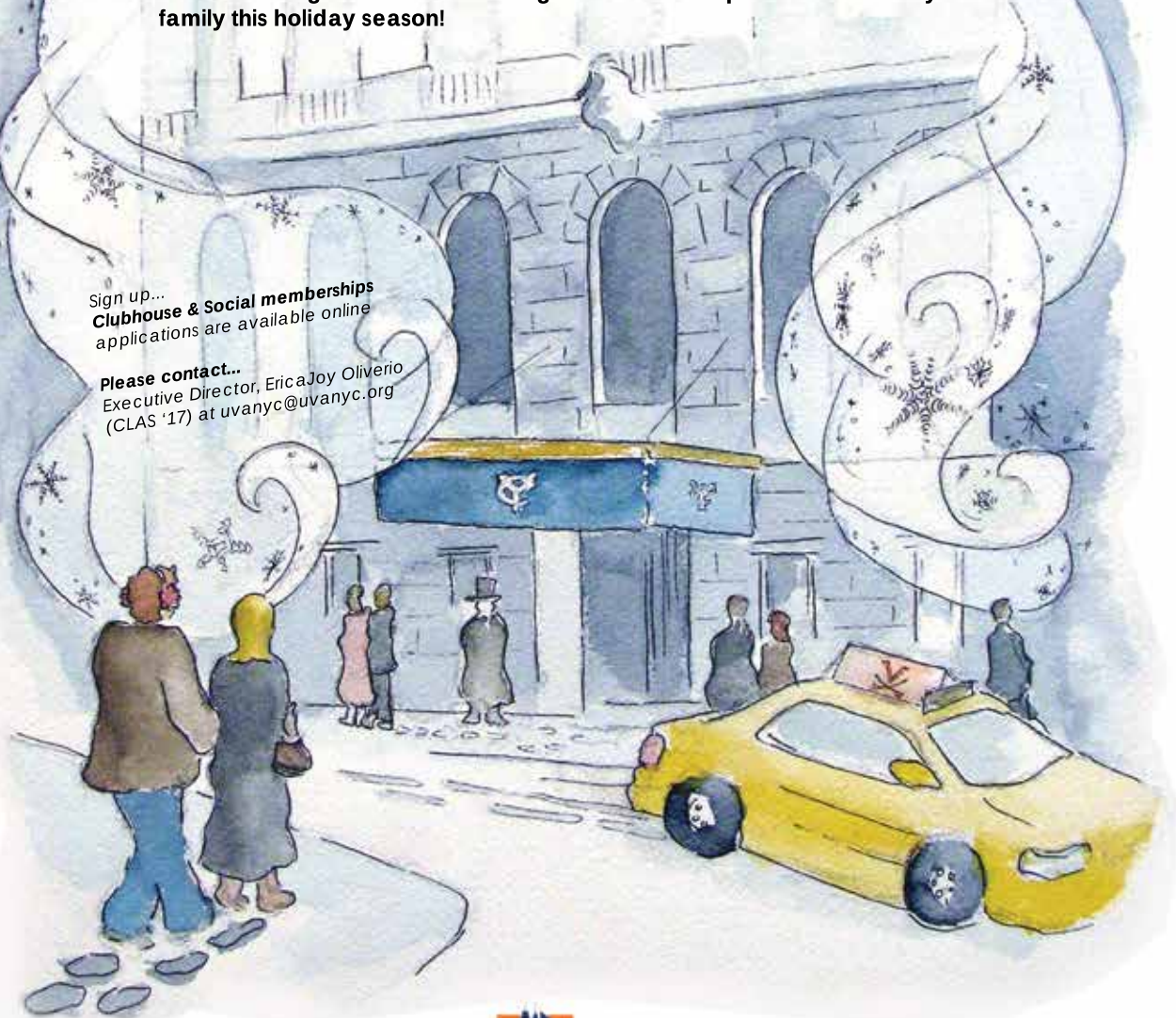

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STAGGERING VIEWS ON 135 ACRES IN GREENWOOD

EKHOLMEN • $3,995,000

Perhaps the finest example of Tuscan architecture in Albemarle County, Ekholmen was designed by prominent architect Jack Arnold. The residence, sited brilliantly on a gentle, westward facing slope to take advantage of sweeping Blue Ridge views, offers an absolutely spot-on floor plan of dramatic entertaining rooms balanced by abundant casual living spaces open to the kitchen. Meticulously maintained & views from every window! A pond, lake & manicured hay fields enhance the bucolic setting. Perfectly suited for viticulture, Ekholmen was the site of one of Albemarle's first vineyards. Located an easy 20-25 minute drive west of Charlottesville. MLS# 566325

23 ACRES IN THE HEART OF FREE UNION ESTATE COUNTRY

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WORLD CLASS RENOVATION ON 4 MAGICAL ACRES IN FARMINGTON

685 IVY LANE
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386 SERENE ACRES IN FREE UNION - REDUCED

5214 PONT ROUGE FARM • $3,445,000

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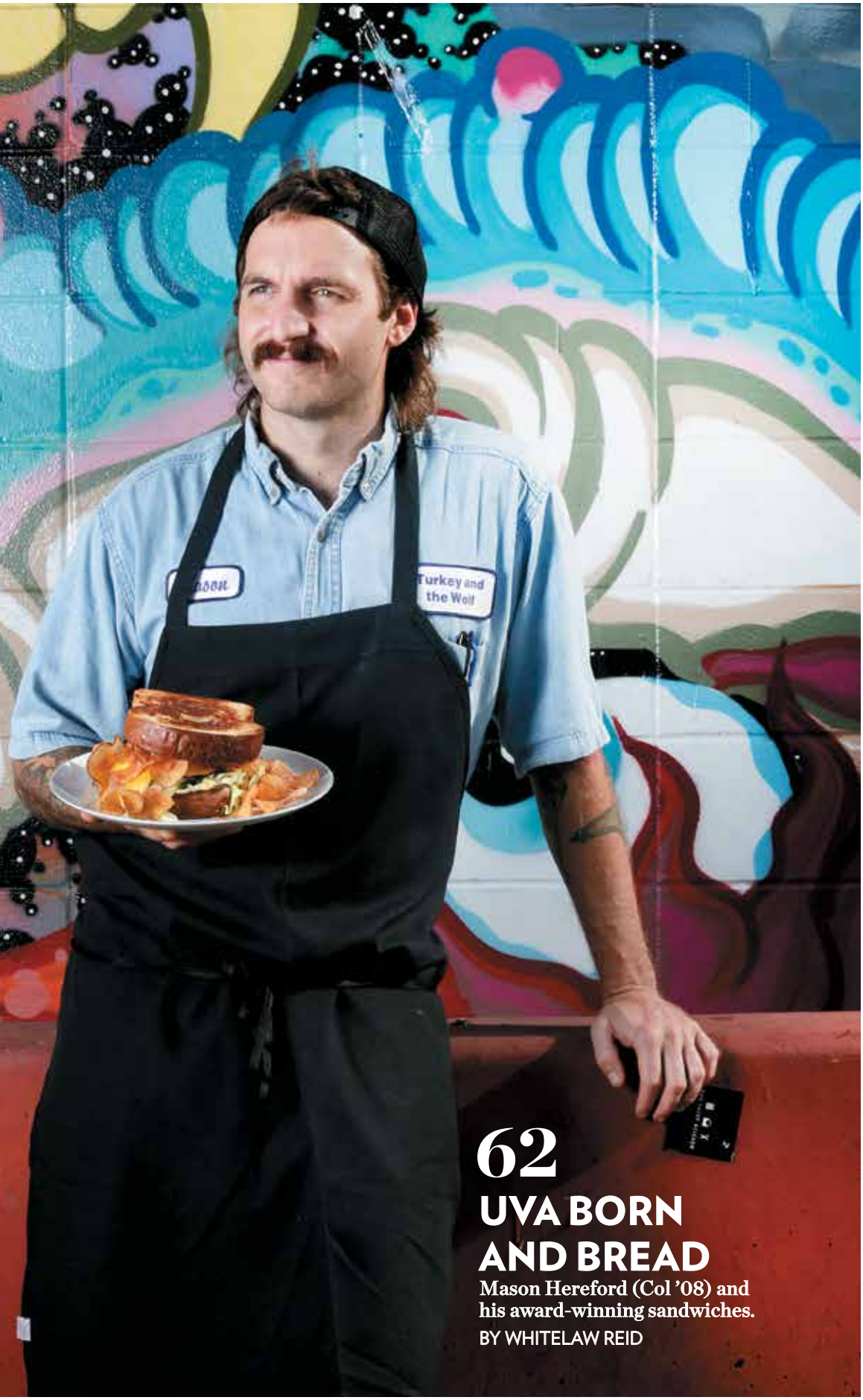
Photo by Sanjay Suchak



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Mason Hereford (Col '08) and his award-winning sandwiches.

BY WHITELAW REID

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—THOMAS JEFFERSON, 1826

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letters.

FROM THE EDITOR

ASKING QUESTIONS AND ANSWERING THE CALL

James E. Ryan (Law '92), the University of Virginia's next president, checks a lot of boxes. Alumni wanted an alumnus, and Ryan took his law degree here. Academics wanted an academic, and Ryan taught here 15 years, plus he now guides the nation's top-ranked education school. Leadership wanted a leader who could inspire, and Ryan is an internet celebrity.

Wait, what?

Actually, it's italics—*Wait, What?*—since it's the title of Ryan's best-selling book. He spun it off from the viral video of a commencement address he gave last year. In the book and in the speech, "Wait, what?" is the first of the essential questions he says we should ask in life. His seemingly casual construct allows him to explore heavy issues without making heavy weather of them. And it provides a glimpse into Ryan himself—his unpretentious yet penetrating intellect, the way he can get to the marrow of "what truly matters," his Question No. 5.

Our profile of Ryan on Page 28 uses the framework from his essential-questions book to get an early read on the University's next president—what drives him and how he's likely to approach his new assignment. A narrative theme that threads throughout Ryan's career choices, the most recent included, is a sense of mission and calling. That happens to key off his Question No. 4: "How can I help?"

Great hearts think alike. When Houston oncologist Jennifer McQuade (Col '98) donated socks to an emergency shelter during August's Hurricane Harvey, she asked the staff there a similar question: Do you need medical help?

It changed her life, but not only hers. In the race to keep pace with the human need, she recruited a health care team, rounded up supplies and tapped into a powerful support network, as we report on Page 36. Within days, McQuade had created a makeshift medical center—and a natural-disaster response template that would help victims of two hurricanes that rapidly followed, Irma and Maria.

On Page 44 we report on the UVA Hospital's emergency response to a most unnatural disaster in Charlottesville, the August 11 and 12 hate storm. The story begins with nurse Jane Muir's using yoga to prepare for the day that awaits her. But, really, the story begins several weeks before, as hospital security chief Tom Berry makes cool-headed preparations of his own. It helped that Berry was part of the medical response at the Pentagon on 9/11.

Contributing to our Charlottesville aftermath coverage, UVA Law professor Frederick Schauer offers his point-by-point analysis of the ways the First Amendment came into play on the streets of downtown and during that neo-Nuremberg march up the Lawn Colonnade.

When Ryan came to Grounds a month after those searing images, a reporter asked him if the events made him hesitate to take the job. His answer: Just the opposite. Once you've gotten a read on Ryan, you'll understand why.

S. RICHARD GARD JR.
EDITOR

WHEN HATE CAME TO TOWN

I was privileged to begin my study of the German language at the University under Dr. Walter Heilbronner in 1961. He was a German Jew who, together with his parents, managed to flee the Holocaust to America. His grandparents, however, were not so fortunate and were murdered in the Nazi system of death camps. ... Dr. Heilbronner took me—a "first-year man," barely 17 years old, fatherless, and very unsure of himself—under his wing. He was a superb teacher and a demanding taskmaster who expected my best efforts. He got them. I owe him a lot, and Dr. Heilbronner will always remain my most revered teacher.

I found the news reports showing a host of loathsome individuals bearing Nazi flags while marching on the Grounds of the University and chanting anti-Semitic slogans very disturbing. My first thoughts were how sad my mentor would have been had he been alive to witness it. Intermingled with those Nazi banners were the Stars and Bars of the Confederacy. While some may argue there is a vast difference between the two, to my mind there is, more importantly, a definite connection. The Nazis sought to enslave the world. ... Those who supported the Confederacy believed that people had the right to possess other people as property. ...

The Confederate flag is a painful symbol to many of my countrymen, especially to those whose ancestors were dealt with as chattel. That it is a historical artifact of a tragic time in our history should not be forgotten. Nor should the fact that it joined the Nazi flag on that recent march at the University.

James Bodine McConville (Engr '66)
Ann Arbor, Michigan

FALL 2017 CORRECTIONS

Rufus Holsinger made the iconic black-and-white photograph of the 1895 Rotunda fire. His name was misspelled in the "Period Pieces" article.

Two obituaries omitted the deceased alum's last name. William "Bill" Brinton's obituary can be found on Page 90; John Blaine Crimmins Jr.'s obituary can be found on Page 86.

The Zeta Tau Alpha sorority had members continuously in the 1970s. An obituary in the In Memoriam section contained unclear information.

We regret the errors.

Starting with the Aug. 11 torchlit march by anti-Semitic racists, leading through the Sept. 12 demonstration in which [protesters] shrouded the Thomas Jefferson statue in front of the Rotunda, the University of Virginia has found itself at the flashpoint of important national debate. One could argue that, as a public university, UVA is actually the ideal place for such debate to take place. Nevertheless, it is jarring to see attempts to define Mr. Jefferson's character in categorical absolutes; to see his legacy reduced to "racist" and "rapist" [on protest placards].

... Let's realize that Thomas Jefferson was an incredible man, emphasis on man, with faults mixed in with his brilliance. ... Thanks to his legacy, generations of UVA alumni have had the education needed to be tremendously successful on the world's greatest stages. Most importantly, it is not just UVA alumni who have benefited from Jefferson's contributions. Citizens of democracies around the world, as well as those who aspire to democracy, owe a debt of gratitude to Mr. Jefferson, faults and all. If we truly do "hold these truths to be self-evident," we must collectively acknowledge that Thomas Jefferson's strengths and brilliance are part and parcel of the man, along with his all-too-evident flaws. Without stifling the debate, and while respecting the freedom of speech Mr. Jefferson defended so strongly, we should not lose this perspective.

Michael Maquet-Diafouka (Col '87)
Upper Saddle River, New Jersey

GRIDDLE ME THIS

Marissa Hermanson's wonderful piece about the redoubtable Grillswith put me in mind of another, less celebrated, destination for Cavalier comestibles. Back in the early 1950s, a delegation from the Beta Theta Pi house often trekked to the ever-popular Teeny Weeny Diner up Route 29 a short ways. Possibly catty-corner from Carroll's Tea Room ("No Carrolls. No tea. No room."). The mobile diner's menu is well beyond my precise recall, but we were known to warn the lone cook that if the food wasn't toothsome we would tow him and his Teeny Weeny to Culpeper.

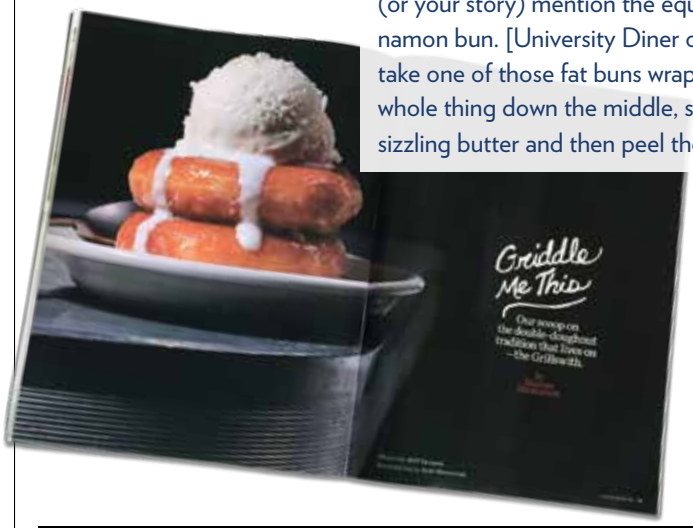
David B. Bowes (Col '56)
Keedysville, Maryland

In the late 1960s, those of us in the School of Architecture often left our studio about 2 or 3 in the morning to grab some grub, and my choice was always what we called "grillies" (not "Grillswiths"). ... Then, about 7 a.m., I was off to breakfast and, frequently, another full day on the drawing board (or maybe a class or two, if I really had to) and the prospect of another late-night snack of grillies.

Jim Pettit (Arch '69)
Baltimore, Maryland

I NEVER KNEW that calorific concoction had a name. The diner's menu never mentioned it. So in my day, you just called out, "Fried donuts!" Neither did the menu (or your story) mention the equally evil twin: a grilled cinnamon bun. [University Diner owner Lee Shiflett] would take one of those fat buns wrapped in cellophane, cut the whole thing down the middle, slap each half into a lake of sizzling butter and then peel the paper off.

J. Taylor Buckley (Col '61)
Sanibel, Florida



It's not a "Grillswith." It's simply "grills with." That is, an order of grills (i.e., grilled doughnuts), with (i.e., with ice cream). Thus, in the year 1976, one would say to Ellwood Breeden: "I'll have a one-eyed bacon cheeseburger, an order of piping-hot french-fried potatoes, and an order of grills with." And Mr. Breeden would know I wanted ice cream on my grilled doughnuts.

Brad Peaseley (Col '80)
Richmond, Virginia

THE FIRST PRESIDENT

Mr. Gates' article omits several details about President Alderman that every University graduate should also know. ...

... Who should be the speaker at the [May 21, 1924, unveiling of Charlottesville's Robert E.] Lee statue before Confederate memorial groups but President Alderman himself. ... Some might assign President Alderman's participation in this dedication to Southern sentimentality and to regional pride. But his pro-segregation views and firm belief in the racial inferiority of African Americans suggest a deeper, more disturbing motivation for his participation. ...

[When] the University received in 1921 a $1,000 pledge for the Memorial gymnasium fund from the Virginia Realm of the Knights of the KKK ... Alderman had no difficulty in accepting this gift, and his letter of acknowledgment contained his "hearty thanks" for the gift. [See University Digest, Page 20]

As an American government major in the College, I recognize and appreciate that I am a beneficiary of Alderman's efforts to supplement UVA's traditional study of the classics with courses in social sciences. But I cannot remain silent in the face of Gates' incomplete rendering of the odious beliefs of Alderman on race in America. I also cannot help but wonder what it is in the fiber of the University that permits some of its graduates to leave Grounds with such historically inaccurate and venomous attitudes toward equal rights and pluralistic American democracy. It seems that the time has come for every undergraduate UVA student ... to take a required course focusing on the troubling legacy of race at the University of Virginia.

Rick Randolph (Col '69)
Shadwell, Virginia

As a 1964 graduate student in the science education area, I was deeply interested in the link between Edwin Alderman and the pseudoscience of eugenics. While a graduate student in science education at UVA, I didn't hear a whisper about the eugenics movement, nor the central role played by the commonwealth of Virginia and our medical program in human genetics—nor about the [1927] *Buck v. Bell* U.S. Supreme

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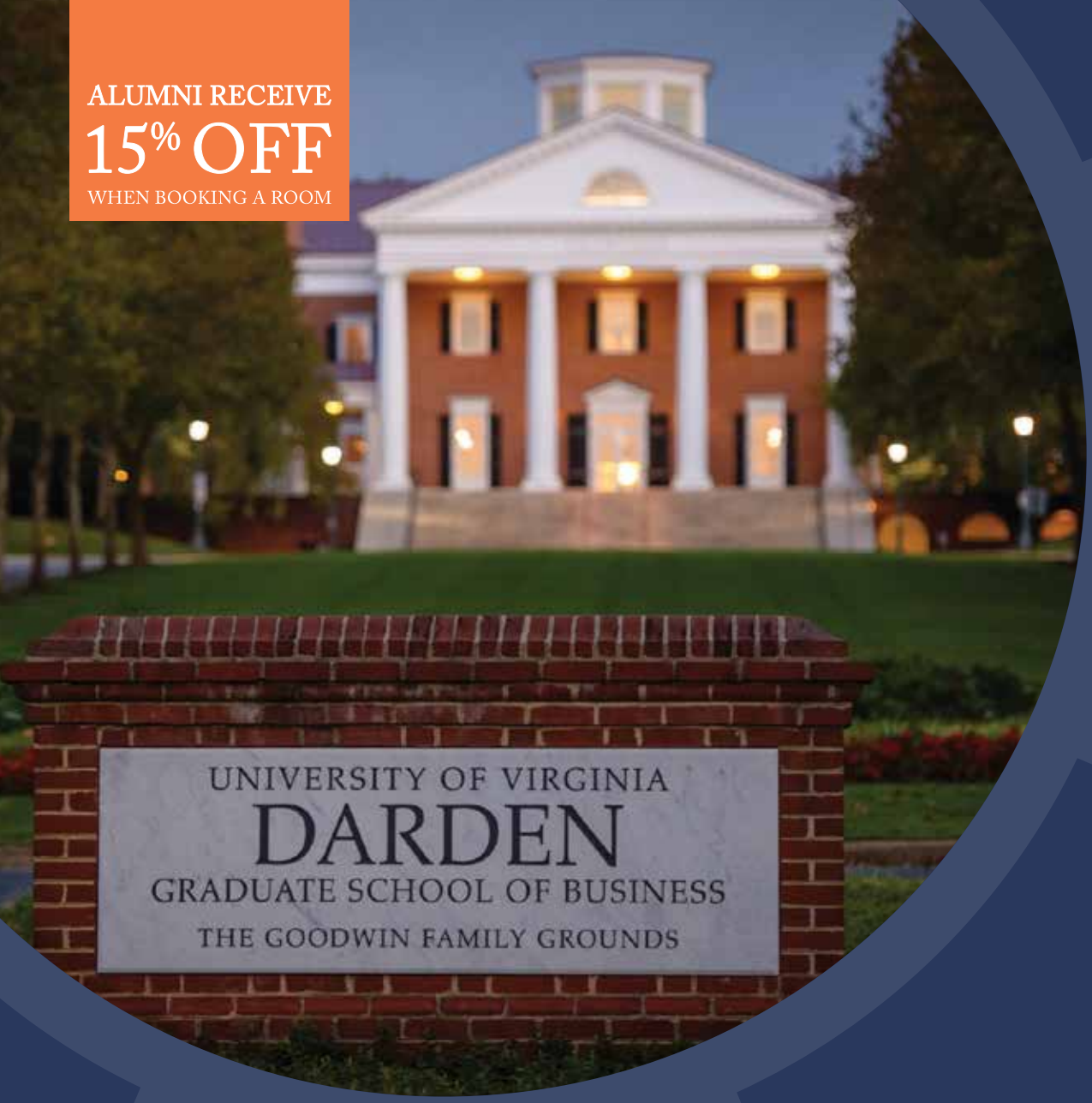

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Court case and its link to Charlottesville. It was only after I left that I was made aware of other former faculty members and other prominent "card-carrying" eugenicists. It seems that the recent riots in Charlottesville involving white supremacists and neo-Nazis may also have deep roots associated with the scourge of the eugenics movement.

Irene Reynolds Clark (Educ '64)
Raleigh, North Carolina

HOW LAWNIES ARE MADE

I was probably the least qualified undergrad to live on the Lawn in the Selection era. Actually, it was the Crackerbox, the former cookhouse on the southeast corner of the Range. It's really the best room of all, twice the size of anything with a column out front, closest to the bathroom, and with a fireplace big enough to hold a trio of rocking chairs.

In late August 1985, I returned for fourth year with no place to live. As an architecture student saving up for a winter break pilgrimage to Rome and Vicenza, I needed low-cost accommodation. At the Housing Office, the few remaining options were discouraging, but then creativity sparked. Was there anything odd, unusual, or otherwise nonstandard—something most people wouldn't consider? Well, there was the Crackerbox, which the "selected" occupant had just declined. Done.

I learned a great lesson: Persist, find things others miss, and make your own opportunities. My unexpected opportunity to live in the Crackerbox has always inspired me to think outside of *any* box.

Greg Sarab (Arch '86)
Aberlour, Scotland

Whether intentional or not, [your article] denigrated the pre-1975 residents of the Lawn [in noting the lack of a formal selection process]. In 1964, we were a proud group of student body leaders and future community leaders. I was president of my fraternity, an active member of the Jefferson Society and an officer of the Army ROTC honorary organization, the Jefferson Sabres Society. ... Some years ago, when I was asked to help raise funds to restore my Lawn room [43 West], our successful effort was supported in most part by "old guard" residents. I guess nobody told them that they were not made of the right stuff.

Don Slesnick (Col '65)
Coral Gables, Florida

INTEGRATING FROM BEHIND THE SCENES

Thank you for the piece on Paul Saunier and the experiences of John Charles Thomas, who was on my floor my first year. ... I had no notion of the strength required for a young African American to get through that year, but I recall his smile graduation day. ... As you point out in your article, the years between 1968 and 1972 witnessed major change at the University, including more students of color and the first classes of undergraduate women. While most of us undergraduates were unaware of the persons who helped create those changes, the transition was appreciated.

... The article is thought-provoking in pointing out the enormous struggle required to steer attitudes from established patterns of discrimination. My hat is off to men and women like Mr. Saunier and Judge Thomas who engage successfully in this ongoing work.

Tom McKoy (Col '72)
Santa Cruz, California

Mr. Leonoff's letter [describing how graduate student housing paired international students with African-American roommates] in the fall of 1969 struck a chord. I didn't come from the great distance of Canada but close enough—Buffalo, New York. My mother, who had lived in Virginia during World War II, had predicted that I would have an African-American roommate. She said they wouldn't want a "nice white Southern girl" to have to room with someone black. Sure enough, my roommate was African American, from a small town in southern Virginia. The University did me a favor, not only by her presence but in giving me a reality check into the power of racism and white supremacy.

Kathleen Sams Russell (Grad '72)
Austin, Texas

During the 1971-72 academic year, a number of my fellow Lawnies and I would regularly have pickup games, generally Frisbee or football, on the Lawn. One day, we were playing touch football when University President Edgar F. Shannon walked by en route to his office in Pavilion VIII, and we all spontaneously broke into a chant: "Gar, Gar, Gar."

"What's with this Gar stuff?" Shannon asked.

"Sir," one of our group explained, "if you want to play in this league you have to have a nickname."

With that Shannon took off his suit coat, tossed it onto the nearest rocker, rolled up his sleeves, loosened his tie and said, "What's the game?"

Over the course of the next nine months Mr. Shannon was a regular out on the gridiron that was the Lawn, much to his secretary's angst. ... One day ... Mr. Shannon, at his insistence, was playing wide receiver. He got tripped up on a play and did a bodacious belly flop on the wet grass. When he got up, his entire front side—trousers, shirt and tie—were stained Lawn green. He excused himself, saying that he had a meeting with the deans in his office in a few minutes.

I said, "You can't meet with the deans looking like that."

"Sure I can," he said. "I'm still the prez, and they'll get over it."

Alan W. Featherstone (Col '72)
Miramar Beach, Florida

LIGHTS OUT

Your article on boxing is excellent. The pictures you showed of coach Johnny LaRowe were well-chosen, showing how handicapped he was, yet still an inspiring coach.

Roberta Bryan Bocock
Richmond, Virginia

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PURPLE CHERRY
architects

COMING HOME

Cathy Purple Cherry and her husband of 37 years are returning home to the Shenandoah and Blue Ridge mountains. Born and raised in Virginia, Cathy ultimately landed in Annapolis where she grew a large architectural firm specializing in high-end custom homes and estates. With three children transitioning to independence, she has come back to the mountains of her childhood and is excited to be building her final home on top of Ennis Mountain in Afton. Cathy is passionate about extending her practice through D.C. and down the range to Charlottesville. Cathy's intense love for the mountains has always been deeply rooted in her, as has her strong commitment to community — this mountain girl is excited and proud to call Charlottesville her home. *purplecherry.com*

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SPORTS CHIEF

UGA'S CARLA WILLIAMS NAMED ATHLETICS DIRECTOR

After an All-SEC career at the University of Georgia, Carla Williams was climbing the ranks as a college basketball coach. She had just served as an assistant on the Bulldogs team that made it to the 1996 NCAA championship game, and it seemed only a matter of time before she landed a head coaching gig.

But that's when Williams changed course.

Having recently had a child, the LaGrange, Georgia, native decided to transition into administration. The move, which would take her to Florida State, Vanderbilt and back to Georgia, has worked out well.

Williams, deputy director of athletics at Georgia, was hired in October to succeed UVA Director of Athletics Craig Littlepage—who, like Williams, was a college basketball player and coach before going into athletics administration.

Williams, 49, agreed to a five-year contract with a base salary of $550,000, plus incentives. She is the first African-American woman to serve as athletics director at a school from a Power Five conference (ACC, SEC, Big Ten, Big 12 and Pac-12). "Dreams do not know genders or colors," Williams said at a press conference in October. "I am living proof that anything is possible if you have the nerve and the imagination to believe it can happen."

President Teresa A. Sullivan selected Williams in consultation with incoming President James E. Ryan on the recommendation of a search committee that worked with the firm Korn Ferry.

Her work with a successful football program at Georgia was a big selling point. "Most importantly, we needed someone who knew football—and knew football at a very high level," said Board of Visitors Rector Rusty Conner (Col '78, Law '81).

Williams has high praise for Virginia football coach Bronco Mendenhall, whom Littlepage hired in 2015. "I believe the way that he is trying to do it is the right way," she said. "He is building a foundation."

Ryan had much praise for Williams.

"She is exceedingly well-prepared for this role," Ryan wrote in a press release, "but more than that, she is fiercely committed to excellence in both athletics and academics and has a track record of success in both arenas. I cannot wait to work with Carla, a kindred spirit who sees leadership as a chance to serve those around her and to create the conditions for their success."

Take a look back at former AD Craig Littlepage's career at UVA, Page 58.

Littlepage agrees that Williams is a great choice. "She is further ahead than when I took over as athletics director in 2001...in terms of the administrative preparation, the readiness," he said. "I have confidence in what she'll be able to do here at Virginia." —*Whitelaw Reid*

MATT RILEY

UVA IN THE RANKINGS

Here's how Virginia stacked up in annual rankings of top colleges and universities compared with last year.

U.S. NEWS & WORLD REPORT

Criteria: Graduation and first-year student retention rates; assessment by administrators at peer institutions; faculty resources; student selectivity; financial resources; alumni giving; graduation rate performance; high school counselor ratings of colleges; range of majors and master's and doctoral programs; commitment to producing groundbreaking research; and peer assessment surveys.

3

PUBLIC SCHOOLS
Dropped one spot behind University of California, Berkeley, and UCLA, which tied for No. 1. UVA drew praise for its 15:1 student-faculty ratio; 56 percent of its classes have fewer than 20 students.

7

BEST COLLEGES FOR VETERANS
Jumped seven spots. Established in 2013, the University of Virginia Military Veterans Community (known as UVA Mil Vets), is a key resource.

7

UNDERGRADUATE BUSINESS PROGRAMS
Dropped one spot. The University of Pennsylvania was No. 1. UVA's programs in management, marketing and finance all ranked within the top 10.

25

NATIONAL UNIVERSITIES
Down one spot from 2016. An average freshman retention rate of 97 percent was lauded.

PRINCETON REVIEW

Criteria: Student surveys.

8

COLLEGES THAT PAY YOU BACK WITHOUT AID
Based on return-on-investment surveys collected from alumni that covered starting and mid-career salaries, as well as career social impact.

10

BEST ALUMNI NETWORK
Up one spot. Based on students' ratings of alumni activity and visibility. Wabash College was No. 1.

MONEY MAGAZINE

Criteria: Six-year graduation rate; estimated average student debt after graduation; loan repayment and default risk; and graduates' earnings.

11

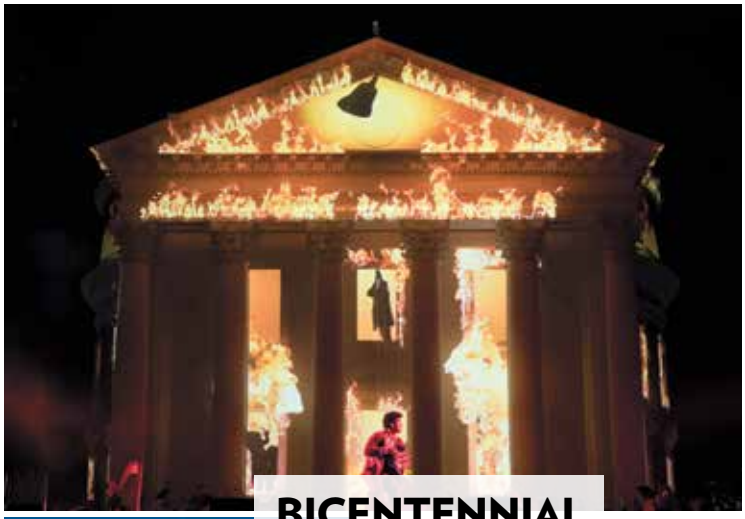
BEST COLLEGES FOR YOUR MONEY
Average salary of graduates within five years is $58,000; average student debt is $17,867.

THE ECONOMIST

Criteria: Salary of graduates; average GMAT scores; number of registered alumni; student and recent graduate surveys.

1

GLOBAL BUSINESS SCHOOL EDUCATIONAL EXPERIENCE
Among the top 100 full-time international MBA programs, the Darden School of Business ranked first for the seventh straight year.



DAN ADDISON

BICENTENNIAL LAUNCH CELEBRATION

On October 6, tens of thousands joined in the launch of the University's Bicentennial celebration. For more information, go to bicentennial.virginia.edu.

Pictured above: The Rotunda fire of 1895 is re-enacted in dramatic fashion using digital mapping technology.
Left: Former Poet Laureate and UVA Professor Rita Dove shares a new poem with the crowd.

COLLEGE CURRICULUM PILOT UNDERWAY

The new Forums curriculum pilot that began in the fall has 620 students enrolled—80 more than expected, according to Associate Dean for Undergraduate Academic Programs Rachel Most.

Student Council President Sarah Kenny (Col '18) says there's been "buzz" from students and professors about it. "I've gotten very positive feedback," she says.

To fulfill general education requirements, first-year Forums students take four Engagements courses that are designed to encourage innovative, ethical and critical thinking. The curriculum also contains two other components, Literacies and Disciplines, that offer a variety of courses. Kenny praised the program for taking an "integrated, interdisciplinary approach."

With courses rooted in both theory and application, Kenny says she believes the curriculum more closely aligns with what today's labor force is seeking from college graduates. "Such a nuanced approach to learning reflects the prioritization of broad intellectual development, rather than a neoliberal model centered on producing candidates for a narrowly constructed definition of success," she said in an email.

Incoming first-year students can still enroll in the traditional curriculum or in the Forums curriculum. —*Whitelaw Reid*

If you're thinking about attending a home basketball or football game, be prepared for new security measures. Upon the recommendation of a consultant, the University has instituted a policy that limits the size and type of bags that can be brought into John Paul Jones Arena and Scott Stadium.

Bags must be clear, plastic vinyl or PVC and cannot be larger than 12 by 6 by 12 inches. Clear, one-gallon plastic freezer bags are permitted.

Clutch bags no bigger than 4 by 6 inches (with or without a handle or strap) can be taken into the venue and are subject to search.

Exceptions will be made for medical items, but those also require inspection.

ENGINEERING SCHOLARSHIP EXPECTED TO EXPAND DIVERSITY

A new scholarship program in UVA's School of Engineering and Applied Science aims to give financial and academic opportunities to undergraduates from groups that are underrepresented in engineering, including racial and ethnic minorities, women, students with disabilities and first-generation college students, according to School of Engineering Dean Craig Benson.

"It's going to be one of these transformative things that people are going to look back on 10 years from now and say, 'Wow, that really changed the trajectory,'" Benson says.

The program is being funded with a $15 million gift from the A. James and Alice B. Clark Foundation, which is being matched with funds from the University's Bicentennial Scholars Fund. The late A. James Clark earned a degree in civil engineering from the University of Maryland.

"The generosity of the Clark Foundation, amplified by the vision and foresight of the Board of Visitors to provide matching funds for scholarships, has created a unique partnership," says Mark Luellen, UVA's vice president for advancement, "that will enhance the educational and student experience for hundreds of our top engineering students."

Benson says he expects the program to help expand the school's diversity significantly. Currently, 286 out of 2,757 undergraduate students are underrepresented minorities, and 870 are women, according to Aaron Williams, a senior data research scientist in the school. The program will fully endow scholarships for 80 students, starting with roughly 15 next fall, Benson says. —*Whitelaw Reid*

IRC DORM RENAMED

The International Residential College dorm Lewis House has been renamed Yen House in honor of W. W. Yen, who in 1900 was the first student from China to graduate from UVA. Yen went on to become premier and acting president of China in the 1920s. "Mr. Yen serves as a distinguished example of a true global scholar committed to cross-cultural exchange, peace, and goodwill," the September Board of Visitors resolution reads.

Lewis House had been named after former UVA Dean Ivey Foreman Lewis, who was also a biology professor and eugenicist.

FACULTY UPDATES

The Board of Visitors has approved the creation of the **Kenneth G. Elzinga** Professorship in Economics and the Law in honor of the longtime UVA economics professor. Alumni, parents, students and other supporters have committed $3 million to its endowment fund.

Gary Gallagher, the John L. Nau III Professor in the History of the American Civil War and the director of the Nau Civil War Center, will be retiring in the spring after 20 years at UVA. The recipient of the Cavaliers' Distinguished Teaching Professorship for 2010-12 says he will miss his 8 a.m. lectures with 150 wide-eyed students. "The questions don't get any bigger, the stakes don't get any higher, than they were during the Civil War," says Gallagher, 67. "To me, you have to really try hard to make the Civil War boring. ... I think it's inherently fascinating and important."

Rachel Most, the associate dean for undergraduate academic programs, received the 2017 Elizabeth Zintl Leadership Award, which recognizes a female University employee whose work has made an impact on student learning. Past winners include Sylvia Terry (Grad '72), Patricia Lampkin (Educ '86), Jane Miller and Pamela Norris. "I am incredibly honored," Most says. "It's really an amazing group of women who I admire across the board."

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'TURNING POINT'

BOARD OF VISITORS TAKES ACTION AFTER AUG. 11-12 RALLIES

In 1903, the Board of Visitors authorized the Ladies' Confederate Memorial Association to erect "at some suitable place at the University" bronze plaques to commemorate students and alumni "who died in the service of the Confederacy."

The "suitable place" chosen was on the Rotunda, with tandem bronze plaques on either side of the door that faces the Lawn. Conspicuously absent was any mention of honoring alumni who fought on the side of the Union.

More than 100 years later, and in light of recent events, the Board of Visitors on Sept. 15 passed a resolution to take down the Confederate tablets, calling for them to be "preserved as artifacts of the era in which they were erected."

The Board resolution calls on the University to study the appropriateness of commemorating all who served in the Civil War with a tablet on the Rotunda or to "in other ways tell the University's history more fully." That charge was directed to the Deans Working Group, which UVA Law dean Risa Goluboff was asked to lead in the aftermath of the now infamous Aug. 11 neo-Nazi torch march up the Lawn and to the Rotunda.

The resolution notes that UVA's John L. Nau III Center for Civil War History has found that more than 50 students or alumni, and one faculty member, were veterans of the Union Army or Navy, none recognized on Grounds for their service. None died directly as a result of the war, according to William B. Kurtz, managing director and digital historian for the Nau Center. Biology Chair Albert H. Tuttle served in the Union Army and taught at UVA when the Confederate plaques went up, he said.

UVA'S JOHN L. NAU III CENTER FOR CIVIL WAR HISTORY HAS FOUND THAT MORE THAN 50 STUDENTS OR ALUMNI, AND ONE FACULTY MEMBER, WERE VETERANS OF THE UNION ARMY OR NAVY BUT NONE IS RECOGNIZED ON GROUNDS FOR THEIR SERVICE.

Plaques on the façade of the Rotunda honor students or alumni who died in other wars, from World War I through the Iraq War, the resolution notes.

In related action, the Board strengthened the University's open-flame restrictions and classified the Academical Village—the area that makes up Thomas Jefferson's original plan for the University—as an official facility. That will bring open spaces such as the Lawn under permitting procedures and allow for the prohibition of firearms.

Two days after the Board's unanimous vote, University workers removed the plaques and placed them in storage while an advisory group to the Deans Working Group identifies a more appropriate location.

The removal of the plaques was among the demands made by the Black Student Alliance, and endorsed by the Student Council, shortly after the August 11/12 hate rallies on Grounds and in downtown Charlottesville. Another demand sought the reinvestment in today's dollars of a $1,000 pledge the Ku Klux Klan made to the University in 1921. President Teresa Sullivan said it is not clear if the pledge, which would be around $12,400 if adjusted for inflation, was ever fulfilled. But she told the Board she has allocated $12,500 from private sources to the Charlottesville Patient Support Fund to help pay the medical expenses of counterprotesters injured during the violence in August.

Bryanna Miller (Col '18), the student member of the Board, calls the events of Aug. 11-12 "a turning point" for the University.

The Unite the Right rally was centered on the preservation of Confederate monuments like the ones "on the front face of our most famous symbol, and that just seemed wrong."

—Karin Kapsidelis

STEVE HEDBERG

Jose Villa

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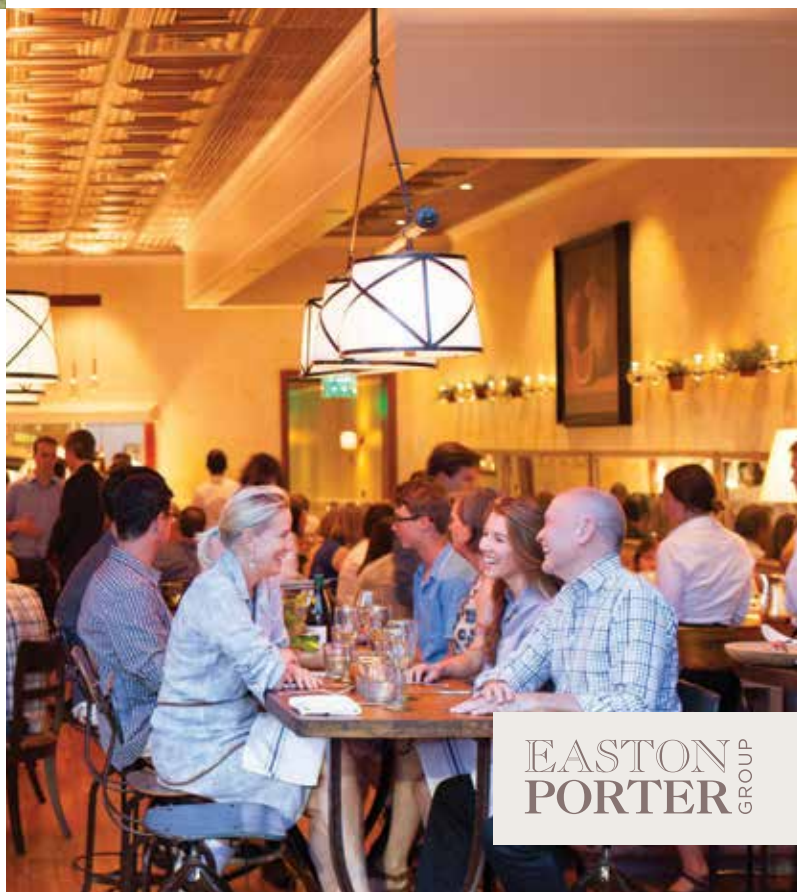


GOING OUT ON TOP

A quick look at some of the class of 2018's student leaders

By Whitelaw Reid

STUDENT COUNCIL PRESIDENT: SARAH KENNY (COL '18)

The Vienna, Virginia, native won in a landslide election in February and oversees 10 committees, including athletic affairs, community engagement, diversity engagement and sustainability. "I think in our Bicentennial year this is a chance to redefine commitment to producing citizen leaders who feel a responsibility to their communities, far and wide," Kenny says. After UVA, Kenny hopes to work on political campaigns in Washington, D.C., and then attend the London School of Economics. "I'm really interested in gender and policy—that's the kind of route I see myself going down," she says.

HONOR COMMITTEE CHAIR: DEVIN ROSSIN (COL '18)

After the death of Hannah Graham (Col '17), the infamous article in *Rolling Stone*, and the incident involving ABC agents and Martese Johnson (Col '16), himself a member of the Honor Committee—all within his first year—Rossin says he came to view honor in a different way. "I wondered, 'Why does it matter that I refrain from lying, cheating or stealing if these larger moral quandaries pop up?'" the political and social thought honors major from Virginia Beach says. "My hope and goal is that Honor becomes something that students associate with something larger...just being a good person through and through."

CHAIR OF UNIVERSITY JUDICIARY COMMITTEE: PETER BAUTZ (LAW '18)

After receiving a degree in history and political science from Grinnell College in Iowa, the Kansas native came to UVA's School of Law on a merit scholarship. "It's been very different," Bautz says of life in Charlottesville, "but that's one of the reasons I wanted to come out here—I knew I might end up practicing law on the East Coast." Bautz recently accepted a job at Hogan Lovells' New York office, where he's leaning toward focusing on litigation.

DAN ADDISON, STEVE HEDBERG, RICHARD DIZON

CAVALIER DAILY EDITOR-IN-CHIEF: MICHAEL REINGOLD (COL '18)

The Herndon, Virginia, native didn't come to UVA with the intention of getting involved in journalism. Three-plus years later, he's putting in 40- to 50-hour work weeks and managing a 250-member staff. The government major spearheaded coverage of last August's events in which white nationalists descended on Charlottesville. "The weight of that day is still on us," he says. "Those two days were the most intense I've had as editor-in-chief."

CO-CHAIR OF HOUSING & RESIDENCE LIFE PROGRAM: TYLER AMBROSE (COL '18)

The Ridley Scholar from Roanoke says he halfheartedly applied to be a resident adviser as a second-year. "I wasn't sure if I wanted to be responsible for the well-being of 22 guys, but I quickly found that the experience was really meaningful," Ambrose says. "Some of my closest friendships are derived from my time on residence staff." Ambrose, also an Echols Scholar in UVA's Politics Honors Program, is considering law school after graduation.

CO-CHAIR OF HOUSING & RESIDENCE LIFE PROGRAM: JOSHUA JASPERS (COL '18)

Jaspers, a government major from Warwick, Rhode Island, says he would have left UVA after his first year if not for his resident adviser, Osama Saleem (Com '17). "I was pretty far from home, and he was able to seamlessly welcome me into the UVA community," Jaspers says. "He made UVA not just a school, but a home for me." Jaspers decided to give back and has been a part of the Housing & Residence Life program ever since. He hopes to pursue a career in health care after graduation.

GETTING A READ ON RYAN

You can find a lot of answers about **UVA's next president** from his book on life's essential questions.

S. Richard Gard Jr.

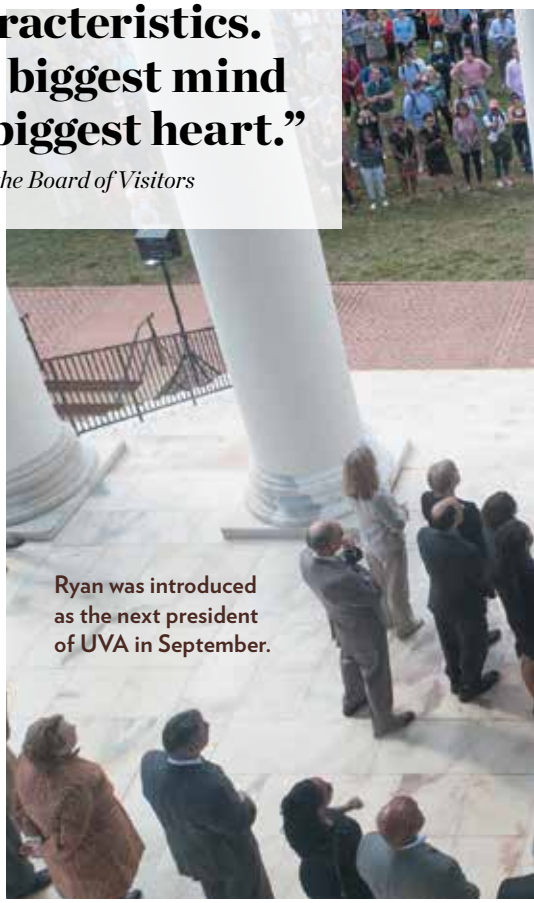
SANJAY SUCHAK

When James E. Ryan (Law '92), the University of Virginia's next president, served on the law faculty here, the school's third-years paid him their highest tribute. They chose him to give the charge to the graduating class. He spoke about time and happiness, organizing the secret to a life well-lived into five habits: make time, take time, steal time, don't waste time, and cherish your time.

You can hear echoes of those themes in a speech Ryan delivered nine years later, his now-famous 2016 commencement address at the Harvard Graduate School of Education, where he remains dean through the academic year. With that same ability for distilling complexity, he offered five essential questions to ask in life, plus a bonus question at the end, to achieve true happiness.

"We were looking for ... two characteristics. One, go find the person with the biggest mind and go find the person with the biggest heart."

— ***Frank M. "Rusty" Conner III (Col '78, Law '81)**, rector of the Board of Visitors*



Ryan was introduced as the next president of UVA in September.

While the law school charge garnered Ryan the plaudits of his listeners, the ed school address got him that and more than 10 million online views. His enumeration of the questions came in the last seven minutes, which made for a wildly popular video clip. Ryan then turned the speech into a book—the acknowledgments say it took some prompting—and it promptly became a *New York Times* self-help best-seller, taking its title from essential question No. 1: *Wait, what?*

The choice of phrase goes to the essential Ryan, the way he's able to offer profound and serious insight without taking himself too seriously. Most of the examples in his speeches and in his book come from his own life and often at his own expense.

On the importance of asking the right question to get the right answer, he tells of how he tried to meet his future wife at a law school party. Instead of asking her for her name, he loses his nerve and introduces himself to her dance partner. Then he tries to cover by flattering the guy about his class participation. "All I can say is, please don't judge me," he tells the commencement audience. His point: Don't ask "Are you Norman?" when the truth you seek is, "I'm Katie."

"He is wickedly funny," says UVA Law Dean Risa L. Goluboff, Ryan's former colleague and a good friend. "But it's not a mean funny. It's a generous funny."

Funny isn't funny without good timing, and Ryan's is impeccable. Just a month after the violent rallies that turned Charlottesville into a hashtag, and less than a month before UVA would begin celebrating the turn of its next century, Ryan stepped out of the shadows of the Rotunda's South Portico and into the morning sun of Sept. 15 to greet the public and accept his appointment as the University's ninth president.

Ryan's return to Grounds—his official start date is Oct. 1, 2018—caps a nationwide search to replace current University President Teresa A. Sullivan, who formally announced Jan. 20 her plan to step down next summer. His name arose early in the search process.

That came as no surprise to Drew Gilpin Faust, the president of Harvard University, who placed a winning bet on Ryan four years ago as the unconventional choice to run the country's top-ranked education school. "As soon as I heard that Terry Sullivan was stepping down," she says, "I thought, 'they're going to come after Jim.'"

It stood to reason. Ryan, 51, checked a lot of boxes contained in the job description. He matched a preference for someone with UVA ties; he graduated first in his class at Virginia Law in 1992 and returned six years later to spend 15 years of increasing responsibility, accomplishment and popularity on the law faculty.

The position description made sure to warn all comers of the rapidly compounding challenges of higher education. Ryan could write books on the subject, and has on related topics, including his well-reviewed *Five Miles Away, a World Apart*, using a stark contrast in Richmond-area public schools to illustrate an analysis of the disparities in American education. As someone who has devoted his career to social justice and educational opportunity, Ryan also possesses the credentials and credibility to move UVA forward on matters of race and affordability.

And, in the quest for a charismatic leader who can articulate a vision, UVA has found someone who doesn't claim to have all the answers but can ask some pretty engaging questions. As Frank M. "Rusty" Conner III (Col '78, Law '81), the rector of the Board of Visitors who co-chaired the search, told the *Cavalier Daily*, "We were looking for ... two characteristics. One, go find the person with the biggest mind and go find the person with the biggest heart. And that's what we did."

The central theme in Ryan's story goes back to those remarks he gave UVA Law's Class of 2007. "Don't waste time by being afraid," he told the 3Ls that April. "You're going to feel a lot of pressure to conform, whether in your workplace or in your neighborhood, in raising your kids or in creating your relationships. Don't be afraid to do what you think is right. Don't be afraid to speak your mind. Don't be afraid to do what you think is fun, to do what you think might work, to do something that hasn't been tried before. ... Happiness is risk's reward. Boredom is fear's."

Throughout his career, Ryan has lived out his own advice, at least four times making the bold choice over the safer, more conventional one.

That's how he came to UVA for law school in 1989. It was a year after he had graduated Yale summa cum laude, majoring in American Studies—and a year after he had won admission to his first choice, University of California, Berkeley, School of Law.

Rugby had intervened. He played for Yale, made the All-New England team, and had the chance to play on tour in Australia and New Zealand after graduation. He tried to defer his law admission by a year. When Berkeley said no to Ryan, Ryan said no to

DAN ADDISON

Berkeley. He spent six months Down Under, then rounded out the year as a children's ski instructor in Colorado and a Catholic services volunteer in Appalachian Kentucky.

Ryan reapplied to Berkeley during that year, but he also broadened his list to include UVA. Then he got a call to come interview for a prestigious, full-ride UVA Law Hardy Cross Dillard Scholarship. Ryan was honored and also basically broke. His immediate concern was how to pay for a trip to Charlottesville. The admissions dean told him to worry not.

The story captures a couple things about Ryan. For starters, there's his obsession with athletics. "I will play almost anything with a ball involved," he says. In addition, he skis, mountain bikes, and regularly runs the Boston Marathon, completing this year's at a 7:01 minutes-per-mile pace.

Ryan's willingness to say no to Berkeley shows something else about his makeup. Sure, given his undergraduate credentials, he probably didn't need to worry about getting readmitted, but it still took courage for someone who grew up working class in Midland Park, New Jersey, the first in his family to go to college, to allow his education to get sidetracked. That he did so shows his sense of perspective, to borrow from one of his five big questions, on what truly matters in life—such as a onetime shot in your early 20s to scrum in Oceania.

Further validating the bold choice, it was at UVA that Ryan, after his early awkwardness at the dance, met the woman he'd marry, Katie Homer (Law '92). Frosting on the future wedding cake: During law school he got to play for Virginia Rugby.

Example 2 of Ryan's road less traveled by came when he began his law career. After a series of prestigious internships and clerkships, culminating in his clerking for U.S. Chief Justice William H. Rehnquist in 1993-94, Ryan could have made millions in any major legal market. Instead he accepted a two-year public interest fellowship in Newark.

The third career crossroads came during his 1998-2013 tenure on the UVA Law faculty. By three accounts, he was on track to become dean. Ryan says he really doesn't know if it would have been his for the asking, but offers: "I thought about it. It was an attractive possibility."

But a different possibility captured his imagination: Around 2011, Stanford University called to see if it could consider the education law scholar for education dean. He didn't get the post—a friend says he was the runner-up—but it got Ryan to thinking, and it mentally prepared him to accept Harvard's job offer two years later.

(When that call came, one snag, Faust and Ryan both remember, involved assuring Ryan he'd be able to find a home where he could keep his chickens. Hence the family's move from rural Virginia to the Massachusetts countryside.)

The fourth example is the current one: Ryan's choosing to detour from his success and prospects at Harvard. In the midst of his consideration for UVA's presidency, Ryan became viewed as a possibility for Harvard's. In June, six months after Sullivan made public her decision to step down, Faust announced hers. Just as Faust suspected UVA would approach Ryan, Conner acknowledges his UVA search committee had real concerns Harvard would do the same.

Harvard law professor Michael J. Klarman agrees with the logic. "I wouldn't go so far as to say he would be the front-runner, but it's clear that he would have been one of the leading contenders," says Klarman, whose friendship with Ryan goes back to when Ryan was one of his students at UVA Law School and later a colleague on the faculty.

Says Ryan, "I don't know whether that's true or not." He was already far down the line in his talks with UVA by the time the Harvard search got under way. More to the point, as he has repeatedly demonstrated, he's not one to reach for a rung simply because it's in front of him. Or, as he says, "I don't aspire to be a university president, generally, but I'm intensely interested in being the president of UVA."

As to the why of that, you can find some answers in Ryan's far-reaching five-plus-one questions. They provide a framework for understanding the principles that drive him. They also give an early read on his leadership style and how he's likely to approach his new responsibilities.

WAIT, WHAT?

Ryan's first essential life question, "Wait, what?" takes its inspiration from his children—Will, a Harvard sophomore; Sam, who starts Yale next fall; Ben, a high school junior; and sixth-grader Phebe. Depending on the circumstances, it's uttered in disbelief, protest or when reality intrudes on inattention. Ryan calls "wait, what?" the root of all understanding.

He learned the lesson of pause-to-understand in his early days of leadership at Harvard Ed, he says. "I confess I didn't have much of a vision when I began," he writes in the book. "Not having answers, much less a vision, made me nervous at first, to the point of despair and occasional panic."

He laughs in hearing the words read back to him now. He says those first several months taught him to trust "that if you ask enough questions, and listen carefully to the answers, you'll eventually have the answer to the key question of 'What is your vision and what are your priorities?'"

It's how Ryan will approach the scope

"He's essentially an inside candidate, but with an overlay in ... having seen the nation's best university function. ... That's a powerful combination for us."

— ***John C. Jeffries Jr. (Law '73),*** *Board of Visitors search committee*

of the institution that awaits him, he says. "The biggest 'wait, what?' moment is just the size and complexity of a major university compared to a school," he says. That's especially the case at UVA, where all the schools and other operations combined still make up roughly half the enterprise when you factor in the UVA medical complex.

"He's going to be a first-rate and successful president," says John T. Casteen III (Col '65, '66, '70), UVA president from 1990 to 2010. There will be a learning curve in spite of all Ryan's years in Charlottesville. Casteen says, "To know well the law school is not to know the University."

Ryan is already preparing to plunge into life on Central Grounds and the inimitable UVA undergraduate experience. While the president's residence on Carr's Hill undergoes a previously scheduled renovation, Ryan plans to move into Pavilion VIII on the Lawn. (Where his chickens end up, he says, remains under negotiation.)

"If you look at his writings, his teachings, his speeches, it is all about the student experience," says UVA rector Conner. "And it's all about engagement with the students."

Before he officially starts, Ryan will need to prove a quick study on the University's upcoming capital campaign, a multibillion-dollar *what* that can't wait long. It will take up a large portion of the new president's time, Conner says, but he benefits from having so much of the infrastructure already in place.

John C. Jeffries Jr. (Law '73), Ryan's former dean and colleague on the UVA Law faculty as well as a member of the Board of Visitors search committee, sees Ryan as a natural in this part of the role. Donors "want to believe they're contributing to success, that what they're doing is supporting achievement," Jeffries says. "The most important thing in fundraising is to inspire that belief. He'll be great."

To his point, Ryan notes he's just wrapping up a Harvard Ed campaign that has raised $280 million against a $250 million goal.

I WONDER ...

Ryan's second essential question, "I wonder ..." isn't a question, but it prompts the asking of some of life's most incisive. It's a call to curiosity and an invitation to question the status quo—asking "I wonder why" to understand the present nature of things and "I wonder if" to explore better possibilities.

As both insider and outsider, Ryan is particularly well-positioned to wonder about the whys and ifs of UVA. Says Jeffries: "He's essentially an inside candidate, but with an overlay in the perspective of having seen the nation's best university function, and being part of that. That's a powerful combination for us."

Casteen encourages Ryan to question assumptions in organizing his administration. "You don't want the president to accept the structure in place," he says. You want him to question it and critique it.

The "I Wonder ..." chapter is the most poignant part of Ryan's book about life's essential questions. Raised by loving adoptive parents in a stable home, he set out at age 46 to learn about his biological mother. His incurious assumptions melt away as he learns the story of a young Irish immigrant who falls in love with a man she doesn't know to be married with children. The adoption records tell of her crying in the hospital, knitting her baby the sweater he wears when she turns him over to the adoption agency, and how she prayed for him each of the preceding nine days. Through a rapid succession of events, Ryan meets her, and learns that she has prayed for him every day of his life.

"This is not a story about changing the world, of course, but it did change *my* world, in a remarkable and meaningful way," he writes. He uses the example to encourage introspection.

Faust remembers this profound personal journey unfolding as she talked regularly with Ryan in recruiting him to Harvard Ed. Along the way, he shared updates with her. "All of that has made him, I think, such a grounded person about what really matters and about what values are, what opportunity means, how people reached a hand out to him in various ways through his life."

It's there and throughout his book and

Ryan is set to begin his UVA presidency in October 2018.

DAN ADDISON

his speeches that one sees a very personal side to UVA's next president. "He's very emotionally open and available," says Goluboff, the law dean. "That's part of what makes him a great leader. He feels things, he feels them deeply, and he expresses it and articulates it."

COULDN'T WE AT LEAST ...

Of all Ryan's questions, "Couldn't we at least" is the most tactical. It's a way to find common ground, agree on some basic first steps, so people of different views can collaborate toward a solution. Or, as he told the 2016 graduating education students at Harvard, "This is the question to ask that will enable you to get unstuck."

Ryan tells how an African-American law school classmate took that approach in seeking to overcome the class' self-segregation. Theodore W. "Ted" Small Jr. (Law '92), now a lawyer in DeLand, Florida, formed a circle of five white and five black students to get together once or twice a month to talk about race. "At the beginning it was hard and it was awkward, and everyone was a little bit nervous," Ryan recalls. "You're worried about causing offense. You're worried about being offended. But what happened over the course of probably 2½ years that we kept this group together is that we all became incredibly comfortable with one another and had a lot of really honest conversations."

Among the more remarkable feats on Ryan's resume are his clerkships with judges well right of his own political sensibilities, first Nixon appointee J. Clifford Wallace, the chief judge of the 9th U.S. Circuit Court of Appeals, and then Rehnquist, the Nixon U.S. Supreme Court appointee whom Ronald Reagan had promoted to chief justice. Rehnquist was known to pick talent and temperament over ideology in choosing his law clerks, and showed a strong preference for UVA graduates. In a warm tribute upon Rehnquist's death in 2005, Ryan told the law school's *Virginia Law Weekly,* "I think the tendency to assume that those with whom you disagree are 'bad' or somehow intellectually or emotionally deficient is rampant. My year with the Chief cured me of that tendency and helped me and my co-clerks understand that it is possible to have deep personal affection for someone with whom you disagree, and to genuinely admire that person."

Ryan comes to UVA from Harvard's Graduate School of Education, where he is the dean.

COURTESY HARVARD UNIVERSITY

Klarman saw that generosity of spirit when he and Ryan served together on the UVA Law faculty. He remembers Ryan's genuine friendships with his ideological opposites. After Klarman joined the Harvard Law faculty, and had heard Ryan was a candidate for Harvard Graduate School of Education dean, he wrote a recommendation letter to Faust, one he has never shared with Ryan. "In a way that I could never manage myself, Jim can disagree with someone without the disagreement becoming personal or rancorous," Klarman wrote. "More than once, I've seen him break the tension in an appointments committee meeting with a deftly timed joke or self-deprecatory comment."

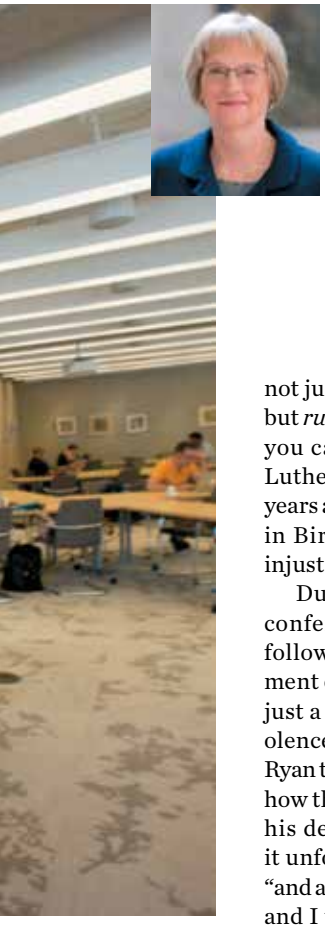
True to "couldn't we at least," Ryan's management style is that of consensus builder, and a highly persuasive one. Faust says the outsider she brought in to take over the ed school was not a disrupter. "He's quite the opposite. He wins people over," she says. "He's just integrity all the way through. He's straightforward. He's a winning personality. And that enables him to move an institution forward and inspire people to follow."

HOW CAN I HELP?

The importance of Ryan's next question is its phrasing: "How can I help?" Just that it's phrased as a question, as opposed to the declarative, "Here, let me help," supplants arrogance—thinking oneself a savior—with the respectfulness of deference. As Ryan said in his famous commencement remarks, "How we help matters as much as that we do help, and if you ask *how* you can help, you are asking, with humility, for direction."

It helps explain Ryan's accepting the UVA job offer in the aftermath of the August 11-12 hate rallies on Grounds and in Charlottesville. Jeffries says the search committee had real concern the turbulence could make it harder to pry Ryan away from Harvard.

Ryan says the opposite was true. The events made him think of the Harvard baccalaureate remarks Faust delivered after the 2013 Boston Marathon bombing. She titled it "Running Toward," in homage to the man in the cowboy hat who plunged into the crowd to help and later explained, "My first reaction was to run toward the people." In her speech Faust offered that as a way to live one's life. "It means *running toward*



"As soon as I heard that Terry Sullivan was stepping down, I thought, they're going to come after Jim."

— ***Drew Gilpin Faust,*** *president of Harvard University*

not just your own dreams but *running toward* where you can help. As Martin Luther King Jr. wrote 50 years ago this spring, 'I am in Birmingham because injustice is here.'"

During the brief news conference on the Lawn following the announcement of his selection, and just a month after the violence in Charlottesville, Ryan took a question about how those events affected his decision. "I watched it unfold online," he said, "and as I was watching this and I was thinking about this job, the idea of running toward kept running through my mind."

As a practical matter, Ryan will be exercising deference during the current academic year by virtue of distance and his day job of Harvard dean. His official Oct. 1 start is more than a year after the announcement of his hire and two months after Sullivan completes her term on July 31.

Details of the transition continue to be worked out. Meantime, Ryan plans to take advantage of his year as an outside observer. At his request, University senior managers have started sending him briefing materials. Ryan says he expects to visit Grounds regularly, with increasing frequency next semester, over the summer, and up to his scheduled start. "There are also some issues that will affect my presidency more than President Sullivan's presidency, and she has been incredibly welcoming of my being involved," he says.

For Sullivan, this has been a deliberate choice. "My objective is to make this as smooth and seamless as possible so that Jim has a running start, and I'm still running when I hand the baton off," she says.

While she'll be available to him as much as he'd like, she will exercise a scheduled leave by spending a couple of semesters at the University of Texas-Austin, refreshing her knowledge of demography for when she begins teaching it at UVA. "It is important to leave town, because the new president deserves an opportunity to get traction without having you hang around," Sullivan says, noting Casteen extended a similar courtesy to her.

WHAT TRULY MATTERS?

The fifth essential question, to ask yourself "What truly matters?" carries the authenticity of how Ryan has steered his own life—the 22-year-old who knew law school could wait but rugby in Australia wouldn't, the would-be law dean who would instead lead an education school, Harvard's rising star who's running toward a UVA he sees poised for something even greater.

Ryan shows a focus on what truly matters in the balance in his life—his professional achievement, his discipline as an endurance athlete, his personal touch in relationship building, his devotion to educational opportunity, and his emphasis on family in his book and in conversation.

"Everybody I know who's had Jim's level of success pretty much has to work all the time. Jim obviously works hard, but he also knows what's important," says Harvard's Klarman, Ryan's friend for almost 30 years. "It's just a really impressive thing, both to realize the importance of balance and then somehow to be able to execute it, by figuring out what's important and what you need to do, and what's crap."

That September morning on the steps of the Rotunda, Ryan explained why the presidency of UVA is something that truly matters to him. "I know this sounds cliché, but I honestly care most about making a difference in the world, and I believe in the power of this institution to make the world a better place."

In general terms, he told *Virginia Magazine,* that means "students feel like they've had a life-changing experience," faculty members feel "like they've been able to do their very best work while at the University," and alumni "still feel a deep connection to the University."

"I think if you can get those things right, you will have a University that is widely considered to be the very best public university," he says.

EVEN SO

The payoff to Ryan's "Wait, What?" speech comes in the bonus question he offers at the end. If you live your life asking, "Wait, what?" "I wonder..." "Couldn't we at least?" "How can I help?" and "What truly matters?" then you can answer "I did" to this line from the Raymond Carver poem, "Late Fragment":

And did you get what you wanted from this life, even so?

Ryan puts the emphasis on the "even so," because it acknowledges our lives are imperfect. It captures, he writes, "the reality that pain and disappointment are inevitably a part of a full life, but also the hope that life, *even so,* offers the possibility of joy and contentment."

The narrator in the Carver poem answers "I did" because he can call himself beloved. Were it his nature, and it is not, Ryan could make a good case for himself. "Everyone who has worked with Jim Ryan has affection for him," says Jeffries, an esteemed member of the law faculty since 1975. In that Harvard recommendation letter, Klarman described Ryan as "one of the most likeable people you would ever want to meet—sincere, witty, modest, generous, and utterly dependable as a friend and a colleague."

In accepting the UVA presidency Ryan has taken on a daunting assignment, but when he arrives on Grounds next academic year, he will have the advantage of a huge store of goodwill, even so. ■

S. Richard Gard Jr. is editor of Virginia Magazine.

EMERGENCY MEDICINE

When Dr. Jennifer McQuade offered to help a ***Hurricane Harvey*** *shelter, she had no idea the lives she'd change, including her own.*

BY DENISE WATSON

Jennifer McQuade sat in her Houston home on Sunday, Aug. 27, watching Hurricane Harvey dumping record amounts of rain onto her city. The doctor wasn't on call but got a message from work: The city was using the George R. Brown Convention Center as an emergency shelter. It needed whatever people could spare.

McQuade (Col '98) lived within walking distance, and her neighborhood was an island in the massive flooding. So she gathered blankets, socks and hygiene products and went to the center. People were streaming in from helicopters and flatbed trucks.

She dropped off her donations and asked one of the volunteers the question that would change her life: Do you need medical help?

The answer was a resounding "Yes." In the weeks that followed, McQuade, a melanoma oncologist at the MD Anderson Cancer Center at the University of Texas, created a stopgap medical center at the shelter, recruited other physicians and nurses to help treat patients and rounded up volunteers to donate medical supplies and equipment. The work she began that week has branched into other efforts that continue to help areas devastated by natural disasters, including Hurricane Irma in Florida and Hurricane Maria in Puerto Rico.

McQuade said she felt she had to help; it's in her nature. But she did ask herself during the first 24 hours: "What have I gotten myself into?"

Dr. Jennifer McQuade (Col '98), worked with Dr. Regina Troxell, *center*, and Dr. Christina Propst, *left*, in the George R. Brown Convention Center in Houston.

McQuade's ingenuity and curiosity developed early. She was 6 when she grabbed knives out of the kitchen to dissect a dead possum she'd found in the back yard.

"I just wanted to know what was inside," she said.

By the time she graduated from Midlothian High School in Chesterfield County, Virginia, she was a star student and had a year's worth of college credits. She wanted to be a doctor and had a range of colleges to choose from—Harvard, Princeton and Duke had accepted her, she said.

She picked UVA. As an Echols Scholar, she studied biology and international studies from 1995 to 1998 but then put thoughts of medicine to the side. She wanted to roam and learn, and she moved to Taiwan to teach English and study Chinese culture.

RIGHT: CRAIG WASHBURN; *ABOVE:* COURTESY JENNIFER MCQUADE

While she was in Taiwan, her mother was diagnosed with breast cancer. McQuade returned to the States, joining her parents, who had moved to Texas. She had studied Chinese medical practices like acupuncture and thought they could help her mother. Doctors wanted a more traditional treatment plan, however. The experience reignited her interest in medicine, and she decided to do research in acupuncture.

During the next few years, she got her master's degree in traditional Chinese medicine, became a Fulbright Fellow, and got a license to practice acupuncture. She graduated from the Baylor College of Medicine in 2009 and did an oncology fellowship at the MD Anderson Cancer Center in 2015—where she stayed. She's now an instructor in melanoma medical oncology.

When she arrived at the shelter that late-August day, she noticed a table scattered with Band-Aids and bottles of pain reliever. But people were coming in with more urgent problems.

"You had diabetics needing insulin," McQuade said, "patients coming in with serious wounds who would need IV antibiotics, people on dialysis, heart patients with stents."

The city had deployed a small group of doctors, but they were busy checking to see which people needed to be taken to a hospital, she said. And more people were coming in by the dozens.

McQuade jumped on Facebook and made an appeal for workers and supplies in the Physician Moms Group, which has nearly 70,000 members around the globe.

She came home late that night to a message from a doctor in Louisiana. Ashley Saucier had a good idea what McQuade was embarking on; she had set up an emergency aid coalition in Baton Rouge after severe flooding in Louisiana last year.

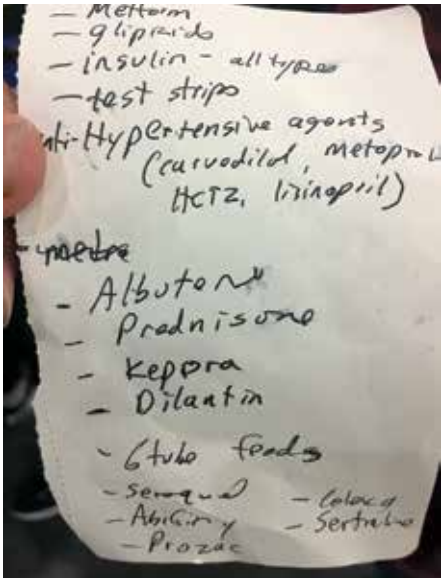
Saucier asked if McQuade was running the medical center and the shelter. McQuade answered no; she was just an oncologist helping out.

Saucier told McQuade it wasn't going to play out that way: McQuade would end up running it. Even though FEMA and other agencies were on the way, patients couldn't wait.

When McQuade returned the next morning, more people were rushing in. By Tuesday, there were as many as 10,000.

But more help had also arrived. Physicians had emptied their supply closets and brought in medicines. Pharmacies were donating crutches, blood-pressure cuffs, glucometers and test strips, patient gowns and IV poles. Pharmacists set up an area to distribute medicine. Playpens were dropped off to corral infants and keep them safe. Restaurants delivered meals to the growing number of workers.

Volunteers used tables to set up triage and examination areas. Someone discovered an elderly man who had been lying on a cot for



Left page: **Residents take shelter from Hurricane Harvey in the George R. Brown Convention Center.** *Top:* **McQuade with Dr. Ashley Saucier, who initially told McQuade to step up and run the medical center.** *Above:* **A volunteer pharmacist drew up this list of the medicines that were needed in the shelter.**

LEFT: JOE RAEDLE/GETTY IMAGES; *RIGHT:* COURTESY JENNIFER MCQUADE

18 hours in his own urine. Quickly, an area for elderly residents who needed assistance with daily activities, like toileting, was set up. That area soon had 80 people being cared for.

An informational technology company came by and tapped into patient records, one of the most important pieces of the shelter. "When people evacuate, they don't have their medicines," McQuade said. "Half the time they don't know what they take."

Dr. Regina Troxell had stopped by the shelter that Sunday to drop off donations and joined McQuade. She helped recruit doctors and nurses and created a Google Doc to manage their shifts and duties.

By that Tuesday, the medical area was so well organized that it had to turn 40 to 50 volunteer medical personnel away. By Wednesday, McQuade said, a federal medical deployment team arrived to set up a mobile hospital. The crew said it was astonished by what it found.

"They said it was the most comprehensive system they had ever seen," McQuade said.

That wasn't the only praise McQuade and others received for their work.

In between her continued appeals and Facebook updates, people were responding with donations and gratitude: "Jennifer—you are amazing," someone commented on her Facebook page. "We are so lucky to have you in Houston. You are an amazing doctor and person."

Houston's mayor, Sylvester Turner, wrote in late October: "We very much appreciate the efforts of Dr. McQuade and all the other doctor and nurse volunteers who helped out. In the period between when the disaster strikes and when FEMA and the American Red Cross can get set up, there's always a gap. The city has personnel and plans to fill that gap, but it's always helpful when people like Dr. McQuade are able [to] step up when needed."

The work McQuade and others did was featured in an NPR program.

"This really just spiraled and turned into an amazing thing," Troxell said.

McQuade returned to her full-time job the following week but was still dispatching some of the excess supplies they had received to Louisiana, which was reeling from the hurricane, too.

As the flood waters were receding, and displaced people were returning to their homes, McQuade said she found herself having a difficult time. She'd worked 16-hour days at the shelter and was conducting work through social media and phone calls when she was at home. And now she would go into her office and cry and not know why. Then she'd cry more for not knowing. She sought professional help and learned she was dealing with "savior syndrome," the need to save other people.

The counselor told her she was deriving a sense of purpose from the volunteer work and that she had to make it a part of her life, she said.

"First I felt guilty about that. It was almost like, literally, my heart rate was up, I had adrenaline, my dopamine going, being able to help so many people—that's how we're biologically wired," she said. "I felt guilty that I was deriving pleasure from doing this somehow."

But McQuade took her counselor's advice. She created the Medical Disaster Response Network, a group of medical professionals that, along with other organizations McQuade networked with, has been rounding up donations and putting them on flights to Puerto Rico. The group also flies people to the U.S. mainland for more serious care, like chemotherapy treatments, that they can't get on the devastated island.

McQuade said her guilt has been replaced with gratitude.

"I've met this amazing group of people, some in person, this whole network, from other physicians to volunteer pilots. This is my story, but there are so many others," she said. "I'm just so grateful to be connected to so many people." ■

WHEN SPEECH MEETS HATE

A UVA legal expert offers a First Amendment analysis of the summer's violent rallies. Along the way, he expresses some views of his own.

BY FREDERICK SCHAUER

STEVE HEDBERG

No other country protects controversial speakers with the zeal of American First Amendment doctrine. Whether American free speech exceptionalism is a good thing remains deeply contested, and the Charlottesville events of Aug. 11 and 12 show why.

America's hard-line approach to free speech takes many forms. Public officials and public figures, for example, must clear a daunting array of First Amendment hurdles before they can win a libel suit against their critics, even when what is said about them is plainly false. Other countries disagree, and believe the United States sacrifices too much of the value of reputation on the altar of free speech—just as American free speech enthusiasts believe that the approach elsewhere leaves too little breathing room for harsh criticism of those who make and influence public policy.

Similarly, the United States protects free speech and free press against the claims of privacy more vigorously than do other countries, and it is more permissive of publishing unlawfully obtained information (as with the Pentagon Papers in 1971). More relevant to recent events, the United States, as a result of Supreme Court rulings going back to the 1960s, erects a high bar before it will punish those who advocate or incite illegal action; the advocacy must be explicit, and the incitement must produce an actual likelihood of imminent illegality. Short of explicit and immediate encouragement of an angry mob, the United States—alone among nations—tolerates almost all advocacy, even advocacy of unlawful violence.

Where the United States departs most dramatically from the approaches elsewhere is with what is commonly called "hate speech"—speech that incites or encourages race-based violence or discrimination, or denigrates people because of their race, religion, ethnicity, sexual orientation or gender. Even though many people in Charlottesville and at the University believed, correctly, that the Klan, the neo-Nazis and other white supremacist groups engaged in hate speech, many people also believed, incorrectly, that the offenders had violated the law in doing so. That conclusion would be correct for much of the world—where authorities prohibit incitement to racial hatred, Holocaust denial and other forms of hate speech—but not in the United States. Supreme Court decisions dating, again, to the 1960s have made clear that not only does the Constitution not recognize the category of hate speech, but it also plainly prohibits targeting speakers because their message is racially hateful, hurtful or outrageous.

Indeed, when in 1977 the National Socialist Party of America, self-described as Nazis, proposed to march in Skokie, Illinois, a community with a majority Jewish population and an especially large number of Holocaust survivors, federal and state courts rebuffed the city's efforts to prohibit the march, and the Supreme Court refused to hear any of the Skokie cases. While the court's refusal to hear a case is not a decision on the merits, many understood the denial of review, in the context of the dispute's national prominence, as tantamount to a ruling that the law protected the marchers.

Anti-racism demonstrators line the streets as they protest a potential neo-Nazi march, Skokie, Illinois, 1977 or 1978.

America's unique approach to hate speech remains highly controversial, even here in the United States. Our parents admonished us that "Sticks and stones may break your bones, but names will never hurt you," but they were wrong. Insults, epithets and racially abusive language can produce mental anguish, contribute to the marginalization of targeted groups, encourage illegal discrimination and help create an atmosphere in which racial violence increases. No matter how racist, homophobic, sexist or otherwise dangerously offensive the speech at issue happens to be, however, American courts have consistently refused to let government restrict speech, parades, marches, demonstrations or rallies based solely on their content.

Perhaps that reflects a long-standing American distrust of government. Perhaps it embodies a characteristically American libertarianism about regulation of anything. Perhaps it is a reaction to the excess suppression of speech during the Red Scare of 1919 and the McCarthy era in the late 1940s and early 1950s. Regardless, regulation of content crosses an inviolable line in American First Amendment doctrine. But whatever the cause, the effect—refusal to allow regulation of hate speech because of its hatefulness—is by now well entrenched in legal doctrine.

THE PROBLEM OF CONTENT DISCRIMINATION

Much of American free speech law is premised on the principle that government—whether it is the executive branch, the legislature or the courts—cannot make distinctions based on the *content* of someone's speech, especially if the distinction is based on preferring one point of view over another. Thus, although the views the white supremacists espoused in their August marches were as wrong and false as they were offensive, American free speech law reflects what Supreme Court Justice Lewis Powell observed in a 1974 libel case: "Under the First Amendment there is no such thing as a false idea."

The opening qualification of this pronouncement is important. Justice Powell was no relativist or post-modernist. He believed there were true and false facts, and true and false ideas. But he believed as well, along with his Supreme Court colleagues, that the dangers of allowing officials to determine the truth or falsity of expression outweighed the dangers stemming from the proliferation of false facts and false ideas.

Here again reasonable minds and reasonable nations have disagreed, but the aversion to content discrimination remains firmly embedded in American constitutional law. However false and harmful white supremacist ideology is, American free speech doctrine worries even more about granting officials the power to determine which ideas are false and which are harmful. If today's officials can suppress coalitions on the right, then tomorrow's will have the power to suppress a united left. Republicans in power would be able to suppress Democrats, capitalists would be able to suppress socialists, and vice versa, depending on how the political pendulum swings or the wheel of the world turns.

Or at least so American law has long held. Other countries are not nearly so worried about the discretion of officials to determine the falsity of white supremacy or the harm of anti-Semitism, but the American approach—encapsulated by the phrase "content discrimination" and the traditional American fear of it—is to the contrary.

THE PUBLIC FORUM

Leading up to the August Unite the Right rally, the city tried to relocate the planned demonstration away from Emancipation Park (formerly Robert E. Lee Park) downtown to McIntire Park on the north end. More than content neutrality came into play to thwart the attempt. The city also had to overcome the strong constitutional protection of a "public forum." Although the city owns Emancipation Park, the Supreme Court has held since the 1930s that municipal authorities cannot close streets, sidewalks and parks to parades, picketing, demonstrations or other forms of speech. When the journalist A.J. Liebling observed a century ago that "Freedom of the press is guaranteed only to those who own one," he reminded us that free speech requires not only a speaker but also the resources to make that speech possible. The same holds true for picketing, parading, rallying or demonstrating, all considered forms of speech. The participants need the physical space to perform their activity, and so the First Amendment requires the authorities to keep public sites open to them.

This mandatory right of access is not absolute. Cities may adopt reasonable "time, place and manner" regulations, but such regulations must be content neutral. Charlottesville may regulate noise levels, time of day and size of crowd, for example, but it must do so without regard to the views of the speakers. Thus, when U.S. District Judge Glen E. Conrad ruled that the organizers of the Unite the Right rally could not be compelled to move their event to McIntire Park, he based his ruling in part on the fact that only the Unite the Right demonstrators, and not those who were demonstrating against them in other parks, had been asked to move. For Judge Conrad, the city had drawn a distinction based on the views expressed and thus violated the First Amendment in a way that an order to move all the demonstrations would not have.

The arrival of torch-carrying neo-Nazis to Grounds Aug. 11 presented a more nuanced public forum issue. As a public institution on state land, the University's open spaces are subject to the First Amendment, but

PHOTO BY THE ABBOTT SENGSTACKE FAMILY PAPERS/ROBERT ABBOTT SENGSTACKE/GETTY IMAGES

they are also subject to regulation, so long as it is content-neutral regulation. As such, the open areas on Grounds can be considered "limited purpose public forums." The administration may, for example, limit the use of its property to those who have some connection to the University, but it cannot favor certain connections over others based on a group's views or politics. So it was that the University found itself forced to allow demonstrations by those whose views essentially the entire University community found abhorrent.

Since then, the Board of Visitors has put tighter regulations in place, including reclassifying the Academical Village as a "facility," subject to a permitting process and firearms prohibitions (see University Digest, Page 20). In enforcing those rules, the University will need to treat all would-be demonstrators alike, regardless of whether their grievance is anti-Semitic, anti-Trump, anti-war, pro–civil rights, or even anti–the serving of meat in University cafeterias.

THE PROBLEM OF THE HOSTILE AUDIENCE

The Unite the Right protesters drew counterprotesters or, in the parlance of First Amendment analysis, the speakers drew listeners. The clashes that ensued between them raise the constitutional issue of the "hostile audience." Before the civil rights and anti-war demonstrations of the 1960s, the solution was to restrict speech likely to spark violence between speakers and audiences. Since the 1960s, courts have rejected that approach as empowering a hostile audience to silence contrary but protected speech, known as the "heckler's veto." Courts and law enforcement alike now accept that their first responsibility is to protect speakers exercising their First Amendment rights, even if the rights being exercised are racist or otherwise hateful and harmful.

Although the law is now clear about the initial responsibilities of officials and law enforcement, it is less clear about when, how and on what basis authorities can step in to restrict the speaker or force an end to a previously constitutionally protected event. When we learn that University of California, Berkeley recently spent almost $2 million to protect just two highly controversial right-wing speakers, and that it cost Charlottesville more than $30,000 to provide law enforcement and related services for the July Klan rally and another $70,000 for the Unite the Right rally on Aug. 12, we wonder just how much a city, a state or a university is required to do. Must they call upon the state police before disallowing or closing an event? Must they ask the governor to deploy the National Guard? How quickly can they close an event when actual violence seems imminent? There is also an evidentiary issue: Can a speaker's past record of inciting violence be used to restrict the person's upcoming appearances in a way that would otherwise be impermissible?

THE RECENT CHARLOTTESVILLE EVENTS BRING THESE DIFFICULT QUESTIONS TO THE FORE, AND EXISTING LAW PROVIDES LITTLE GUIDANCE.

The recent Charlottesville events bring these difficult questions to the fore, and existing law provides little guidance. The issue is not only with First Amendment doctrine, however. It lies as well with the unwillingness, appropriate or not, of courts, law enforcement and universities to impose harsh punishments on those who attempt to restrict hateful groups from exercising their First Amendment rights. As long as that is the case, there is little reason to believe that the problem of the hostile audience will disappear.

Short of an openly hostile audience, there are also cases where the interaction with speakers is less violent but nonetheless interfering. Counterprotesters can assert a heckler's veto in nonviolent ways, such as using drums or horns to prevent speakers from being heard, or with attempts to block speakers from reaching the location designated for their speech. Should such actions be applauded as part of the civil disobedience tradition? If so, should those who interfere be willing, as so many civil disobedients have been, to accept their punishment? Or should such actions, even if technically legal, be condemned as attempts to interfere with someone's free-speech rights? And have we achieved a fair balancing of interests between offensive speakers and offended listeners if we refuse to prevent even the most unacceptable of words and ideas from being heard?

SPEAKING ABOUT SPEECH

The point of the First Amendment is in part to encourage dialogue, but ironically and regrettably, we seem to have little serious public dialogue about the First Amendment. Those who oppose this or that speech restriction parrot standard platitudes, such as "The remedy for bad speech is good speech," without stopping to consider whether this proposition is actually true. On the other side, those who favor restrictions trot out Oliver Wendell Holmes' 1919 observations that speech can be restricted when there is a "clear and present danger," and that no one has a right falsely to shout "Fire!" in a crowded theater, all the while ignoring almost a century of legal embellishments and qualifications on what were originally little more than offhand remarks. And as the opposing parties hurl hackneyed slogans at each other, we find little serious public thought about the values of freedom of speech and the qualifications that should be imposed on it.

The problem is exacerbated by the all-too-frequent failure to distinguish what the law is from what it should be. It is entirely appropriate to consider what is wrong with the existing constitutional law of the First Amendment, but students, faculty, staff and administrators at a state university remain subject to the law as it exists, warts and all. We should recognize that officials have the obligation to follow the law, even when they disagree with it. We should also recognize, however, that just because the law is the law doesn't make it immune from criticism or change. ■

Frederick Schauer is David and Mary Harrison Distinguished Professor of Law at the University of Virginia. Prior to joining the Virginia faculty in 2008, he spent 19 years as Frank Stanton Professor of the First Amendment at Harvard University.

CALM AMID

Emergency room nurse Jane Muir (Nurs '16) watched as the violence unfolded August 12. *Right:* **Emergency workers administer first aid after a car ran into a crowd of counterprotesters that afternoon.**

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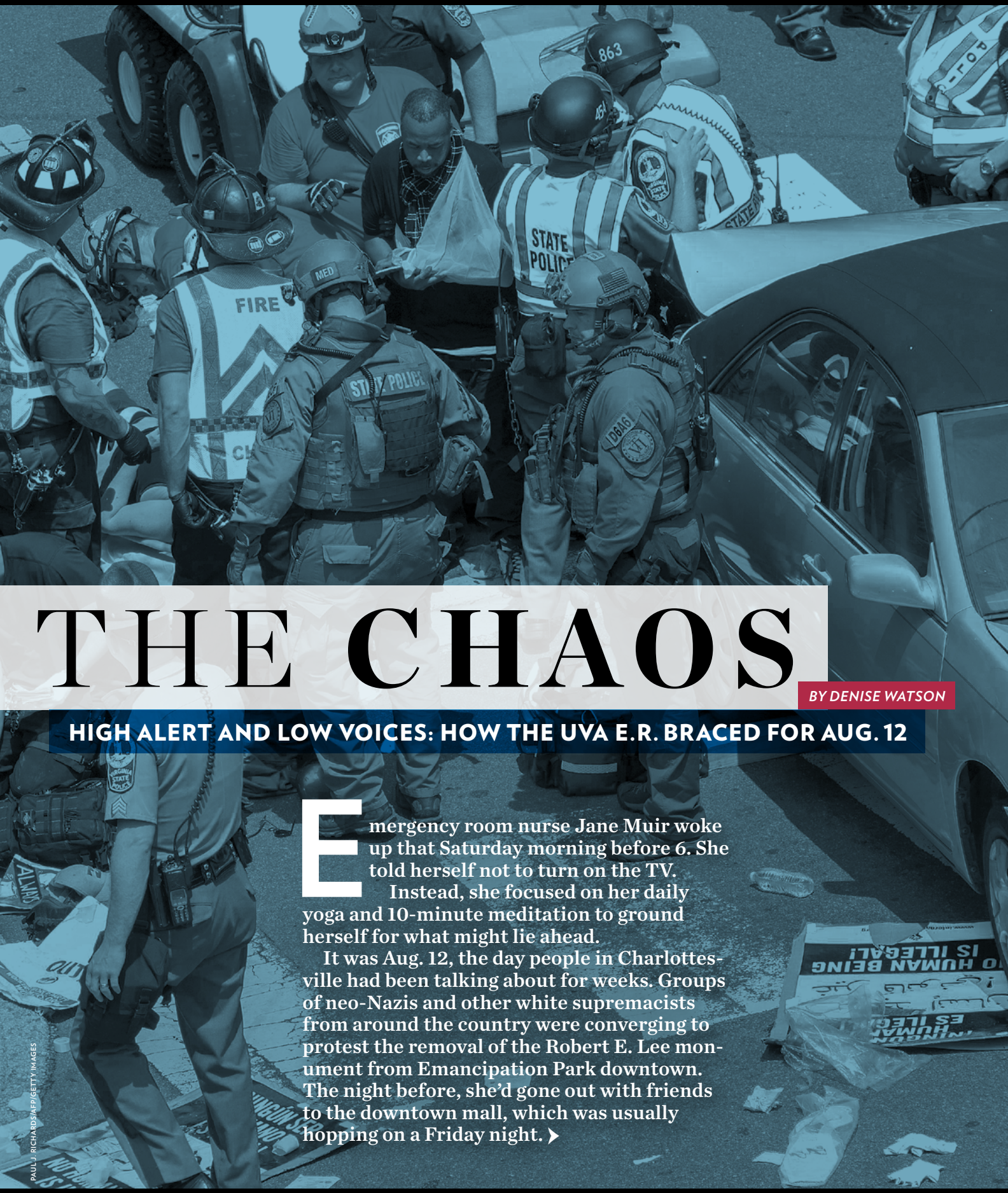

PAUL J. RICHARDS/AFP/GETTY IMAGES

THE CHAOS

BY DENISE WATSON

HIGH ALERT AND LOW VOICES: HOW THE UVA E.R. BRACED FOR AUG. 12

Emergency room nurse Jane Muir woke up that Saturday morning before 6. She told herself not to turn on the TV.

Instead, she focused on her daily yoga and 10-minute meditation to ground herself for what might lie ahead.

It was Aug. 12, the day people in Charlottesville had been talking about for weeks. Groups of neo-Nazis and other white supremacists from around the country were converging to protest the removal of the Robert E. Lee monument from Emancipation Park downtown. The night before, she'd gone out with friends to the downtown mall, which was usually hopping on a Friday night. ▸

EMERGENCY MANAGEMENT DIRECTOR TOM BERRY HAD MONITORED WEBSITES OF WHITE SUPREMACISTS AND COUNTERPROTESTERS TO UNDERSTAND THEIR INTENTS AND METHODS.

But it had been ominously still, she said, as if the college town were holding its breath.

Even now, getting ready for her 7 a.m. shift, she could hear the *fwap, fwap, fwap* of helicopter rotors. Through her apartment window, she could see the landing pad for Pegasus, the University of Virginia Medical Center's helicopter. But the noise wasn't Pegasus, she would discover. It was the rotors of state police choppers hovering near the rally site about a mile away.

Meanwhile, Beth Mehring was driving in to work at the medical center. She'd had a restless night. Mehring serves as emergency services manager for the UVA Blue Ridge Poison Center, Life Support Learning Center and Medical Emergency Response. She'd spent 30 years as a nurse in the burn center, intensive care unit and emergency room. Mehring does not scare easily.

But thoughts of what might come that day made her uneasy. By 11 a.m. she was sitting in a massive conference room watching television monitors pipe in live video streams from the rally site. Though the event wasn't scheduled to begin until noon, protesters and counterprotesters were already hurling bottles, shouts and fists, and the scene looked on the verge of exploding.

Mehring knew anything was possible with crowds both on the move and jacked up on hate. Leading up to the day, she considered all types of scenarios, even thinking about the terror attacks on crowds in Nice, Berlin and London last year. What if someone in Charlottesville decided to turn a car into a killing machine and drive it into a body of defenseless people?

Amid the chaos that developed on Aug. 12, leaving one woman dead and scores of people injured, the University of Virginia Medical Center became a hub of needed calm.

Administrators knew it would have to be. The Southern Poverty Law Center had predicted that the day could be the "largest hate-gathering of its kind in decades in the United States."

The medical complex is one of the few Level 1 trauma centers in the state, meaning that it is capable of handling around-the-clock surgical and critical care. Medical center staff knew it was within walking distance of the disturbances that were likely that weekend. But it was also still the community's hospital. People would still have babies, suffer asthma attacks and visit family members, despite what was playing out on the national news.

Staff at the center had spent weeks monitoring internet chatter, meeting with law enforcement officials and connecting with other medical facilities like nearby Sentara Martha Jefferson to prepare for the worst. In the end, the hospital staff's years of experience created a safety net that provided more than just critical care.

Tom Berry, emergency management director for the University of Virginia Health System, had little sleep the night before but was at his duty station around 8 a.m. He had left the hospital only six hours earlier, keeping an eye on news of the torch-bearing marchers who congregated on Grounds. The display was reminiscent of Ku Klux Klan Night Riders of the Old South and Nazi gatherings in 1940s Germany. The evening had been relatively quiet for the hospital, however. Berry, a retired Army officer, had gone home, catnapped and returned.

By 11, Berry was sitting near Mehring in the command center that he helped set up across the street from the hospital entrance.

Tom Berry wasn't new to crisis management. He was part of the medical response at the Pentagon on 9/11.

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Berry had been preparing for this day since the KKK rally on July 8 at Justice Park. The crowd of a few dozen members of the North Carolina–based White Knights of the KKK was much smaller than what was anticipated for this August rally. In July, the group dispersed, and there were arrests but no major injuries from the skirmishes. But the August rally was expected to bring in thousands.

To prepare, Berry helped form planning groups to look at what was needed for the hospital staff, for potential patients and their families. The groups considered everything from pharmacy services and information technology to parking.

Berry monitored websites of the white supremacist groups, as well as those of groups planning to counterprotest, to get an understanding of their intent and their methods.

He knew that he needed to have both a plan and a process of coordinating with key players. Before joining UVA in 2007, he spent 22 years in the Army as a Medical Service Corps officer. He managed health care services for Special Forces and Army Rangers and served with deployable units overseas, where every few days they experienced an MCI—a mass casualty incident.

He'd even been in one of America's worst. Berry was working at the Pentagon on Sept. 11, 2001. Berry reported to a 9 o'clock meeting that morning but was told that the person in charge wasn't there yet; he could stay and wait or come back.

Berry remembered that he needed to update his life insurance in an office on the other side of the Pentagon; he'd do that and return.

He was watching events unfold in New York on TV and didn't even hear or feel when American Airlines Flight 77 slammed just outside the Pentagon perimeter, where he'd been 45 minutes earlier.

He immersed himself in response efforts and didn't see his family until a couple of days later.

Now, years later at UVA, hate was threatening again.

AT 1:44 P.M., EMERGENCY SERVICES MANAGER BETH MEHRING TOLD THE EMERGENCY ROOM: STAND READY.

By noon, a few people with minor wounds like head cuts had come into the emergency room. They were quickly treated. So far, the day was no different from a typical Saturday in the ER.

Muir watched the video feeds on computer monitors with everyone else. Be mindful, she reminded herself. The staff couldn't afford to allow anxiety or fear to distract them from their purpose.

Muir can easily exist on adrenaline. She was an athlete at her Chantilly, Virginia, high school and editor of her student newspaper. But through her time as a student at the University, she'd practiced lessons of mindfulness.

She'd graduated from the University's nursing program in 2016 and learned the importance of mind over matter, of taking care of yourself so that you can take care of others.

The medical center's preparations were making that easy. Security measures had been instituted. Most of the center's 60 entrances had been closed to funnel people through just two. Elective surgeries that week had been rescheduled, and patients who could go home had been discharged. This provided more bed space—and also freed up the nursing staff and doctors to be ready. The lobby had been converted into a triage area with surgical staff dressed and on standby. A row of stretchers was parked outside the entrance.

Counselors from the company's employee assistance program floated around the emergency room, keeping an eye on staff and making sure they felt secure and were OK.

Then the call came.

At 1:44 p.m., multiple alerts flowed into the command center: A car had crashed into a mass of people on Fourth Street.

Mehring touched a telemedicine monitor on her right that connected her directly to the emergency room.

"Stand ready," she said.

Staff at a family support center were alerted. The center was stocked with comfortable sofas, chaplains, cookies and pretzels for family members waiting on the news of loved ones rushed to the ER.

First reports of casualties were being called in:

Ten people.

A few minutes later, a revision:

Thirty to 40.

In the emergency room, the charge nurse called out a possibility of mass casualties. On cue, Muir joined the staff as they moved to the trauma bays.

Muir wasn't nervous. She wasn't scared. She felt prepared.

The resident trauma surgeon in her bay, Dr. Zach Dietch, also set the tone.

"All right, you guys," he told their team, "We're going to speak in low voices, we're going to listen to EMS give their report, and we're going to move everything along, and everything will go smoothly."

It did. Muir worked as a scribe as the patients came through, noting what was being done and said.

When crying patients came in, the staff held their hands and calmed their nerves. Compassion was dosed out along with pain medicine.

While CNN looped the footage of a gray car plunging into the crowd, hitting another car and then counterprotesters, the staff at the medical center processed 28 people in the next 51 minutes. Twenty of those were from the crash and the others from the rally. Several were in critical or serious condition and would be admitted.

One patient, 32-year-old Heather Heyer, would die from the trauma she suffered from being hit by the car.

By 4 p.m., staff in the emergency room began to exhale. The flurry of activity had calmed down, though the staff was told to remain on alert. The police had shut down the rally, but the command center was hearing reports that more rallies and vigils might be springing up in other parts of the city.

The evening remained quiet, though, and Muir, Berry and Mehring started to process the day.

Muir finished her shift at her usual time, a little after 7 p.m.

She checked her phone, which was choked with text and voicemail messages from

Beth Mehring monitored from the command center that had been set up.

STEPHANIE GROSS

worried friends and family.

Muir could only think of how proud she was of what the staff accomplished that day.

"You spend so much time going through potential situations—it's heartbreaking but it's heartwarming when we can come together to execute," she said. "It was a glimmer of positivity in all this chaos."

Mehring stayed until midnight and would return at 7 the next morning.

She wasn't surprised at how well the staff performed; she's always known that her co-workers are some of the most capable in the field. It was the events of the day that left her numb.

Mehring grew up in a part of Albemarle County where everybody was working class and no one had time to worry about race or skin color, she said. In addition, hers was a family that took care of others. Both her parents worked in volunteer emergency rescue, and she started working with them when she was 18.

She was born at this hospital and gave birth to her son there.

This was her beloved hometown, and she felt violated that hate groups had come to use Charlottesville as their ground zero.

Berry also stayed late only to return the next morning. He was already making note of what worked well and what needed to be tweaked. The planning went so well, however, that he's been asked to speak at conferences about it.

He doesn't like the attention but says he's representing the staff when he talks about how well the center did that day.

"The biggest reward is seeing hundreds of people come together," Berry said. "We do take preparedness very seriously to empower people and to minimize suffering, and I'm very proud of that."

White nationalist groups have since returned for smaller rallies and have said they will continue to come to Charlottesville to protest the ongoing debate about the removal of the Lee statue.

Whatever happens, the medical center will be prepared. ■

Denise Watson is a features writer based in Norfolk, Virginia.

ROBOT, TAKE THE WHEEL

In University lab, engineers teach autonomous vehicles to navigate an unpredictable world

By Caroline Kettlewell

The promise of autonomous vehicles is irresistible. Imagine fleets of self-driving cars seamlessly dispatching themselves from point to point; drones whisking deliveries to your door; and tractors plowing, planting and harvesting fields by themselves.

Technology and transportation companies insist that these futuristic scenarios will soon be commonplace. Yet between that hype and reality, problems remain that need to be solved before robots can be set loose to navigate our world. At the University of Virginia's School of Engineering and Applied Science, Assistant Professor Nicola Bezzo leads a team of researchers building autonomous systems with the capacity to overcome some of those problems—and to put computers permanently in the driver's seat.

In an autonomous vehicle, a system of sophisticated sensors, computers and activators takes the place of a human operator. And because these sensors are so much more precise than human perception, and computation speed so much faster, in many situations these systems are superior to human drivers. With more than 6 million road-vehicle accidents annually in the U.S. alone, replacing ourselves with robots has enormous potential to save lives, prevent injuries, reduce property damage

Assistant Professor Nicola Bezzo, second from left, with members of his team, Tony Lin (Engr '16, '23), Esen Yel (Engr '23) and Paul J. Bonczek (Engr '23)

WE CREATE MODELS OF THE ROBOTS AND OF THE WORLD AND INCLUDE UNCERTAINTIES. THEN WE DEVELOP THEORETICAL FRAMEWORKS TO HANDLE SUCH SITUATIONS.—NICOLA BEZZO

STACEY EVANS PHOTOS

and improve traffic conditions.

"Definitely the potential for safety is massive, because when they work well they work so well," says Noah Goodall, a research scientist at the Virginia Transportation Research Council, a partnership between the Virginia Department of Transportation and UVA. Computers never fall asleep, Goodall points out. They can keep a vehicle perfectly centered in a traveling lane and maintain constantly calibrated safe following distances. They don't panic, overreact or get distracted. "They do some things so much better," Goodall says.

And technologically, according to Bezzo, all the pieces to make autonomous vehicles possible already exist. "We have the sensors, we have the computation power, we have the activators—all the tools are there, the techniques have been explored," he says.

Yet what remains to be solved is putting all the pieces together to create truly autonomous vehicles capable of safely navigating the complex variables of the real world. Weather, traffic, roadway conditions, construction, varied environments, mechanical failures, distracted drivers, pedestrians, wildlife, even a malicious cyberattack—the range of what Bezzo calls "uncertainties" an autonomous vehicle might encounter is virtually infinite. It would be impossible to predict every scenario.

Thus, the big challenge to be overcome is to create systems "able to reason about information that you have available," Bezzo says. If a tire blows, a child runs into the road, or a sudden summer storm unleashes high winds and a downpour, then "The vehicle should be able to recognize, learn and be able to deal with that automatically," Bezzo says.

Building from mathematical theory through complex computer modeling to hardware testing with advanced aerial and ground vehicles in their lab, Bezzo and his team are developing systems with the adaptive ability to assess and respond in this way.

"My research," Bezzo says, "is about how I can improve a system to make it more autonomous, more efficient, more reliable, more robust—but also more resilient against uncertainties, against malicious attack and all of that—and to have it perform online and on time."

To accomplish that ambitious goal, he says, "We create models of the robots and of the world and include uncertainties and disturbances. Then we develop theoretical frameworks to control the vehicle to handle such situations." The next step is testing in simulators before finally moving on to the vehicles themselves.

One essential question is how a system can recognize that it is even encountering a problem. A traffic jam is one thing, but what happens if the system malfunctions or, more concerning, a cyberattacker seeks to wreak havoc with a fleet of hijacked vehicles? Recent experiments in the team's lab have revealed vulnerabilities to both cyber and physical attack on LiDAR (light detection and ranging) laser sensors that map surroundings in three dimensions, which are a key technology in many autonomous vehicle designs.

To address that issue, Bezzo and his team are developing prediction and comparison capabilities in autonomous systems, first ensuring that a vehicle would be self-aware enough to distinguish between normal operation and any divergence from that state so it could then "find the best option to perform and be safe," Bezzo says.

Another challenge for autonomous systems is recognizing and reasoning about objects. Goodall explains that, while human drivers can easily and rapidly identify and distinguish between an enormous range of animate and inanimate objects, "It is hard for the computer to tell what's a person and what's a tree, what's a person and what's a traffic cone."

An autonomous vehicle, though, will need to make decisions about navigating among many such objects. In Bezzo's lab recently, members of his team demonstrated how a drone, moving around the lab's flying space, was able to continuously re-evaluate its path as it encountered unpredictable obstacles. In addition, Bezzo says, his team has been experimenting with multiple drones in close proximity, observing how they interfere with one another and other objects, and finding solutions to counteract those disturbances.

Bezzo's work also considers other innovative applications for autonomous vehicles, particularly in situations difficult or dangerous for humans. The team has configured a land-based vehicle and aerial drone to work autonomously in sync with each other, an application with potential to improve the safety and efficacy of military or search-and-rescue operations.

Bezzo predicts that the transition to autonomous vehicles won't be abrupt. Rather, it will be a smooth process of introducing an expanding and improving array of autonomous features, as research like his yields progressively better solutions.

"We are going to see autonomous cars very soon," Bezzo says confidently. "All my research is to enable these vehicles to work one day in the real world." ■

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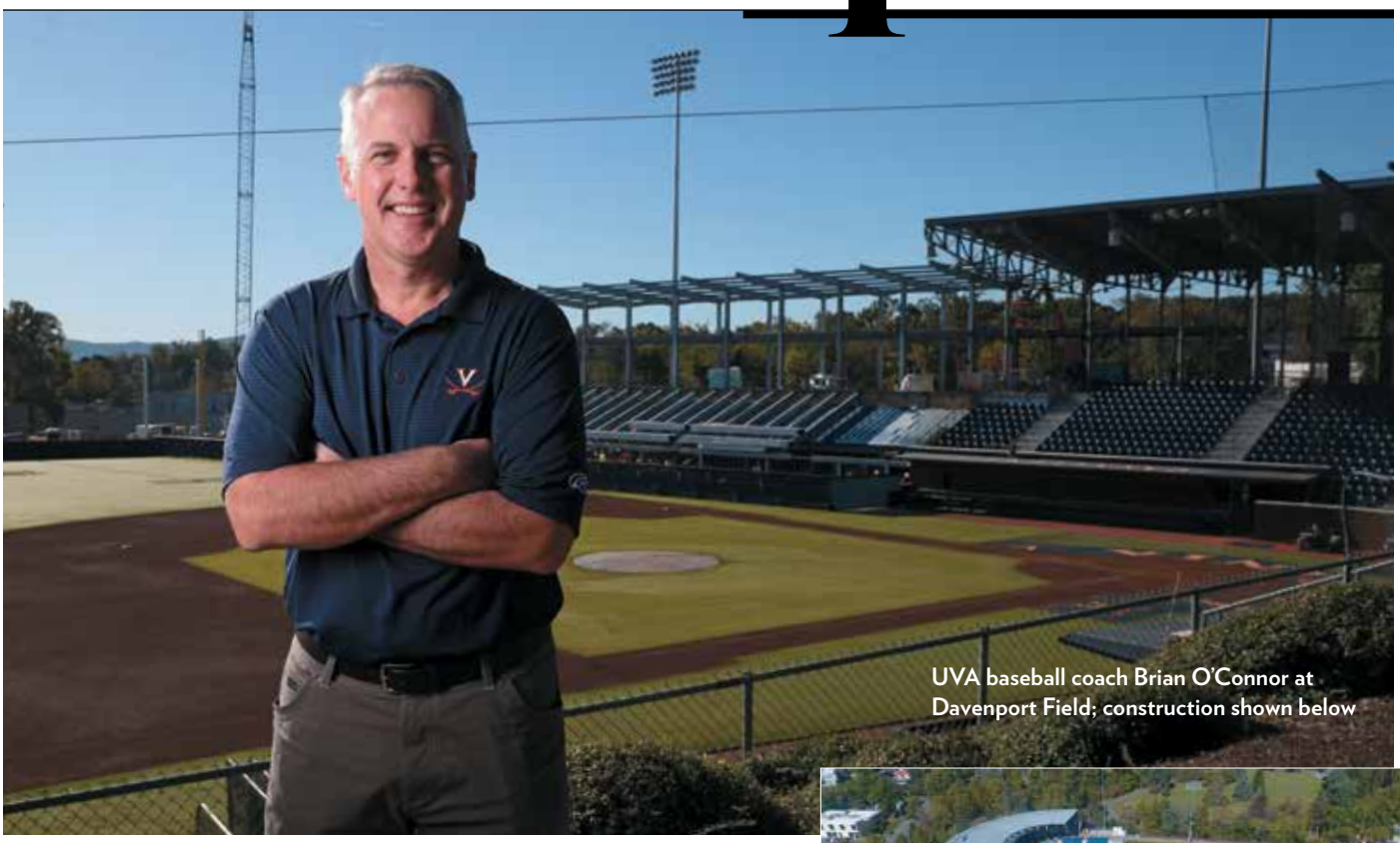

UVA baseball coach Brian O'Connor at Davenport Field; construction shown below

BATTER UPGRADE

Davenport Field gets $18 million overhaul

By Whitelaw Reid

The earsplitting sounds of drills, trucks and construction workers can't take the grin off Brian O'Connor's face as he gazes down Davenport Field's right-field line. Standing on a concourse outside a makeshift office, the UVA baseball coach is giddy. "This is going to be awesome," he says.

In June, work commenced on a nearly $18 million upgrade aimed at making Davenport one of the best-outfitted college ballparks in the country.

The additions, which will be ready in time for the Cavaliers' first game of the season against Virginia Military Institute on Feb. 20, include 1,000 more seats; a 5,000-square-foot development center with batting cages and pitching mounds; new offices for O'Connor and his staff; a new grand entry in right field; an expanded concourse down the right-field line; a field-level club area on the first-base side; and new concessions, merchandise and restroom facilities.

"It's for the fans," O'Connor says. "Our fans have totally supported this program, and that's what's taken it to the level that it's at. This is a reward for all those years of sitting in wooden bleachers and supporting these players—whether it be February games or Super Regional games. Their support has driven this program."

Virginia has made four trips to the College World Series since 2009—winning a national championship in 2015—and is one of four programs in the nation to have appeared in 14 straight NCAA Tournaments.

But in a recent survey of the best baseball stadiums in the country done by D1Baseball.com, Davenport Field—despite having undergone six previous expansions since its opening in 2002—ranked 24th. Last season, Virginia averaged 3,248 fans per game, ranking 16th nationally in crowd size.

Private donations are paying for the upgrades, with more than 150 former Virginia baseball players—including current major leaguers Ryan Zimmerman (Col '06) and Brandon Guyer (Col '08)—having given roughly $2 million to the project. "We've made great strides, but it's going to be ongoing through the start of the season," O'Connor says of the fundraising efforts.

Guyer, an outfielder for the Cleveland Indians, says giving back was a no-brainer.

"That program helped get me to where I am today," Guyer says. "I feel like I owe them a lot. The three years I was there, I grew so much as a man. Any way I can give back, I'm all for it—especially getting the stadium to where it's one of the best in the nation." ■

ANDREW SHURTLEFF

MATT RILEY

END OF AN ERA

The Littlepage years saw major gains, some setbacks and, in a role subject to constant second-guessing, lots of tough calls

By Whitelaw Reid

Shortly after Craig Littlepage took over as Virginia's director of athletics in 2001, he set goals for the department to achieve over a 10-year span.

Littlepage wasn't bashful. As part of a branding effort called Uncompromised Excellence, the benchmarks included winning 70 ACC championships—a dozen more than UVA had won in its entire history—and 12 NCAA titles, and having every student-athlete graduate. A decade later, Virginia had amassed 53 ACC championships—the most within the ACC during that span—seven NCAA crowns and a 93 percent graduation rate.

In 2013, the goals were reestablished for the 10-year period that runs through the spring of 2022. But Littlepage, 66, the longest-serving athletics director in UVA history, won't be around to see that through.

In September, the ACC's first African-American AD announced that he would retire after a 16-year run in which he oversaw the resurrection of several programs through very successful coaching hires, most notably in men's basketball, baseball and tennis; numerous facility upgrades, including the construction of the John Paul Jones Arena; and a fundraising initiative that has raised more than $153 million since 2013. On the flip side of the ledger, Littlepage was chief for the controversial decision to replace the pep band; a continuing decline in the football and women's basketball programs; and the unpopular departures of three highly successful coaches.

"There have been things that I would have liked to have accomplished," a teary-eyed Littlepage said during a farewell press conference in September, "but that has to be tempered with all the good that has been accomplished."

Littlepage's retirement announcement came less than a week after his right-hand man, Executive Associate Athletics Director Jon Oliver, stepped down.

During their time together, Littlepage was known as the face of the department; Oliver, whom Littlepage hired in 2001, was the behind-the-scenes guy.

A hallmark of the Littlepage and Oliver era was Virginia's strong performance in the Director's Cup, which ranks the most successful college athletics programs in their entirety.

Meet Carla Williams, UVA's new athletic director, Page 15

On "Uncompromising Excellence," Page 67

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Thanks to excellence in sports such as soccer, swimming, tennis and women's rowing, Virginia has finished in the top 20 for 11 straight years, including a third-place finish in 2010.

Some UVA supporters take great pride in the Director's Cup. Others have never heard of it, preferring a win over Virginia Tech in football—something the Cavaliers, at press time, haven't done in 13 years.

Kris Wright (Col '00), editor of the independent UVA fan website The Sabre, says that for the most part fans divide their scorecards into two categories when judging the overall success of the Athletics Department. "There's football and basketball," Wright says, "and then everything else."

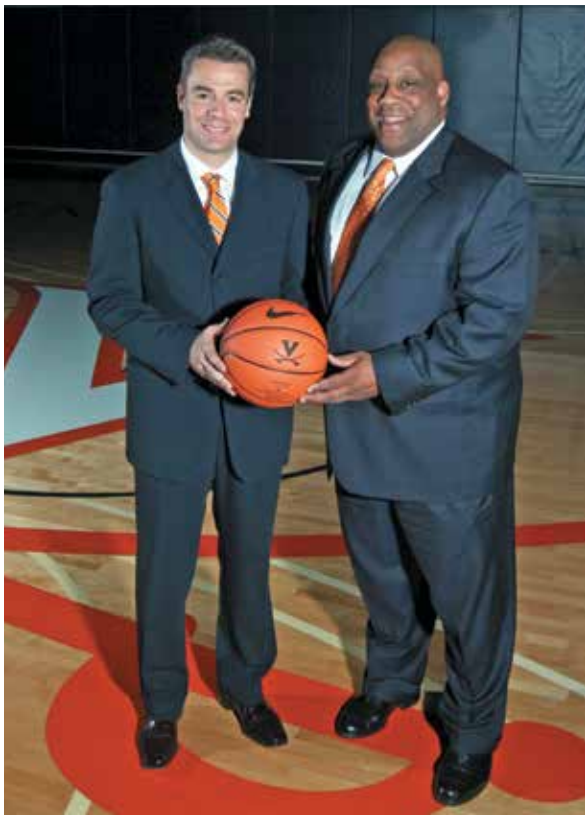
Together, Littlepage and Oliver brought big changes to both of those high-profile programs—with mixed results.

In 2010, they replaced football coach Al Groh (Com '66) with Mike London. In his second season, the former University of Richmond coach led Virginia to an 8-5 record and a Chick-fil-A Peach Bowl appearance and was rewarded with a contract extension.

However, London never had another winning season and was dismissed in 2015, with UVA agreeing to pay approximately $2.7 million of what was left on his deal.

When it came time to hire a new men's basketball coach, Oliver nudged Littlepage to resist the urge to hire a big name. "Who's Tony Bennett? We wanted a basketball coach, not a nightclub singer," says Littlepage, recalling the emails he received shortly after bringing Bennett aboard in 2009.

But in 2014, UVA won its first ACC Tournament men's hoops title in nearly 40 years.



Basketball coach Tony Bennett says he wouldn't be at UVA if not for Associate Athletics Director Jon Oliver, who also stepped down this year.

Bennett said he wouldn't be at Virginia if it hadn't been for Oliver. "He stuck his neck out for me and without that I would not have gotten this chance," Bennett wrote in an August press release. "I have the utmost respect for his contributions to UVA athletics and specifically to our basketball program."

Littlepage and Oliver also had ultra-successful hires in baseball with Brian O'Connor and in men's tennis with Brian Boland.

UVA's baseball team won the national championship in 2015 and is one of just four programs in the country to have made the NCAA tournament in each of the past 14 years—an ascent that has coincided with numerous upgrades to Davenport Field (see Page 57). "Fourteen years ago, when I looked at the job here, Craig Littlepage made a commitment to me that as our program continued to have success, the facility would grow with it—and he's lived up to that promise," O'Connor says. "That has had a lot to do with the success."

In June, Boland—having led the Cavaliers to national titles in four of his past five seasons—left UVA for the United States Tennis Association.

Littlepage and Oliver also oversaw the controversial departures of some high-performing coaches.

In 2011, Hall-of-Famer Debbie Ryan, who had taken UVA to the NCAA women's basketball tournament 24 times in her 34-year career—including three Final Four appearances—resigned after missing the Big Dance for the first time in four years. She was replaced by University of California coach Joanne Boyle, who after six years is still looking to make her first NCAA tournament.

In 2013, swimming and diving coach Mark Bernardino (Com '74, Educ '78), who had guided UVA to a league-record 27 ACC titles, announced that he was retiring—only to resurface as associate head coach at the University of South Carolina a year later. His successor, Augie Busch, built on the women's program's success, but struggled to keep the men's side competitive before leaving to take over at his alma mater, the University of Arizona, in July.

In 2016, men's lacrosse coach Dom Starsia also departed. Starsia was the winningest coach in Division I history, but a number of his players ran into trouble off the field, and after a couple of subpar seasons, Littlepage and Oliver elected not to renew his contract. They replaced him with Lars Tiffany, who had played for Starsia at Brown University.

Littlepage also drew controversy early in his career at UVA when he replaced the Pep Band with a traditional marching band. The decision drew the ire of students and alumni, who had taken pride in being the only ACC school without a conventional band. "The introduction of a first-class marching and concert band goes hand-in-hand with the department's goal to be top ranked in all of its programs," Littlepage wrote in the 2003 announcement of the change.

In the five years since the Uncompromised Excellence goals were re-established, UVA has won 23 more ACC championships, bringing its total to a league-best 76 since 2002. None of those championships has come in football—though second-year coach Bronco Mendenhall's squad was a bowl-eligible 6-4 at press time.

"I think ultimately that's the legacy," The Sabre's Wright says. "There has been a whole lot of good—and then the one program that people have grown frustrated with but are hopeful about." ■

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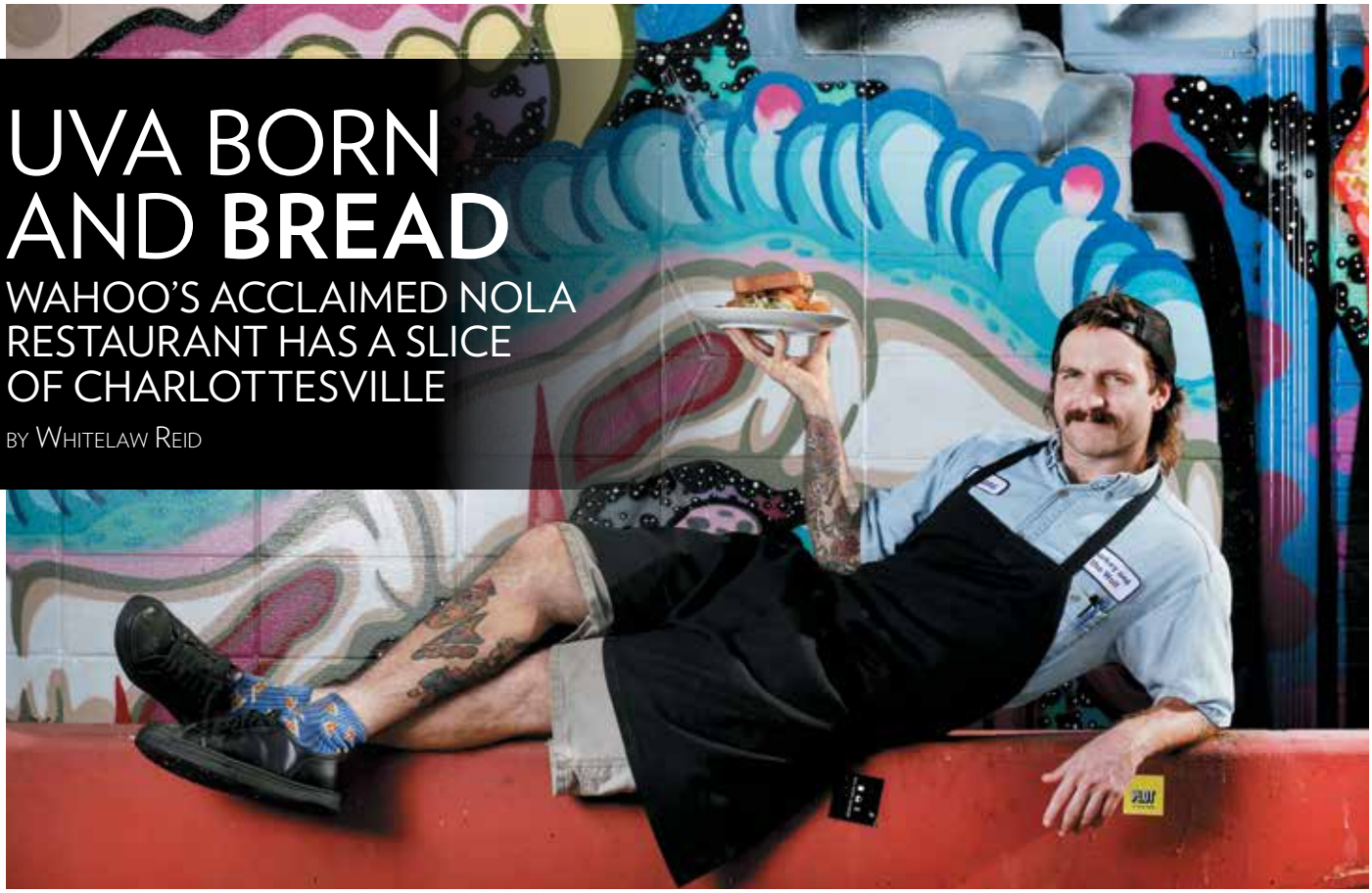

UVA BORN AND BREAD

WAHOO'S ACCLAIMED NOLA RESTAURANT HAS A SLICE OF CHARLOTTESVILLE

BY WHITELAW REID

Growing up in Charlottesville, Mason Hereford (Col '08) wasn't a fan of the bologna sandwich his mother used to make. It consisted of a couple of slices of bologna with yellow mustard and potato chips on white bread. "I thought it was gross," Hereford says. "Something about it just really threw me off."

On the other hand, Hereford couldn't get enough of the turkey and cranberry relish sandwich—known as the Jefferson—made at the Market at Bellair on Ivy Road.

Today the grandson of former UVA President Frank Hereford (Col '43, Grad '47) is putting his spin on both subs at Turkey and the Wolf—his New Orleans sandwich shop, which was named America's Best New Restaurant of 2017 by *Bon Appétit*. We talked with Hereford about Charlottesville and sandwiches, and asked him to share a couple of his favorite recipes.

VIRGINIA MAGAZINE: Did you always want to open your own place?

MASON HEREFORD: Three years before we opened, I started talking about how I wanted to open a sandwich shop. I think I chose a sandwich shop because of how many sandwiches I grew up eating in Charlottesville. I told people, "One day I'm going to have a sandwich shop called Turkey and the Wolf." In 2014, I posted a photo on Instagram of the Jefferson saying, "This was the sandwich that started it all" and that Turkey and the Wolf was coming in 2016. I actually guessed the year for the restaurant opening, which was pretty funny considering it was still a couple years out.

VM: How did you come up with the name of the restaurant?

MH: I was dating a girl at the time who was really into wolves. I think she once said it was her spirit animal. We actually opened the restaurant together, and she's still a good friend of mine. The turkey came because my old man, whenever we were acting up, he would say, "You're a turkey."

VM: Where are some of your favorite spots to eat in Charlottesville?

MH: I'm one of those people who think Bodo's [Bagels] is the best. I really like El Puerto. Riverside [Lunch] is like my favorite food in the world. Dragon Lady Chinese food isn't there anymore, but it was like the best Chinese food I've ever had in my life. I've compared everything to it since.

VM: How do you come up with your unique dishes? Were there failures along the way?

MH: Oh, yeah, sometimes you'll work on a dish for a couple weeks before you realize it's coming off a little bit forced. Ideally, the end product feels natural. Sometimes you get so excited about an ingredient or technique you've discovered that it just comes off as heavy-handed and bizarre, and the flavors don't really come together. One time, instead of veal parmigiana, we tried to do a tater tot parmigiana. It was cool, but in the end it turned out to be way more work than it was delicious, so we scrapped it.

RECIPES ON PAGE 64

VM: How do you remember your grandfather?

MH: He was a cool grandfather, for sure. I remember when we were kids we painted "Happy Birthday, Pappy!" on the Beta Bridge and stuff like that. That's what we called him—Pappy. We were always related to UVA through him. ▸

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THE COLLARD GREEN MELT

(Makes 4 sandwiches)
For the collard greens:
10 cups of de-stemmed, washed, chopped-up collard greens (from about 4 bunches)
6 cloves fresh garlic, minced
1/4 cup rice wine vinegar
1/4 cup red wine vinegar
1/4 cup sugar
1/4 cup water
2 teaspoons Creole seasoning (Zatarain's recommended)
1 teaspoon Korean red pepper powder
1 teaspoon Kosher salt
1 teaspoon freshly ground black pepper
4 tablespoons unsalted butter

For the coleslaw:
2 cups, packed, thinly sliced green cabbage
1/4 shaved white onion
1/3 cup mayonnaise (Duke's highly recommended)
2 tablespoon white vinegar
Kosher salt and freshly ground pepper to taste

For the pickled cherry pepper Russian dressing:
1/2 cup mayonnaise (Duke's highly recommended)
1 teaspoon ketchup
1/4 cup roughly chopped hot pickled cherry peppers
1/8 teaspoon freshly ground black pepper
1 teaspoon hot sauce
1/2 teaspoon Korean red pepper powder
Dash of smoked paprika
Kosher salt to taste

For the sandwiches:
12 slices seeded rye bread (seeded with caraway, that is), sliced pretty thin; 8 thick-cut slices of Swiss cheese; room temperature unsalted butter for the toast

To cook the collard greens:
In a large, heavy-bottomed pot, melt the butter over medium heat. Add the minced garlic and sauté until fragrant and cooked through. Add the remaining ingredients except the collards, and cook for 10 minutes, allowing the flavors to meld and develop. Add the collard greens. You may need to do this in batches, waiting a few minutes for the greens to begin to break down in the pot likker, depending on the size of your pot. Allow to cook over low to medium heat for 2–3 hours. Check to make sure you've achieved your desired texture and that the greens have an agreeable amount of salt, spice and acid. Let the collards cool in their pot likker and reserve until ready to prepare your sandwich. This can be done a day or more ahead of time. When it comes time to make yourself a sandwich, you can grab a tong full of the collards and a spoon full of pot likker and heat it all up in a sauté pan.

To prepare the coleslaw:
In a large mixing bowl, add all the ingredients. Wearing gloves, mix with your hands, massaging the cabbage to break it down in the mayonnaise. It should yield less than a quarter of the original volume when it's all said and done. Taste to make sure you have enough salt and vinegar. Reserve in the refrigerator, as it tastes best on the sandwich as a cold component. This can be done up to a day ahead of time.

To prepare the Russian dressing:
Get a bowl and mix it up.

To make the sandwiches:
Brush some butter on both sides of each slice of rye bread and toast on both sides on a nonstick griddle or in a large nonstick sauté pan. Place a slice of Swiss cheese on two slices of bread for each sandwich and allow to melt fully (covering the pan or putting a dome over the bread will facilitate the melting process).

Meanwhile heat the greens in a sauté pan. To build each sandwich, place a handful of coleslaw on a cheesy slice of rye bread. Place the other cheesy slice of rye on top of that. Spoon your collard greens on top of that slice, being careful not to bring too much of the pot likker with them, as this will make the sandwich soggy. Dress the third slice of rye with a liberal slather of the Russian dressing, and place it face down on top of the collards. Cut it in half and eat it.

RIO HOUSEWIVES

A spin on an Americano cocktail crossed with a Caipirinha cocktail, producing a refreshing, "grassy" quality.

Single build:
1/4 ounce cane syrup
3/4 ounce fresh lime juice
3/4 ounce Campari
1 ounce Novo Fogo Cachaça Silver
1 1/2 ounce Cocchi Storico Vermouth di Torino

Add contents to shaker tin. Shake contents with ice, strain into 12-ounce Collins glass, and add ice and club soda to top (roughly 3 ounces). Garnish with lime wheel.

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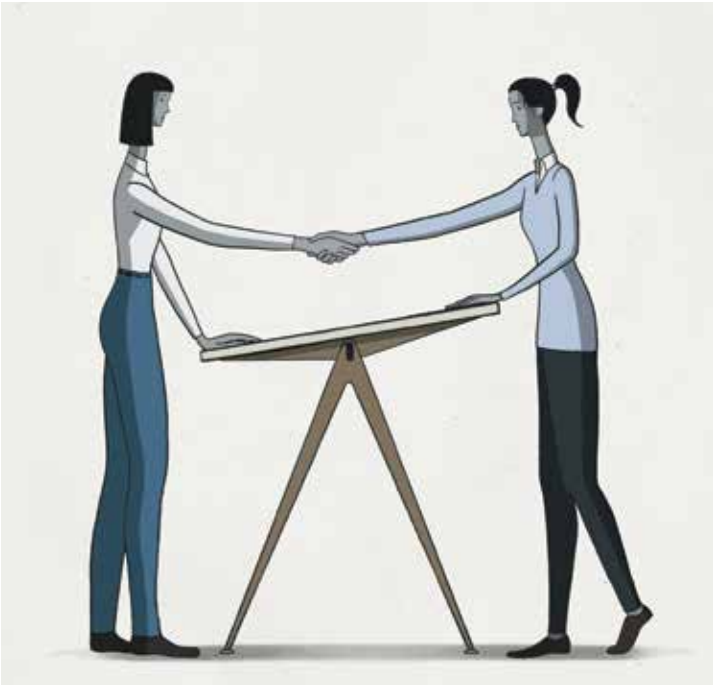

NEGOTIATING FOR A GRADE

In McIntire class, students weigh both sides of outcome

By Whitelaw Reid

With eight issues on the table, the revitalization of a downtrodden warehouse district is on the line. At the Virginian, or perhaps at Bodo's, or maybe on a couple rocking chairs on the Lawn, 15 pairs of fourth-years dig in for one-on-one negotiations.

In each pair, one student represents the real estate developer, the other the city. Each goes after what's important; for the developer, the height of new buildings, financing and the number of condos carry the most weight. The city's representative is also concerned with the height of the buildings but prioritizes the use of local subcontractors and the number of units for low-income families.

After the class debriefs, Professor Lucien Bass (Engr '63, Darden '65) uses a points system to assess who got the best of the negotiations. The former senior director of international development at R.J. Reynolds Tobacco Co. has been teaching Negotiating for Value for 17 years.

Unbeknownst to them, the students on opposite sides of the table had been given several of the same priorities—a detail that a grinning Bass reveals midway through the debriefing.

It all makes for one big game of poker—which, according to Bass, is often what a negotiation can become.

But Bass tells the students that there is a fine line between using good tactics and downright deception. This comes into play in negotiating over a building inspector. Both sides want the same person, but don't know their counterpart's preference. In negotiation, one student acted as though he was making a concession on inspectors, angling to get something in return. "You've got to be careful," Bass says. "You just don't lie in a negotiation—it will put a black cloud over you for the rest of your life."

In determining the winners and losers from the case study, Bass uses the Dual Concern Model, which weighs how much each party gained versus how much it gave up.

Bass asks a student who just a few minutes earlier had expressed confidence that she had struck a fair deal, how she was feeling. "Now, looking at the chart, not so great," she says.

Bass goes on to warn students of potential cross-cultural dangers within a negotiation. A turn of phrase that may seem innocent can be misinterpreted. To this point, one class assignment is to watch *Rising Sun*—a movie based on a Michael Crichton novel that centers around the differences in Japanese and Western business strategies and corporate cultures.

"Professor Bass has emphasized that negotiations aren't necessarily a one-time thing—they're long term," says Richard Schweiker (Com '18), "and that building relationships is almost more important than winning out at one point. I've kind of realized I should be a little more open."

"I realized I may be a little too nice," Maria Reyes-Chian (Com '18) says with a laugh. "One thing Professor Bass talked about is the need to really claim value on your side."

It raises a question: How much of negotiating is intuitive and how much can be taught?

"The whole thing about negotiations is that you and I and anybody in the class are who we are," Bass says. "What we are is what we take to whatever the negotiation is. You can take a role, but you can't take *you* out of the mix. What you bring to the table [as yourself] is what will be in that negotiation." ■

COMM 4330: NEGOTIATING FOR VALUE

Instructor: Lucien Bass (Engr '63, Darden '65)

Structure: 60 students in two sections; the class is offered to undergrads in the fall semester and to both undergrads and graduate students in the spring semester, with McIntire School of Commerce fourth-years getting first dibs.

On the syllabus: Students negotiate, primarily outside of class, one-on-one or in small groups. The negotiations revolve around case studies (one to three per week), mainly from the Darden School of Business. Grading is based on class participation (40 percent), negotiating exercises (30 percent) and a final paper (30 percent).

Class takeaways:
- Preparation is paramount.
- Have a strategy, but be flexible.
- Don't assume conflict. "Listen between the lines of what is said, what is heard and what is meant," Bass advises. "How you phrase things makes all the difference in the world."
- Never lie.

JON KRAUSE

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arts.

SELLING PABLO TO PAY FOR POLLOCK

An art exhibit devoted to Samuel Kootz: agent to Picasso, friend to expressionism

By Whitelaw Reid

THE BUSINESS PARTNERSHIP BETWEEN SAMUEL KOOTZ AND PABLO PICASSO WAS FAR FROM SMOOTH. FOR ONE THING, NEITHER COULD SPEAK THE OTHER'S LANGUAGE WHEN THEY MET.

Says art historian Barbara Michaels, who was once Kootz's secretary and who wrote a memoir about him: "It was a fickle love affair."

But it was that fickle affair that solidified Kootz as one of the most influential gallery owners of his generation and helped him launch the careers of abstract expressionist painters such as Robert Motherwell, Adolph Gottlieb and William Baziotes.

It began in 1946 when Kootz (Law 1921)—hoping to get a leg up on his art gallery competitors who were waiting to board ships across the Atlantic—hopped a plane to Paris to meet Picasso.

With the help of an interpreter, Kootz explained to Picasso that he wanted to buy his paintings, which he would resell to help support a growing stable of talented young artists at his New York City gallery. Kootz showed Picasso some of their works. "Apparently he impressed Picasso enough," Michaels says.

In 1947, the Kootz Gallery held the first postwar American exhibition of Picasso, with Kootz going on to serve as Picasso's sole representative here for the next two years. "It cemented his name as a dealer and a gallerist," says Rebecca Schoenthal, exhibitions curator at The Fralin Museum of Art at UVA, "and also, financially, gave the gallery a great push." In return, Picasso received what were, in some cases, better deals than he had been offered in Europe.

Today, Kootz—whose love of painting first took root at UVA—is known as a marketing pioneer, whose eye for fresh talent helped facilitate the abstract expressionist movement in New York City that gave American art a foothold on the international scene, according to Schoenthal.

While many gallery owners were expecting people to want to come in and check out new paintings, Kootz, according to Schoenthal, was always in promotion mode. He wrote personalized Christmas cards to prospective clients, often incorporating catchy taglines—a skill he had picked up during a stint in advertising. Kootz also hired critics to write essays for his catalogs and ran ads in newspapers.

The son of Jewish immigrants from Russia, Kootz came to UVA on an academic scholarship and pursued a bachelor of law degree. He became intrigued with painting and began making weekend trips to New York City galleries. According to an interview with the *Smithsonian*, the Stieglitz Gallery and the Charles Daniel Gallery were two of his favorites. The latter showed painters who "were striving to be a little more personal, a little more ambitious in getting out of the Puritan strain of American painting," Kootz told the Smithsonian. "Daniel seemed to me to be conducting a more liberal gallery in that he would give younger men a greater chance to show."

Michaels says Kootz became "passionate" about Picasso in the 1920s and talked about one day meeting him. During this time, Kootz's knowledge about painting continued to grow. However, he wouldn't build a full-time career around it until years later.

After graduating from UVA, Kootz bounced among occupations, spending time as a lawyer, an advertising executive in the film industry and a fabric designer. But all the while, he stayed close to art through his writing. Kootz wrote two books on American art and served as a critic for several publications.

With what Michaels calls a "revolutionary" idea

KOOTZ GALLERY RECORDS, 1923–1966. ARCHIVES OF AMERICAN ART, SMITHSONIAN INSTITUTION

Samuel Kootz became intrigued with painting at UVA, then an art dealer two decades later.

DEALER'S CHOICE

The Fralin Museum of Art at UVA is paying homage to world-famous art dealer **Samuel Kootz** (Law 1921) in an exhibition called "**Dealer's Choice: The Samuel Kootz Gallery 1945–1966**," which examines the role he played in the establishment of modern American art. The exhibition, which runs through Dec. 17, features paintings that once adorned the walls of his New York City gallery. They include those of abstract expressionists Hans Hofmann, Robert Motherwell, Adolph Gottlieb and William Baziotes.

to subsidize up-and-coming artists, Kootz became an art dealer in 1944. It was Picasso, according to Kootz, who wound up being the linchpin to the business model. "If we had to exist on the sales of our American men," Kootz told the *Smithsonian*, "we would have absolutely been dead."

In 1949, Kootz put on an exhibition called "The Intrasubjectives." Featuring Hans Hofmann, Jackson Pollock and others, it would, according to the *New York Times*, help pave the way for abstract expressionism.

"Kootz very much wanted to champion American talent but didn't want provincialism to pervade American art," says Fralin director and chief curator Matthew McLendon. "He wanted the American artists to be very aware of what had gone on in Europe in the previous generation that had forever changed the Western art world and to learn from that, but to make something new out of that that could put America on the map, so to speak.

"Now that we look back on him, we see how vital he was to that conversation."

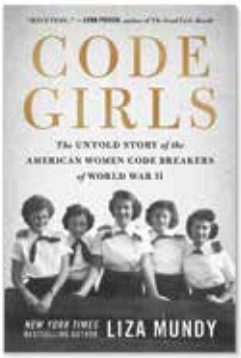
A year before Kootz's pioneering exhibition, Picasso had persuaded him to close his gallery to become Picasso's world agent. But Kootz, according to the *Smithsonian*, wound up missing the daily contact with his art friends and soon reopened a gallery on Madison Avenue.

Michaels remembers the Kootz-Picasso relationship as one in a constant ebb and flow. She says Kootz would become angry when Picasso used him to inflate prices to his European dealer. Picasso, in turn, wouldn't sell to Kootz for stretches of time. But, Michaels says, there would usually be reconciliation.

On those occasions, Kootz—who died at the age of 83 in 1982—would capture the moment with a photo of himself, Picasso and whichever pieces he had just purchased. At a fall Fralin exhibit, a number of those photos were on display.

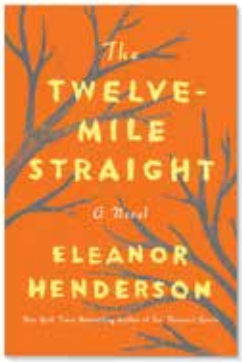
"They represent," Michaels says, "his triumph." ■

NEW & NOTEWORTHY



Code Girls: The Untold Story of the American Women Code Breakers of World War II
by Liza Mundy (Grad '87)

Under the guise of secretarial work, thousands of American women broke enemy codes and saved lives as invaluable assets to the war effort. What's more, they kept their secrets until code-breaking records were declassified more than 50 years later. Mundy unearths a fascinating piece of history while recognizing a few of the many unsung heroes of the war.

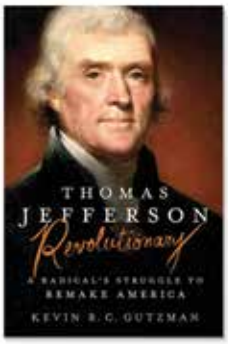


The Twelve-Mile Straight
by Eleanor Henderson (Grad '05)

When two babies—one black and one white—are born to the white daughter of a sharecropper, a town in Depression-era South Georgia reels from the fallout while the family is forced to confront its own history. Henderson portrays the diverse experiences of the Jim Crow South in this tale of race and class divisions, deception and family.

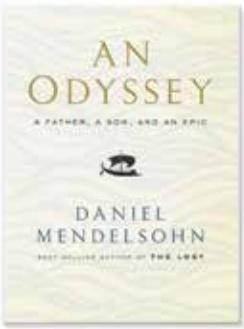
Higher Calling: The Rise of Nontraditional Leaders in Academia
by Scott Beardsley (Faculty)

Beardsley was named the ninth dean of the Darden School of Business after being deemed the "nontraditional candidate" by numerous search firms because of his background at McKinsey & Co. He chronicles his own path before launching into his investigation into why universities are increasingly being drawn to leaders from off the beaten—tenure—track.



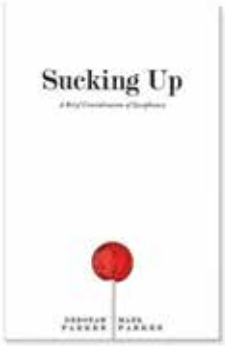
Thomas Jefferson—Revolutionary: A Radical's Struggle to Remake America
by Kevin R.C. Gutzman (Grad '94, '99)

Based on the premise that Jefferson "was America's most revolutionary founding father," Gutzman's book focuses not on the figure's singular accomplishments but on the themes of reform, such as federalism and assimilation, that wove through his career. Without justifying the dissonance between parts of Jefferson's life, the author argues that the complex and "radical" Jefferson should not be simplified, nor his legacy diminished.



An Odyssey: A Father, a Son, and an Epic
by Daniel Mendelsohn (Col '82)

Doubling as memoir and primer on the ancient epic *The Odyssey*, Mendelsohn's book invites readers to join his father and him on a joint journey of understanding that begins in a classroom at Bard College and follows Odysseus' route around the Mediterranean Sea, wandering into family history and back home, where life for the two is both fragile and more deeply bound.



Sucking Up: A Brief Consideration of Sycophancy
by Deborah Parker (Faculty) and Mark Parker

In their examination of history, literature, movies and modern figures, the authors shed light on the origins, effects and prevalence of sycophancy. While acknowledging the sometimes comic nature of brownnosing, they argue that "to confront sycophancy—and its enablers—is to engage in a struggle over the very nature of reality."

BESTSELLERS AT THE UVA BOOKSTORE

JULY THROUGH SEPTEMBER 2017

FICTION / POETRY

1. **The Fishermen** by Chigozie Obioma
2. **Milk and Honey** by Rupi Kaur
3. **The Earth Avails: Poems** by Mark Wunderlich
4. **Blackacre: Poems** by Monica Youn
5. **Voluntary Servitude: Poems** by Mark Wunderlich
6. **A Gentleman in Moscow** by Amor Towles
6. **Lilac Girls** by Martha Hall Kelly
6. **Commonwealth** by Ann Patchett
6. **The Couple Next Door** by Shari Lapena
10. **Orexia: Poems** by Lisa Russ Spaar (Col '78, Grad '82)

NONFICTION

1. **Lab Girl** by Hope Jahren
2. **Mr. Jefferson's Telescope: A History of the University of Virginia in 100 Objects** by Brendan Wolfe (Faculty)
3. **Trumped: The 2016 Election That Broke All the Rules** edited by Larry J. Sabato (Col '74, Faculty), Kyle Kondik (Staff), and Geoffrey Skelley (Col '09, Staff)
4. **The Impossible Presidency: The Rise and Fall of America's Highest Office** by Jeremi Suri
5. **Destined for War: Can America and China Escape Thucydides's Trap?** by Graham T. Allison
5. **Astrophysics for People in a Hurry** by Neil deGrasse Tyson
7. **Life, Animated: A Story of Sidekicks, Heroes, and Autism** by Ron Suskind (Col '81)
8. **Hillbilly Elegy: A Memoir of a Family and Culture in Crisis** by J.D. Vance
8. **Dorothy Day: The World Will Be Saved by Beauty: An Intimate Portrait of My Grandmother** by Kate Hennessy
10. **The Key to the Door: Experiences of Early African American Students at the University of Virginia** edited by Maurice Apprey (Faculty) and Shelli M. Poe (Grad '13)
10. **Our Declaration: A Reading of the Declaration of Independence in Defense of Equality** by Danielle Allen

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October 11-26, 2018

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TOM COGILL

UNCOMPROMISING

AS OUR ATHLETICS PROGRAM CONTINUES TO COMPETE SUCCESSFULLY ON A NATIONAL SCALE, IT'S A GREAT TIME TO BE A UVA SPORTS FAN. LAST SPRING, MEN'S TENNIS WON ITS THIRD CONSECUTIVE NCAA CHAMPIONSHIP, AND UVA CAPTURED THREE ACC CHAMPIONSHIPS—IN MEN'S TENNIS, FIELD HOCKEY AND ROWING.

Men's track and field placed third, and men's golf placed 10th, at their respective NCAA championships. This fall, our field hockey and men's and women's soccer teams are highly ranked, the football team has a 6-4 record at the time of this writing, and other fall sports teams are excelling even as our winter and spring teams prepare for their seasons. Since 2002, UVA has won more ACC team championships than any other school in the conference, at 76.

Much credit for UVA's sports success is due to the talent and commitment of Director of Athletics Craig Littlepage and his coaches and staff, and to the high quality of our student-athletes. This fall, Craig announced that he will step down after 16 years in his position. UVA sports fans owe Craig a debt of gratitude for his long-term commitment to the University and its athletics program.

In October, we announced that Carla Williams will become UVA's new director of athletics in December. Carla has served as an athletics administrator in various roles at the University of Georgia for the past 13 years, most recently as deputy director of athletics. In this role, she's responsible for the day-to-day operations of the department, which has a budget of $127 million. Carla has served in other leadership roles at Vanderbilt and Florida State. She understands the lives of student-athletes because she was a great student-athlete herself. She was an All-SEC guard on Georgia's women's basketball team and later a professional basketball player, and then helped recruit and coach women's basketball before moving on to her career in sports administration. Perhaps most importantly, Carla is committed to the priorities and values we promote at our University.

At UVA, we emphasize the overall development of our student-athletes, combining academic support and life-skills programming with a commitment to athletics success. UVA continues to be one of the top public universities for academic achievement among student-athletes. Last year 323 UVA student-athletes were named to the ACC Academic Honor Roll, and 86 student-athletes were named to ACC All-Academic teams. Four Cavaliers were honored as ACC Scholar-Athletes of the Year, and the overall 2016-17 student-athlete GPA was 3.043.

In our effort to maintain a culture of academic achievement and personal development at UVA, coaches, academic coordinators and tutors play key roles in supporting our student-athletes. They provide academic support and other programming that includes opportunities for student-athletes to work with Charlottesville-area youth; the Project Life bone marrow drive; workshops focused on preparation for entry into the workplace; and opportunities for student-athletes to study and train abroad. The Virginia Athletics Foundation and its donors provide important resources that strengthen our commitment to academic achievement, success in competition and life skills.

The importance of maintaining integrity in our athletics program has become particularly evident in the past year, when several other schools have drawn national attention because of alleged violations of NCAA policy and federal law. We work hard to avoid those kinds of problems at UVA. We expect strict adherence to NCAA, ACC and University rules and regulations. Each fall, I meet with our associate athletics director for compliance, Eric Baumgartner, and with coaches and staff to discuss priorities. Throughout the year, my staff and I remain engaged in conversations about compliance with our Athletics Department.

The faculty athletics representative, or FAR, plays a critical role in building and maintaining a culture of academic achievement in athletics. The FAR serves as liaison between the academic enterprise and the Athletics Department and represents the University at ACC and NCAA meetings.

This fall, we announced that Carrie Heilman, an associate professor of marketing in the McIntire School of Commerce, will succeed Carolyn Callahan as our new FAR. Carrie previously served as the FAR at Washington University in St. Louis. After joining the UVA faculty, she served on the Athletics Advisory Council Committee, chairing it from 2008 to 2011, and on the Athletics Transfer Appeals Committee. Carrie's background and experience make her the ideal person to carry out the FAR's important duties. As Carrie takes over, we are extremely grateful to Carolyn, a professor in the Curry School of Education, who has served in the role since 1997.

At UVA, "Uncompromised Excellence" is more than a brand statement; it's our highest aspiration. It means we refuse to compromise or cut corners in our efforts to produce winning records, and it means that our coaches and student-athletes will continue to pursue excellence—in the classroom and in competition—with equal energy and commitment. Wahoowa!

Teresa A. Sullivan

PRESIDENT **TERESA A. SULLIVAN**

LIFE MEMBERS.

The following alumni recently demonstrated their commitment to the University of Virginia Alumni Association and its important programs and activities by becoming life members of the association. To join the Alumni Association, call 434-243-9000, visit alumni.virginia.edu, or write to Alumni Hall, P.O. Box 400314, Charlottesville, VA 22904.

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Obie L. Roach III (Com '76)
Sue D. Roark (Col '76)
Gregory Scott Hamilton (Col '77, Grad '87)
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MAY JUNE 31 - 3

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class notes.

'60s

Chris Krebs (Col '61 L/M), **Tom Krebs** (Col '66 L/M), **Van Krebs** (Col '68 L/M) and **Mark Krebs** (Col '70 L/M), along with their two brothers, were named to the inaugural class of the Birmingham Vulcans Hall of Fame on Sept. 29, 2017. The brothers started the Alabama rugby team in 1967.

Michael A. Collora (Col '65 L/M) will continue as a partner with Hogan Lovells in its Boston office following the firm's acquisition of Collora LLP, which formed in 1988 and grew to include 25 lawyers. Hogan Lovells is an international law firm based in Washington, D.C.

John S. Baird Jr. (Col '66 L/M) recently retired from private practice as a consulting psychologist with local police departments and the nuclear power industry. He is professor emeritus and former dean of the college of arts and sciences at Bloomsburg University in Pennsylvania.

David Black (Educ '64, '67 L/M) has announced the reprinting of his first book of poetry, *Some Task, Long Forgotten and Other Poems* (Persimmon Tree Press, 2017). He is also the author of *The Clown in the Tent* and *Shortcomings: Around the Grounds & Corner*.

Thomas M. Ammons III (Col '66, Law '69 L/M) has been recognized for his contribution to animal welfare as a volunteer and as a district court judge by the Norfolk, Virginia, SPCA, which has named an award for him. The Thomas M. Ammons III Award for Animal Welfare will be given annually in the fall and will alternate each year between regional/state and state/national recipients to recognize people who have made a difference in animal protection and welfare. Mr. Ammons is a former board member of the Virginia Beach SPCA. He regularly volunteered to help at the shelter, traveled out of state to rescue animals following Hurricane Katrina and became certified in large-animal rescue.

1993 alumna named MacArthur "genius"

COURTESY JOHN D. AND CATHERINE T. MACARTHUR FOUNDATION

Kate Orff (Col '93) was "flabbergasted" when she got the call that she had won a prestigious MacArthur Fellowship. It stands to reason—it's given to only a couple of dozen people a year, and never before to a landscape architect.

"It was hard to absorb what this group of people on the other end of the line was telling me," Orff says. "But I was ecstatic."

The award is given by the John D. and Catherine T. MacArthur Foundation "to talented individuals who have shown extraordinary originality and dedication in their creative pursuits and a marked capacity for self-direction," according to the foundation's website, and includes a no-strings-attached grant of $625,000.

"[This award] is great for the profession. It really puts landscape architecture within that significant cultural discussion," she says.

Orff earned her undergraduate degree in social and political thought, a program she valued for the way it challenged her to "define her own questions" while allowing her to explore a variety of interests. She also took classes in the School of Architecture, where she learned that she could play an active part in the issues she cared about.

"I got a sense through the School of Architecture that there was this other path combining all these skills and passion and energy," she says. "I have the heart of an activist and the toolkit of an engineer and policymaker. Those come together in landscape architecture." She earned her master's degree in landscape architecture from Harvard University.

The current projects of her New York firm, SCAPE, reflect the "joint ecological and social" emphases of her work.

The Living Breakwaters project in Raritan Bay, New York, for example, uses innovative methods to help protect the coastline and its ecosystems while teaching stewardship to people on shore.

Though she hasn't decided where all of the grant money will go, Orff hopes that it can go toward "expanding the research on America's coasts," especially in Raritan Bay and San Francisco Bay. "Often, the things that need to be done are not associated with any funding stream or client," she says. "It's exciting to have this influx of energy." —*Sarah Poole*

'70s

Jamie H. Cockfield (Grad '72) retired on June 30, 2017, after serving 45 years in the history department of Mercer University in Macon, Georgia, including three terms as chair. He occupied the Willis Borders Glover Chair of History for 20 years. He published several books during his tenure, including *Dollars and Diplomacy*, *With Snow on their Boots, White Crow* and *Black Lebeda*. Since his retirement, he has signed two additional book contracts. After spearheading the move to obtain a posthumous commission in the U.S. Air Force for Eugene Bullard, America's first African-American military aviator, who was denied one during World War I, Mr. Cockfield appeared in a documentary that aired on French television and received a handwritten note of thanks from Gen. Colin Powell. In the Mercer faculty, he has been elected to a number of offices including the University House of Delegates and faculty representative on the Board of Trustees. In the community, he served on the boards of

This symbol at the end of a class note indicates a corresponding photograph or video online at **uvamagazine.org/classnotes**.

L/M indicates Life Member of the Alumni Association

1819

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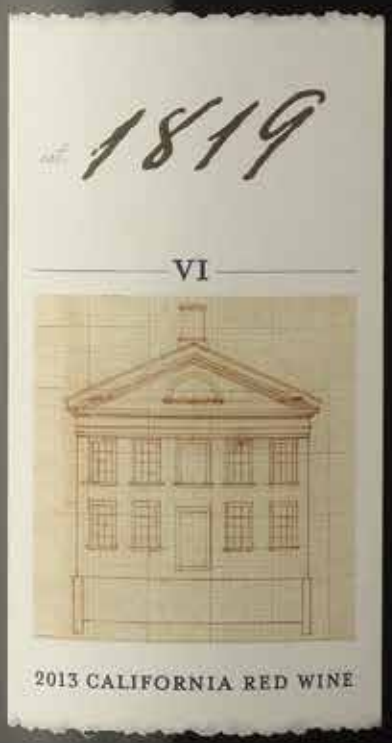

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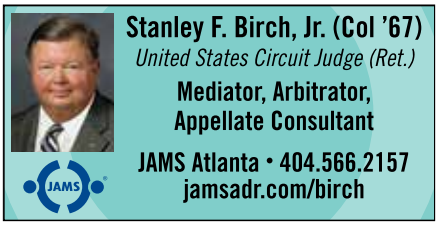
the Macon Symphony, in which he played the violin, and the Macon Concert Association. He chaired the Macon Council on World Affairs, the Macon-Bibb County Board of Elections, and the Bibb County Republican Party. He also served on the Georgia State Republican Party's Central Committee. His support of the UVA Nursing School has gained him admission to the Compass Society, the Rotunda Society and the Dean's Circle.

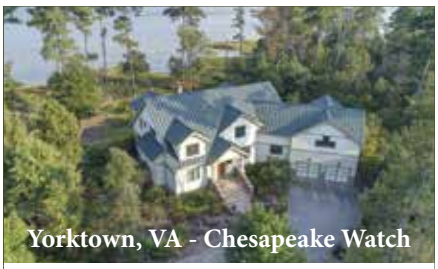
Michael Blanchard (Col '73 L/M) has published *Naming the Silence: New & Selected Poems*. The collection is a sampling of poetry written and published by Mr. Blanchard over five decades. While a student at the University, he was an Echols Scholar, was elected to Phi Beta Kappa and twice won the University Union Fine Arts Award for Poetry. He also earned a master's degree from Indiana University and completed additional graduate study at the University of North Carolina at Chapel Hill. He taught literature and creative writing at Troy University, where he served as editor of the university's literary magazine and was presented the Ingalls Award for Excellence in Classroom Teaching, and at the University of North Carolina at Chapel Hill, North Carolina State University and the University of Louisiana. For more than 20 years, he has also been an advocate for compassionate care of the dying through his work with hospice organizations in Louisiana and North Carolina. Now retired, he lives and writes in Lafayette, Louisiana.

R. Helm Dobbins (Com '73 L/M) retired on March 30, 2017, as executive vice president and chief credit officer of American National Bank and Trust Co./American National (NASDAQ: AMNB) Bancshares of Virginia and North Carolina after 44 years in the financial industry. After taking his degree from the McIntire School with honors in 1973, he received an MBA degree from the Tuck School of Business at Dartmouth College. He spent a number of years with the Mellon Bank in Pittsburgh and the Morgan Guaranty Trust Co./J.P. Morgan in New York. Later, he spent 17 years with the Liberty National Bancorp in Louisville, Kentucky, and became executive vice president and head of corporate/commercial banking, helping successfully grow the organization from $800 million to $5 billion in total assets when it was sold in 1994. At American National, he led the organization's credit policy and execution and fully avoided the negatives of the 2008-2012 economic collapse, including no reduction of dividends and declining the federal government TARP capital assistance program offered to banks. The organization maintained superior earnings, capital and asset quality and completed three significant acquisitions during his tenure as chief credit officer. He continues to serve on several boards in Virginia and work on strategic credit issues and troubleshooting for different institutions in the mid-Atlantic region. He also continues to pursue his deep interests in aviation, history and politics. Mr. Dobbins was the founder and first president of the UVA Club of Southern Virginia, co-chaired the UVA Families Committee, served on the Parents Committee and its Executive Committee and chaired the southern regional board for the Sorensen Institute for Politics. In 2013, he co-chaired the 40th reunion for the class of 1973. He is a member of the University's Cornerstone Society and a Life Member of the Alumni Association. He and his wife, Leslie, are the parents of **Courtenay M. Dobbins** (Col '12 L/M) and **H. MacNeil Dobbins** (Col '16 L/M).

Jill Tietjen (Engr '76 L/M) , a 1997 Woman of Distinction, received Girl Scouts of Colorado's Advocate for Women and Girls award, one of seven different advocacy awards presented to celebrate 20 years of Women of Distinction. She also received the General Palmer Award from American Council of Engineering Companies-Colorado, the highest award presented by the organization, recognizing her service to the engineering

ALUMNI IN BUSINESS A Special Advertising Section for Alumni





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profession and the community.

Dennis J. Curran (Law '77), justice of the Massachusetts Superior Court, received the William Whiting Award for Judicial Courage from the Massachusetts chapter of the American Board of Trial Advocates "in recognition of his many years of honorable service to the people of the Commonwealth of Massachusetts, and in appreciation for his determination to 'watch and guard the liberties of the people.'"

Christopher D'Angelo (Col '75, Law '78 L/M) was a speaker at the 2017 spring technical meeting of the International Alliance of Asbestos & Pollution Reinsurers in Munich in June 2017. The alliance is made up of major players in the reinsurance world facing pollution and asbestos issues, primarily in the U.S. and Europe. His presentation and seminar included providing the U.S. experience, exposures and prognosis regarding mass tort claims and giving insights to assist the companies in writing risks and handling claims. Mr. D'Angelo was a contributing author to the *Defense Counsel Training Manual*, published in 2016 by the International Association of Defense Counsel. He was also the moderator and a speaker on "Data Privacy—No More Safe Harbour: Cross-Border Discovery and Compliance with Data Protection Laws" at the International Corporate Counsel College (ICCC) in October 2016. Mr. D'Angelo is on the faculty of the ICCC, of which he was a co-founder and director. Mr. D'Angelo was also elected to a second term on the board of directors of Citizens Diplomacy International of Philadelphia, a public/private partnership with the U.S. Department of State and the city of Philadelphia. Mr. D'Angelo is chairman of the international practice and co-chairman of the business litigation and products liability practice at Montgomery, McCracken, Walker & Rhoads in Philadelphia and New York.

Joseph B. Howell (Grad '79), a clinical psychologist in Anniston, Alabama, is retiring from his private practice after 35 years. Mr. Howell, who received his doctorate from the University, is the author of *Becoming Conscious: The Enneagram's Forgotten Passageway.* He is also the founder of the Institute for Conscious Being and travels throughout the country teaching the spirituality of the enneagram. In retirement, he will devote his efforts full time to the institute, which certifies students in the transformative and ancient body of wisdom.

Michael T. Powers (Com '79) was appointed as the principal deputy assistant secretary of the U.S. Army (Financial Management and Comptroller) and acting assistant secretary of the Army (Financial Management and Comptroller) in July 2017. He is the principal adviser to senior army leadership on all matters related to financial management and comptrollership. In this new role, Mr. Powers is responsible for resourcing America's army, from budget formulation and execution to internal controls and auditable financial statements.

Ted Weihe (Arch '79) has published his eighth book, a memoir titled *Transitions: American Values of Democracy and Free Markets in the Post-Cold War World.* The book details how cooperatives and people-to-peo-

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Jennifer Floyd
Nurs '21

Jeannie Hirsch
Col '21

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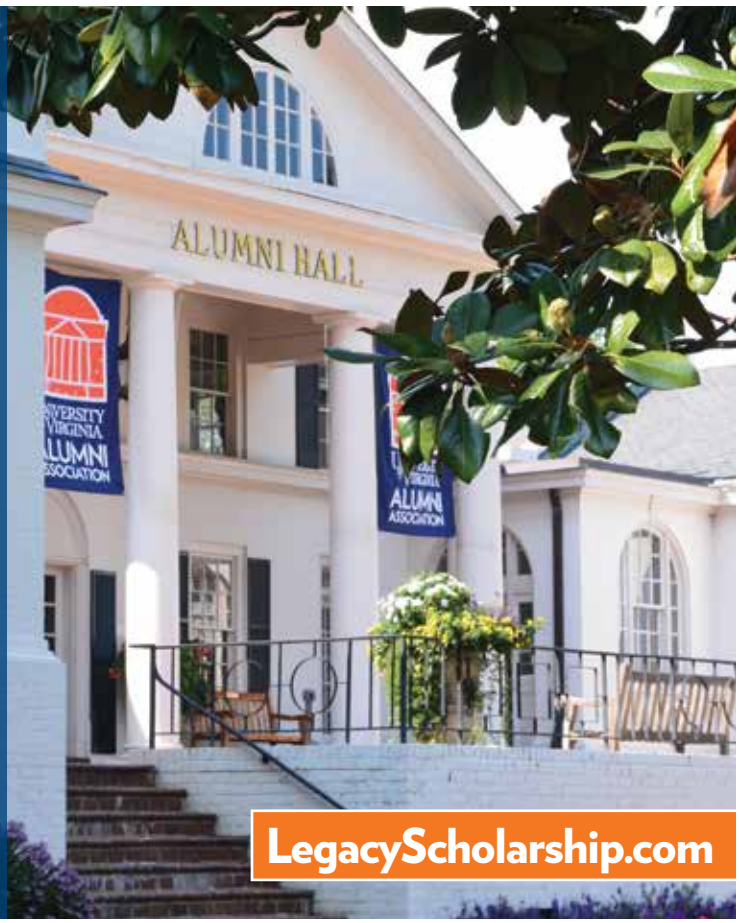
** Father, mother, step-parent, adoptive parent or legal guardian earned a degree from any school at UVA*



ple assistance elevated the economic and social lives of millions in the diverse fields of telecommunications, agriculture, micro-insurance and health as the U.S. tried to export its vision of free markets and democracy following the Cold War. Mr. Weihe was present during this transition, a time he calls a "magic moment with much hope and new opportunities," and began projects in more than 35 countries using concepts and systems he learned while at UVA.

'80s

David Thurlow (Col '80 L/M) has retired after more than 35 years of military service, the last five as senior fisheries analyst for the U.S. Coast Guard's Pacific Area Maritime Intelligence Fusion Center. Mr. Thurlow is a recipient of the U.S. Army's Legion of Merit medal, the U.S. Air Force's Award for Exemplary Civilian Service and the Department of Homeland Security Secretary's Meritorious Service Silver Medal Team Award. He and his wife, Kathy, reside in Mystic, Connecticut.

Teresa Bryce Bazemore (Col '81 L/M) has been appointed as an independent director of the Federal Home Loan Bank of Pittsburgh.

Mike Leinbach (Arch '76, Engr '81 L/M), who retired from NASA's Kennedy Space Center in 2011 as the space shuttle launch director, has written a book, *Bringing Columbia Home: The Untold Story of a Lost Space Shuttle and Her Crew*, on the shuttle Columbia's 2003 accident debris recovery and reconstruction. The book chronicles the story of 25,000 Americans who helped find the shuttle's debris in east Texas and reconstruct it at Kennedy Space Center to determine the cause of the accident. It also highlights the extraordinary interagency cooperation in the three months of the largest land search of any kind in American history. The book will be published in January.

Steve Parker (Engr '81 L/M) retired from federal service on July 2, 2017. In his last position as assistant program executive officer aviation (APEO) acquisition system management (ASM), he had responsibility for portfolio oversight for the U.S. Army's aviation acquisition programs. He has since re-entered the workforce as the director for warfighter strategy and integration with Modern Technology Solutions Inc. He and his family will continue to reside in Huntsville, Alabama.

Deborah E. Hammond (Arch '82 L/M) has released her 14th novel, *One Shining Knight*. Set in Hagerstown, Maryland, it is a contemporary story of attorney Gabriel Knight and the woman who seeks his assistance to collect the legacy due her young son. Gabriel and Analise Bradford resolve the estate matters but are soon faced with threats against them and their young children.

Sally Mabelle (Col '82) published a book, *The Voice of Leadership: Six Keys to Presence, Influence, and Creative Confidence,* in September 2017. Ms. Mabelle resides in Auckland, New Zealand.

James Lopez (Engr '83) and Efrem Lee were married in Falls Church, Virginia, on

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In Memoriam

Mr. C. Eugene Arnette Jr. ('68)
Mr. H. Blair Farinholt ('60)
Mr. Alexander Y. Hoff ('57)
Mr. Samuel G. Landon III ('63)
Mr. Peter C. Parrish ('87)
Mr. John K. Rhoades ('71)
Mr. Frank Talbott III ('51)
Mr. E. Massie Valentine ('56)
Mr. Jesse S. Vogtle Sr. ('55)
Mr. Lawrence A. Warner ('56)
Mr. Joseph P. White ('58)

Sept. 1, 2017. Mr. Lee now gets to enjoy the parenting responsibilities of raising Mr. Lopez's two adopted children.

Colleen P. Murphy (Col '83 L/M), professor at Roger Williams University School of Law, received the Rhode Island Bar Association's Pro Bono Publico Award in June 2017. She was voted Professor of the Year by the law school's 2017 graduating class.

Constance Cardozo Costas (Col '84) was the ghostwriter for a new book, *Mothering Addiction* (Frontier Press) by Lynda Harrison Hatcher. Ms. Costas and Ms. Hatcher collaborated on the memoir over three years. Published with the goal of puncturing the shame and isolation that engulfs parents of children ensnared in substance abuse, this is a Dr. Drew story told in a Steel Magnolias voice.

Stephen "Steve" Rademaker (Col '81, Law '84, Grad '85 L/M) has rejoined the law firm Covington, where he began his legal career. As he joins the firm's public policy and government affairs practice in Washington, D.C., he brings experience on national security issues from his 21 years in government. He led the drafting of legislation that created the U.S. Department of Homeland Security and served in numerous roles in government, including those of assistant secretary of state, general counsel of the Peace Corps and deputy staff director, chief counsel of the House Committee on International Relations and in the White House as associate counsel to the president.

William Worsley (Col '73, Grad '76, Darden '85 L/M) has published his first novel, *Investing in Vain* (Distinction Press, 2017). The novel, based on Mr. Worsley's decades of experience overseeing money managers, is a satire about Vain Capital, an underperforming Washington firm that promotes socially responsible investing to a corrupt world. Mr. Worsley retired in 2016.

Lisa Crockett White (Col '88 L/M) has been named general counsel of Electro-Mechanical Corp. in Bristol, Virginia. Electro-Mechanical is a global manufacturer of products used in the generation, transmission, distribution and control of electricity.

Leo Hirrel (Grad '81, '89) published a book, *Supporting the Doughboys: U.S. Army Logistics and Personnel During World War I* (Ft. Leavenworth: Combat Studies Institute,

2017). The book is available online for free from the Army University Press. Mr. Hirrel retired as the U.S. Army Quartermaster School historian in February 2017.

Rafael X. Zahralddin-Aravena (Arch '89 L/M), director, shareholder and chair of the commercial bankruptcy and restructuring practice with Elliott Greenleaf, is the co-editor for the newly released American Bar Association's third revised edition of *Reorganizing Failing Businesses*. This two-volume treatise analyzes key situations from the perspective of the varied constituencies within a restructuring process. Mr. Zahralddin-Aravena is also an author for several chapters in the book.

'90s

Carroll Colley (Col '84, Grad '90 L/M) was re-elected to the board of directors of Globaltrans, a freight rail transportation corporation listed on the London Stock Exchange that provides rail car leasing and ancillary services to clients in Russia, countries in the Commonwealth of Independent States and the EU. He also serves as chairman of the audit committee.

Stephen Erickson (Col '91 L/M) is the chief administrative officer and general counsel for Logix Fiber Networks, a fiber-optics telecom provider for small and midsize businesses in Texas and Oklahoma. Based in their Austin office, Stephen manages legal, human resources and real estate matters. Previously he was general counsel and director of finance for Eye Corp Media.

Alexander Boone (Col '92 L/M) has been appointed to the Dean's Council on Advancement for the Virginia Tech Carilion School of Medicine. The council is a committee of volunteers created to advance the stature of the medical school by providing guidance, assistance, advocacy and philanthropic investment in support of the school's strategic objectives.

J. Michael McNealy (Col '92 L/M) recently published his first book, *Skeleton Horse*. The novel is the first of a series he conceptualized during his second combat tour of Iraq. The series follows several characters as they fight the global war on terrorism both overseas and at home, capturing their struggles and triumphs. It's part biography, part therapy and part imagination at work for someone who tries to find the humor in the darkest of times and knows the joy that life has to offer. Mr. McNealy, who commissioned into the military through the University of Virginia Army ROTC program, recently retired as a colonel, culminating more than 25 years of service.

Mark Witzel (Col '92 L/M) retired from the U.S. Air Force as a colonel on Sept. 1, 2017, after 23 years of active-duty service, just before welcoming his fourth child, Hazel Rose, on Sept. 5. That same month, he began a new career as a high school social studies teacher at Langley High School in McLean, Virginia.

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EWShawn Arent (Col '95 L/M) is the director of the Rutgers Center for Health & Human Performance. He recently received the 2017 Outstanding Sport Scientist of the Year Award from the National Strength and Conditioning Association and was elected president of the International Society of Sports Nutrition.

Richard Price (Engr '92, '95), professor of biomedical engineering, radiology and radiation oncology at UVA, was selected as the inaugural recipient of the $75,000 Andrew J. Lockhart Memorial Prize from the Focused Ultrasound Foundation. Established in memory of **Andrew J. Lockhart** (Col '04, Law '10 L/M) by his friends and family, including his parents **Eugene** (Engr '72, Darden '74 L/M) and **Terry Lockhart** (Col '74 L/M), the prize "is awarded to an investigator who has already made outstanding contributions to the advancement of cancer treatment using focused ultrasound and demonstrates great potential for further achievements in the field." Mr. Price has led focused ultrasound research projects on drug and gene delivery across the blood-brain barrier, drug and gene delivery to skeletal muscle to promote new blood vessel growth, and the mechanical effects of ultrasound-activated microbubbles to ablate tumors.

Will Morton (Col '95 L/M) completed a Master of Arts in Teaching from Goucher College in Towson, Maryland, in January 2017, and he is now certified to teach grades one through six in Maryland. In the fall, Mr. Morton started teaching first grade at a Title I school in Baltimore County, Maryland. Previously, he spent a decade in journalism in New York and a dozen years as an at-home dad in Baltimore.

Mark Rosenberg (Col '96) wrote a book of poetry, *I Can't Shut My Eyes,* that was published online in 2007 by UMass Scholar-Works Press. It has been downloaded nearly 1,000 times and taught in reading groups at Cambridge University. He now owns a tutoring company in Seattle, where he lives.

Stephen Smithson (Engr '90, '96 L/M) has become vice president, general counsel and board secretary for TechLaw Holdings in Chantilly, Virginia. Most recently, Mr. Smithson held private practice and in-house positions in Utah, and he is thrilled to be back in Virginia. He enjoys hiking, camping, boating and fishing, and spending time with his wife, four young kids and two dogs. He's looking forward to catching up with old friends in D.C. and at UVA football and basketball games.

Steven M. Luckett (Col '97) and Desiré H. Greene welcomed a son, Christian Marcellus Luckett, on Sept. 22, 2017. They reside in Washington, D.C., where Mr. Luckett is a former longtime NBC4 producer and Ms. Greene works for V2/Vergys.

Elizabeth Paul (Grad '99) of Arlington, Virginia, published her debut chapbook, *Reading Girl* (Finishing Line Press). This collection of prose poems explores the paintings of French post-impressionist Henri Matisse. Elizabeth teaches writing and ESOL in the Washington, D.C., area.

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'00s

Alfred "Al" Atanda Jr. (Col '00) is a pediatric orthopedic sports medicine surgeon at Alfred I. duPont Hospital for Children in Wilmington, Delaware. He specializes in treating injuries in recreational, competitive and elite-level youth athletes. His interest in using technology to streamline health care delivery has led him to incorporate telemedicine in his clinical practice for several years. He has lectured nationally on how telemedicine can be used in an orthopedic surgery sports medicine practice to increase efficiency. In addition, his institution is piloting innovative ways to use telemedicine for sports medicine, such as athlete sideline coverage and virtual triage.

Rob Begland (Col '89, Law '00 L/M) has joined the litigation and dispute resolution practice team at Cox, Castle & Nicholson, a full-service law firm focused on real estate in the United States. Mr. Begland, who brings nearly 20 years of commercial litigation experience, joins as a litigation partner. He represents companies in disputes related to real property, contracts, corporate governance, intellectual property and insurance. Mr. Begland is based in Los Angeles.

Alison Millett McCartney (Grad '94, '00) was one of four editors of a new publication, *Teaching Civic Engagement Across the Disciplines,* which was featured at the American Political Science Association annual conference in San Francisco in September.

Julie Teprovich (Educ '00) and her husband, Mark Ciemcioch, welcomed their third daughter, Alexandra Juliet, on Aug. 3, 2017. Alexandra joins big sisters Eliza, 5, and Natasha, 3. The family lives in Buffalo, New York, where Ms. Teprovich works as a physician assistant for HealthWorks WNY, an occupational medicine company.

Louis Fierro II (Col '01 L/M) and **Maura McEwan Fierro** (Engr '08, '10 L/M) welcomed a daughter, Cecilia Clare, on July 28, 2017. Cecilia, brother Anthony, and sister Anne are the grandchildren of **Anthony Fierro** (Col '73, Med '76 L/M). The family resides in Richmond, Virginia.

Brendan J. O'Shea (Com '84, Educ '01 L/M) has become the 14th head of school for St. Mary's School in Raleigh, North Carolina. Before arriving at St. Mary's, he served in several administrative positions over 16 years at Woodberry Forest School and was headmaster at Charleston Day School for 13 years.

Abigail Davis Spanberger (Col '01) is running for Congress in Virginia's 7th District. After a career of public service serving domestically and internationally, including as a CIA operations officer, Ms. Spanberger returned to Virginia in 2014 to begin a career in the private sector. She launched her full-time campaign for the 2018 elections in July. She and her husband, **Adam Spanberger** (Engr '02), live in Glen Allen, Virginia, with their children.

Kevin M. Passerini (Col '02 L/M) and his wife, Megan, welcomed a daughter, Maeve

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CLASS NOTES.

Alice, on July 26, 2017. Maeve joins big sister Reese, age 2. The family resides in Wayne, Pennsylvania, where Mr. Passerini is a partner with Blank Rome and Ms. Passerini is in business development for Audience Partners (Altice USA).

Brian T. Wesley (Col '03) was elected president-elect of the Young Lawyers Conference of the Virginia State Bar for 2017-2018 at its annual meeting in Virginia Beach, Virginia. The Young Lawyers Conference is the compulsory bar for more than 10,000 young lawyers in Virginia. Mr. Wesley is managing attorney at Thornton Wesley in Richmond, Virginia, where he focuses his practice primarily on commercial and real estate matters.

Pamela Galloway Ford (Educ '05) and her husband, Thomas, welcomed their first son, Tyson Kendall, on April 13, 2017. The family lives in Centennial, Colorado.

Stacy Adams Londrey (Col '05 L/M) and her husband, David, welcomed a son, John David, on May 21, 2017. He joins twin sisters, Rebecca and Hannah, age 4. The family resides in Madison, Virginia.

Brendan Mathews (Grad '05) published a book, *The World of Tomorrow* (Little, Brown & Co.), on Sept. 5, 2017. The book has received starred reviews from several outlets, including *Publishers Weekly* and *Kirkus Reviews*, and was included on "best of fall books" lists in publications including *The New York Post*, *Wall Street Journal* and *O, The Oprah Magazine*. It also received a full-page review in *The New York Times Book Review*, which named the book to an editors' choice list.

Benjamin "Ben" Walter (Col '05 L/M) and his wife, Margaret, welcomed their second child, David William, on Sept. 5, 2017. David is little brother to Eleanor, age 3, and grandson to **Richard W. Walter Jr.** (Col '74, Law '77 L/M) and **Cynthia Byers Walter** (Col '77). The family resides in Charlottesville.

Jennifer E. Allen (Col '06 L/M) and Todd Wiltgen were married on Aug. 26, 2017, in Lincoln, Nebraska. The couple lives in Lincoln, where Ms. Wiltgen works as director of government affairs for Nebraska Total Care and serves as the president of the UVA Club of Omaha. Mr. Wiltgen is the elected chairman of the Lancaster County Board of Commissioners.

Eagles' Long donates year's pay for education

UVA MEDIA RELATIONS

Chris Long's base salary this season with the NFL's Philadelphia Eagles is $1 million, but Long (Col '08) won't be pocketing any of it.

After August's violence in Charlottesville, Long announced that he and his wife, **Megan O'Malley** (Col '08), would donate his first six NFL game checks to fund two scholarships at St. Anne's-Belfield School in Charlottesville, where Long attended high school. "We watched people fill our hometown streets with hatred and bigotry," Long said in a press release. "Megan and I decided to try to combat those actions with our own positive investment in our community."

They were just getting started.

A month later, Long donated his remaining checks to launch his Pledge 10 for Tomorrow campaign. The initiative encourages donations to organizations in St. Louis, Boston and Philadelphia—the three cities in which Long has played in the NFL—that will go toward providing equal education opportunities. Long's goal is to double the amount of his donation. He plans to give the organization that raises the most money an extra $50,000. "I'm playing the entire 2017 NFL season without collecting income because I believe that education is the best gateway to a better tomorrow for EVERYONE in America," Long wrote on pledgeit.org. "I'm encouraging fans, businesses and every person with a desire to join in my pursuit of equal education opportunities for all students to make their own pledge."

Philanthropy is nothing new for Long, 32. In 2015, he started the Chris Long Foundation, which has supported several causes, including providing clean drinking water in Africa and helping the homeless, troubled youth and veterans.

Long, a first-round draft choice of the St. Louis Rams in 2008 (the second overall selection), has earned close to $90 million during his career, according to spotrac.com. —*Whitelaw Reid*

Christa Avampato (Darden '07) has written a young adult urban fantasy novel, *Emerson Page and Where the Light Enters,* published by Possibilities Publishing Co. In it, a teenage girl visits a rare bookstore and embarks on a journey to solve the mystery of her mother's death at the Metropolitan Museum of Art. Deep below the streets of New York City, she finds herself on a dangerous adventure into a magical world of books.

Mark Brewer (Engr '07) was promoted to associate in the Fairfax, Virginia, office of Dewberry, a privately held professional services firm. Mr. Brewer has been with the firm for 10 years as a transportation engineer. He has extensive knowledge of highway and public road design and specializes in widening and realignment, highway interchanges and maintenance of traffic designs. Recently, he has served as a resource for developing alternative technical concepts for designs that have produced more economical transportation configurations for the public.

Haley Burton McCrory (Col '08) has been appointed chief of staff for Broome County Executive Jason Garnar. Broome County is in upstate New York. Ms. McCrory spent six years working as an anchor and reporter for WBNG-TV in the Binghamton, New York, market. She and her husband, Tamdan, a professional mixed martial artist and business owner, live in Binghamton and have three children.

Shawn Pennetti (Col '08) and her husband, **Cody Pennetti** (Engr '07), welcomed their first child, Luca, on May 29, 2017. The family recently moved to Charlottesville and are

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Judith M. Hermis (Com '09 L/M) joined the Naval Postgraduate School in Monterey, California, as an assistant professor of accounting in the Graduate School of Business and Public Policy. Ms. Hermis received her doctorate from the University of Colorado at Boulder and is a certified public accountant. Her research focuses on the impact of regulatory oversight on firms' operating decisions and financial disclosures.

Ryan McEnroe (Arch '09) has been promoted to associate at the Washington, D.C., office of Quinn Evans Architects, an award-winning architectural and planning practice. A member of the AIA and the American Society of Landscape Architects (ASLA), Mr. McEnroe holds a master's degree in both architecture and landscape architecture from the University and a Bachelor of Science from Arizona State University. His projects include design of the new Bird House at the Smithsonian Institution's National Zoological Park and a study for the Little Sanctuary at St. Albans School in Washington, D.C.

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'10s

Michael "Mike" Kochan (Col '05, Darden '10) and Alexandra Sadvari welcomed their second son, Jackson, on April 1, 2017. Jack and his brother, Will, are already inseparable. The family currently resides in Toronto, where Ms. Sadvari is an environmental lawyer and Mr. Kochan is a principal with Bain & Company.

Tom Decarlo (Col '06, Darden '12) and **Lizzie Reifenheiser** (Darden '13) were married on June 3, 2017, in Darien, Connecticut, surrounded by family and many UVA friends. Tom and Lizzie met while at Darden and began dating after graduation when they were neighbors in Manhattan, where they still live.

Sarah Williamson Kirwin (Col '11, Batten '12 L/M) married Kevin Kirwin of Minneapolis on Sept. 2, 2017. She graduated from Duke University School of Law in May 2017 and has begun work as an associate in the Washington, D.C., office of Akin Gump Strauss Hauer and Feld.

Brennan Schmidt (Col '05, Educ '12) and **Sarah Elizabeth Schmidt** (Col '09, Grad '12) welcomed their second child on May 20, 2017. Robert "Bennett" Schmidt joins sister Pippa, age 2, and pup Brody. The family resides in Richmond, Virginia.

Sarah Stoneham (Col '06, Darden '12) and **Marvin Boyd** (Com '11 L/M) were married on March 18, 2017, at the Ashburn Volunteer Fire and Rescue Department where Mr. Boyd volunteers as an EMT. The reception was held at Belmont Country Club in Ashburn, Virginia.

Victoria Martinez (Col '13) received her doctor of chiropractic degree from National University of Health Sciences in Lombard, Illinois. She plans to return to Virginia to serve the Tidewater community.

Evan Mulvihill (Col '08, Med '13) and Christine Boulos were married on Sept. 23, 2017, in Cherry Hill, New Jersey. The couple lives in Columbus, Ohio, where he is pursuing a fellowship in pediatric rheumatology and she is a pediatric clinical pharmacist.

Michael Salmonowicz (Educ '13 L/M) was promoted to chief operating officer of KIPP Chicago Schools, a charter school network

serving 2,000 students in six schools on the west and south sides of Chicago. This is Mr. Salmonowicz's eighth year with KIPP.

Jason Clarke (SCPS '14) has been named vice president of risk management at DuPont Community Credit Union (DCCU) in Waynesboro, Virginia. Mr. Clarke is a nationally certified compliance officer and enterprise risk manager and has served the credit union movement for more than 18 years, the past 13 of which with DCCU. Mr. Clarke and his wife, **Sonja Musser Golladay** (Grad '95), live in Staunton, Virginia, with their four rescued dogs.

Katharine Meyer (Col '10, Educ '14 L/M) and **C. Vincent Barbatti** (Col '08) welcomed their first child. Elizabeth Alexandra Barbatti was born on July 13, 2017, in Charlottesville. She is growing strong and excited to cheer on the 'Hoos this fall.

Steven Le (Col '15) has created MeeteR, a free app that provides a centralized platform through which college students can connect with friends and colleagues. First launching exclusively at UVA, MeeteR enhances opportunities for social connection, facilitates outreach, strengthens collegiate bonds and fosters personal and professional relationships in campus communities across the country.

Alex Haddock (Com '09, Darden '16) and his wife, Alicia, welcomed their first child, Lily Elizabeth, on Aug. 20, 2017. The family resides in New York, where Mr. Haddock works for Goldman Sachs.

Maureen Boland (Col '90, Educ '17 L/M) graduated from the Curry School of Education in May 2017 after successfully defending her doctoral dissertation, titled "Principal Leadership and the Implementation of a District Instructional Coaching Framework," on March 31, 2017. Ms. Boland is an elementary school principal in Fairfax County Public Schools.

Gabrielle Rashleigh (Arch '17 L/M) has joined the Baltimore office of Cho Benn Holback, a company of Quinn Evans Architects, as a designer.

VIRGINIA

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Geneviève Frempong Boye (Col '99) is an explorer at heart. The daughter of parents who emigrated from West Africa, she developed an early appreciation for new cultures and places. In the past two years alone, she's been to Ghana, London, and Singapore. Geneviève recently decided she wanted to give back to her alma mater and designated the University as a beneficiary of a portion of her 401(k). Now, no matter how far she travels, her legacy will live on in Charlottesville.

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'40s

Gordon Beale Dunnington (Engr '41 L/M) of Franktown, Virginia, died Sept. 22, 2017. After graduating from the University, he received a degree in naval architecture from Massachusetts Institute of Technology before working during World War II for Newport News Shipbuilding, where he met his wife, Babbie. He also served as an engineering officer in the Merchant Marine. After the war, he worked for more than 35 years as a mechanical engineer for E.I. du Pont de Nemours and Co. in Wilmington, Delaware. Upon his retirement in 1982, he and his wife moved to Bush Hill, on the Eastern Shore of Virginia, where they lived for many years. Mr. Dunnington spent his time building and sailing boats on Warehouse Creek, renovating and maintaining the house, outbuildings, docks and his tennis court. He also built furniture, decorated by his wife, and frames for her many paintings. Survivors include three children, 11 grandchildren and 15 great-grandchildren.

Ray Winton Brown Sr. (Col '48 L/M) of New Orleans died Aug. 24, 2017. At the University, he earned the nickname "All-the-Way Ray" as an accomplished running back for the football team. He was a member of Delta Kappa Epsilon fraternity and the Z Society. After graduating, he coached briefly at Davidson College before moving to New Orleans in 1956. There he spent more than 50 years in the insurance industry, first with Connecticut General and then with Standard Mortgage Insurance Agency, where he served as president until his retirement in 2014. Throughout his life, Mr. Brown remained an avid supporter of UVA, working with the UVA Alumni Association in recruiting dozens of students and serving on the board of managers. He was a lifelong athlete and enjoyed decades of playing bad golf with good buddies, a group affectionately known as "The Blue Bloods." He was also a devoted Saints fan and Tulane basketball booster, and he served on the Metropolitan Crime Commission. He was a stranger to no one, always quick to shake a hand, listen to a story and share a joke. He was a loving and loyal husband, father, grandfather, uncle and friend to many. Survivors include his wife, Peggy; three children, including **Ray W. Brown Jr.** (Col '73); two stepchildren; six grandchildren; and a great-grandson.

George Edward "Pat" Case Jr. (Com '48) of Spartanburg, South Carolina, died Sept. 14, 2017. He served in the U.S. Navy during World War II as a fighter pilot. Color-blind, he memorized in advance the answers to the color-related questions on the Navy pilot test. At the University, he played varsity basketball and was a member of the Alpha Tau Omega fraternity. He was a lifelong piano player, having won a state piano championship in high school, and returned to his hometown of Spartanburg after graduation to join his father in a music business, Case Brothers, selling, tuning, rebuilding, and refinishing pianos and organs. After roughly five decades of company leadership, Mr. Case turned solely to tuning pianos, which he continued for almost two more decades. He was known as a man of faithful love: of music, of athletic competition, of work, of America, and most of all his wife, family and friends. Survivors include his wife, Jean; sons **Ned Case** (Col '76), **Randy Case** (Engr '79), and **Rob Case** (Col '82 L/M); and six grandchildren, including **Andrew Case** (Col '10) and **Emily Case** (Nurs '12).

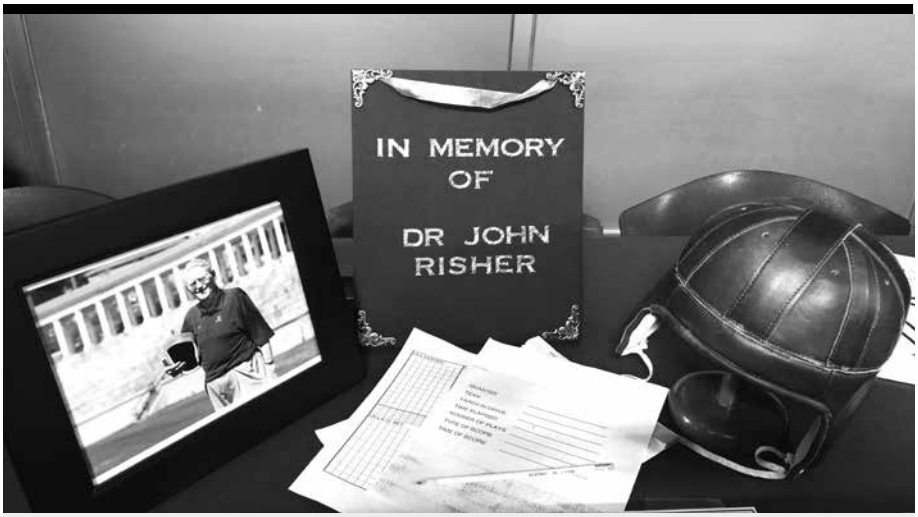
James Sidney Parsons (Grad '48, '50 L/M) of Lexington, Virginia, died July 17, 2017. After attending Washington and Lee University, Mr. Parsons received his master's and doctorate in analytical and organic chemistry from the University. He served as a principal research chemist with American Cyanamid Company in Bound Brook, New Jersey. He had recently visited Grounds to view Varsity Hall, where he lived as a student, and the Chemistry Building, where he taught medical and undergraduate students. Mr. Parsons was a proud member of the Thomas Jefferson Society. He is survived by a son and a daughter.

Alice M. Auciello (Nurs '49) of Charlottesville died July 26, 2017. At the University, she was in the drama club. She worked at UVA Medical Center for 50 years, retiring as a night supervisor. She was known to all she worked with as a caring and skilled nurse. As a member of the School of Nursing Alumni Association, she hosted international nurses working at the hospital, and she hosted international students through the international club at the University. She also supported the UVA Alumni Association and enjoyed attending events such as the Thomas Jefferson Society dinners. Ms. Auciello was active in the community through the Charlottesville-Albemarle Senior Center, where she made many friends and found adventures. She was a member of the center's Silver Steppers tap-dancing group, the Second-Wind Band, Primetime Fitness and Barbershop Belles, among others. She loved to travel, one highlight being a trip to the Vatican. She also loved tennis. Survivors include two nieces and four nephews.

'50s

Robert G. Proutt (Col '50) of Baltimore died Dec. 21, 2016. At the University, he restarted the lacrosse program and twice served as the team captain. He was a three-time All-American as a defenseman and played in the college All-Star Game for the South team three times. He was also a member of Zeta Psi fraternity, the IMP Society and T.I.L.K.A. He was inducted into the Virginia chapter of the Lacrosse Hall of Fame in 2012. After graduation, he returned to Baltimore, where he was a custom homebuilder. Survivors include his wife, Caroline; a son, **Robert J. Proutt** (Col '72 L/M); and a grandson, **Robert J. Proutt Jr.** (Col '99).

John Blaine Crimmins Jr. (Col '51 L/M) of Chattanooga, Tennessee, died June 30, 2017. At the University, he was a member of Sigma Nu fraternity. He spent 38 years at Mills & Lupton Supply Company, where he served as president. He was active in several business and trade organizations and served terms as president of the Electric League of Chattanooga, the Westinghouse and Distributors Association, the Southern Industrial Distributors Association, and the Industrial Committee of 100. He was also an elected commissioner for the town of Lookout Mountain, Tennessee, for 20 years. Mr. Crimmins was involved with the Boy Scouts of America, and he was director of SunTrust Bank, Chattanooga, for more than 25 years. He served as chairman of the board of directors of Memorial Hospital as well as its founding organization. As the president of the local chapter of the UVA Alumni Association, he loved hosting University officials when they visited Chattanooga. He golfed whenever he had the chance, and he especially enjoyed time with his family. Survivors include his wife of 67 years, Marie Bryson Crimmins; a sister; five children, including **Michael R. Crimmins** (Col '82 L/M) and **Christopher P. Crimmins** (Col '84 L/M); eight grandchildren, including **William M. Crimmins** (Col '16 L/M); four great-grandchildren; and a great-nephew.



JIM DAVES

JOHN RISHER | *MAY 11, 1910–NOVEMBER 3, 2017*

Oldest known alum dies at 107

Dr. John Risher (Col '32, Med '36 L/M), who had been the University's oldest known living alum, died Nov. 3, 2017. He was 107.

Risher, a former football player who had worked in the Scott Stadium press box since 1963, was known throughout the University Athletics Department as the ultimate gentleman—a kind and caring soul with a sharp wit.

Risher had a great love for Cavalier sports teams. As a volunteer, he helped keep the stats at home football games and frequently attended basketball games at John Paul Jones Arena. It was commonplace for Risher to be swarmed by people who wanted to meet a man they considered to be UVA sports royalty. His love of UVA brought him faithfully back to the TJ Society reunions every year until 2016.

A moment of silence was held for Risher prior to the football team's win over Georgia Tech on Nov. 4, with UVA turning Risher's seat in the press box into a memorial.

Risher was born in Carnegie, Pennsylvania, on May 11, 1910, and moved to Charlottesville with his mother and family in 1919 after his father died, according to the *New York Times*.

At UVA, Risher was a football equipment manager, but he played in one game—a 1931 game against Roanoke—as a receiver.

"I was an alright player in high school [at Charlottesville High]," Risher told the *Daily Progress* in 2015, "but I never considered myself a football player in college. The only reason I got in a game was that someone got hurt and I was standing by the coach."

During World War II, Risher joined the Army Corps of Engineers that served in Greenland and Central America, and later the Office of Strategic Services, according to the *Times*.

After UVA, Risher lived with his family in Lynchburg, where he became an ear, nose and throat specialist. Risher's wife, Anne, died from Alzheimer's disease in 2011.

In an interview with the *Daily Progress*, Risher said he didn't have any real secret to his longevity. "I try to eat sensible food," he said. "I don't care much for vegetables, but I eat a lot of fruit. I don't limit myself to fish and chicken. If I see a good rack of lamb, I'll eat it. I've never smoked. I do like a cocktail."

He often joked about his age.

"I wish they'd quit talking about this age of mine," Risher told the *Times* last year. "I had trouble getting a date when I was 90. And when people know I'm 106, I don't have a chance." —*Whitelaw Reid*

Adam Christopher "Chris" Slonaker (Col '53 L/M) of Winchester, Virginia, died Sept. 8, 2017. He served in the U.S. Marine Corps and was honorably discharged as first lieutenant. At the University, he was a member of Alpha Tau Omega fraternity, Skull and Keys and the American Institute of Architects. After his military service, he worked as a sales engineer for Anderson Box Co. He was active in the community, helping with his sons' Boy Scout troops, driving the courtesy van at Winchester Memorial Hospital and volunteering at the food bank. He loved to play golf and, after retirement, enjoyed traveling the world, photography and home design. He was loyal and fun; he loved collecting jokes. He loved family, friends and sports, attending all the local soccer games of his grandchildren. He especially enjoyed the family's annual reunions in Nags Head, North Carolina. Survivors include four children, including **Elizabeth Slonaker Heaton** (Educ '84); four grandchildren; a great-granddaughter; and a sister.

William Franklin Dorrill (Grad '54 L/M) of Farmville, Virginia, died April 18, 2017. At the University, he earned his master's degree in foreign affairs. Both a Fulbright and Ford scholar, he earned his doctorate from Harvard and worked as a China analyst for the CIA and RAND Corp. His career in higher education took him to University of Pittsburgh, Ohio University, University of Louisville and Longwood College, where he served as president. After retirement, he was a consultant on international relations to UVA. Survivors include his wife, Martha; and four children, including **Rebecca Dorrill** (Col '85 L/M) and **Lisa Dorrill** (Col '88 L/M).

Julius Rober "Buddy" Johnson (Com '56 L/M) of Virginia Beach, Virginia, died July 31, 2017. He served in the U.S. Army in Germany, where he, an Eagle Scout, also led a Boy Scout troop. The Charlottesville native spent his summers as a ranger at Douthat State Park. He lettered in track and was a member of the V Club while at the University. He retired from Texaco Inc. after 30 years of service, remaining active in the Texaco Retirees Association and organizing many reunions. He was also a member of the Thomas Jefferson Society of Alumni at UVA. Mr. Johnson loved hiking in the Blue Ridge Mountains and at Acadia National Park in Maine. He was a history buff and skilled woodworker, building furniture, sheds and log cabin birdhouses. He also enjoyed genealogy. Survivors include his wife, Anne.

Frederick H. Klostermeyer (Law '56) of Henrico County, Virginia, died Aug. 21, 2017. He served in the U.S. Air Force during the Korean War. After attending Washington and Lee University, he graduated from the University of Virginia's School of Law in 1956. He practiced law in Charleston before moving to Richmond in 1962 to accept a position with Lawyers Title Insurance Corporation, from which he retired as associate general claims counsel in 1990. Survivors include his wife, Jeannette; a daughter; two grandchildren; a brother; and a sister.

Joseph W. May (Educ '56, Med '71, Res '73 L/M) of Charlottesville died Jan. 6, 2017. At the University, he was a member of Sigma Alpha Epsilon fraternity, the Raven Society and T.I.L.K.A. He also enjoyed playing center on the UVA football team. After graduating, he worked for Wyeth Laboratories as a pharmaceutical representative in the Hampton Roads area. He returned to Charlottesville in 1967 to begin medical school at the University. In 1972, he was chief resident in the newly designed family medicine specialty area. Upon graduating, he began a successful 42-year career practicing family medicine in Charlottesville. In his spare time, Dr. May enjoyed reading, farming, playing golf and poker with friends, and supporting UVA's athletic teams. Known as "JockDoc," he traveled as team doctor with Terry Holland, Craig Littlepage and the UVA basketball team in the 1970s and 1980s. A proud member of the Over the Hill 'Hoos and the Virginia Athletic Foundation, his loyalty and support of Virginia athletic programs remained ardent. Survivors include his wife, **Jeannette Southall May** (Educ '73, '74 L/M); five children; 17 grandchildren; and eight great-grandchildren.

John P. "Jack" Ackerly III (Col '57, Law '60 L/M) of Richmond, Virginia, died May 18, 2017. At the University, he was a dorm counselor for three years, a member of Phi Kappa Sigma fraternity, the Z Society and T.I.L.K.A., and he was president of the student council. He played freshman football, ran freshman and varsity track, and was a member of the V Club. Mr. Ackerly received the Algernon Sydney Sullivan award for outstanding male graduate in 1957. After receiving his law degree, he joined the firm of Denny, Valentine, now Troutman Sanders. He retired in 2010. He served on the University's Board of Visitors from 1995 to 2003, serving as rector from 1998 to 2003, during which time he was instrumental in establishing a chair for the teaching of Civil War history. He also served as president of the UVA Foundation and was named to the Raven Society. He taught commercial law in the UVA School of Continuing and Professional Studies and business law at Piedmont Virginia Community College. Mr. Ackerly participated in numerous other professional, political and civic pursuits, all the while remaining devoted to the University. Survivors include his wife, Mary Wall Ackerly; two children, including **John P. Ackerly IV** (Col '86 L/M); four grandchildren, including **K. Randall Ackerly** (Col '17 L/M) and **Edward C. Anderson III** (Col '21); a brother, **Benjamin C. Ackerly** (Col '65, Law '68 L/M); and a niece and three nephews, including **M. Burns Ackerly** (Col '02 L/M) and **Stewart H. Ackerly** (Col '06, Law '11 L/M).

Jay Stuart Freeman Jr. (Col '57 L/M) of Philadelphia died July 16, 2017. At the University, he was a member of Phi Sigma Kappa fraternity. An editor, reader and historian,

ANTHONY M. "MAC" CAPUTO | *AUGUST 3, 1941–SEPTEMBER 30, 2017*

Alumnus was passionate advocate for UVA

Anthony Macdonald "Mac" Caputo (Col '63, Law '66 L/M), known for his integrity, generosity and long-standing service to the University, died Sept. 30, 2017. He was 76.

He stood out as a humble leader from the time he arrived on Grounds.

"He had a remarkable capacity to bridge distances," says former UVA President John Casteen, who was a student with Caputo. "His opinions were respected. His ideas made a difference in the way people did things."

As captain of the lacrosse and soccer teams, he "set a standard ... that was both rare and ... wonderful," said coach Gene Corrigan in remarks that were read at Caputo's memorial service. A standout athlete, Caputo earned the title of first team All-American in lacrosse.

After law school, he moved to New York, landing in 1974 at Morgan Stanley, where he spent the rest of his career as an important player in the field of investment banking. He worked on the company's international expansion before leading the investment management division and then serving as an advisory director.

Passionate about education, Caputo served the University in numerous ways. He spent two terms on the University's Board of Visitors and was a member and chair of the board of UVA's investment management company, UVIMCO. He also served on the Alumni Association board of managers, which he chaired for two years, and he was a member of the board of the Jefferson Scholars Foundation.

"He was a natural leader, quick to give credit to others and reluctant to accept praise, always eager to help in any way he could. And the ways he helped were myriad," says the foundation's executive director, Jimmy Wright.

Caputo "wasn't interested in titles," Casteen says. "His aim was to do things right."

He was also deeply devoted to his family. According to his death notice in the *New York Times*, "His love for his family and friends was pervasive, and he was genuinely at his happiest when able to ensure that those he loved were at theirs."

"We lost one of our finest," Wright says. "He was one of the best."

Survivors include his wife, Ellen; sons **Anthony M. "Mac" Caputo Jr.** (Col '02, Grad '03, Law '09) and **Scott Caputo** (Col '05, Darden '11 L/M); and a granddaughter. —*Sarah Poole*

he had a profound appreciation for arts and culture and the ability to communicate the meaning and beauty he found there to those around him. Survivors include his wife, Anne; two daughters; and five granddaughters.

Alexander Yearley "Sandy" Hoff (Col '57 L/M) of Baltimore died Sept. 24, 2017. He served as a captain in the U.S. Marine Corps. At the University, he was a member of the IMP Society, Eli Banana, Delta Psi fraternity (St. Anthony Hall) and the V Club. He was also a captain of the varsity lacrosse team. He worked for Black & Decker Corp. before leading Yankee Engineering and Yankee Equipment in 1976. He enjoyed playing golf and cheering for the Orioles and Ravens. Survivors include his wife, Judith; three children, including **Sally Hoff Thomas** (Nurs '85 L/M); and seven grandchildren, including **Chase Willis Worthington Campbell** (Col '18 L/M).

Conrad Alfred Karnish (Engr '58 L/M) of Cedarburg, Wisconsin, died Aug. 7, 2017. He served in the U.S. Army during the Korean War as a military police officer near Otsu, Japan. At the University, he was a member of Trigon Engineering Society. He went on to found Plastic Coating and Consulting Corp., in Milwaukee, Wisconsin. An avid outdoorsman, Mr. Karnish loved camping, canoeing, hiking, fishing, hunting, skiing and gardening. He fished at Eagle Falls Lodge in Canada for over 25 years, and he loved spending time at his cabin in Amberg, Wisconsin. He had an adventurous spirit and love of learning. He was a Boy Scout leader and an active member of the American Legion. Passionate about seeing the beauty of the earth, Mr. Karnish and his wife, Marlam, traveled and cruised all over the world. He was a proud Cavalier and attended many UVA reunions. Most important to him were his love and dedication to family and friends. He had a wide smile, great sense of humor, generous nature and compassionate heart. Survivors include two children, five grandchildren and three great-grandchildren.

Betty M. Hinkle Whitley (Nurs '59) of Norristown, Pennsylvania, died Aug. 13, 2017. She worked as a registered nurse with Montgomery Hospital for 17 years. She enjoyed photography and gardening, and she was known for her great cooking. She was a passionate Wahoo and loved to attend UVA football games with her husband. She was kind and funny, and she lived for her family. Survivors include her husband, **Reece Whitley** (Educ '61); two children; two brothers; five grandchildren; and three great-grandchildren.

'60s

Harvey "Blair" Farinholt (Col '60 L/M) of Richmond, Virginia, died Sept. 28, 2017. At the University, he was a member of Delta Psi fraternity (St. Anthony Hall) and Eli Banana. Having established himself as a talented baseball player at Virginia Episcopal School, where he was known as "Ace," he signed with the New York Yankees just before entering college. He kept up with both college and baseball, rooming one summer in the C League with Roy and Ray Mantle, younger twin brothers of his hero, Mickey. After graduation, he taught and coached at the Collegiate School for Boys in Richmond, where he stayed for four years. He then returned to Gloucester to take over the family business, Farinholt Insurance and Real Estate, which he later sold to form his own real estate firm, Mobjack Bay Properties. Mr. Farinholt made his mark in a number of ways in the county as a natural leader with a talent for galvanizing others. He located the land for and saw through the founding and building of the Ware River Yacht Club, which he served in numerous capacities. For more than 20 years, he and his loyal crew for the race committee ran the Virginia Governor's Cup and other national regattas. As property manager for Elmington, a notable Gloucester estate, he saw the potential for a wildlife preserve and became passionate about establishing habitats for many creatures. Mr. Farinholt was involved in the community, coaching the Rotary Little League baseball team for 13 years, fundraising for the county's Boy Scouts through an annual oyster roast and spearheading roadside cleanup each quarter. A constant presence as a father and grandfather, he was adored by his children and grandchildren. He relished the opportunity to watch them as athletes, taking in every game he could and, when they were away at college, organizing his day around streaming the contest on his laptop. He also loved teaching them about boating and other activities on the Ware River. An avid duck hunter, he shared that passion with all of them. Survivors include his wife, Tabb; two children, **Bart Farinholt** (Com '84, Darden '89 L/M) and **Mary Blair Denious** (Educ '90); six grandchildren; and his brother, **Jim Farinholt** (Grad '58).

Francis "Rockie" Fera (Col '63, Educ '68 L/M) of Leesburg, Virginia, died Sept. 7, 2017. At the University, he was a member of Pi Kappa Alpha fraternity. He moved to Leesburg in 1970, where he became a respected educator, avid volunteer and energetic advocate for the Thomas Balch Library and the Loudoun Wildlife Conservancy. He spent 38 years in education, during which time he was awarded the Washington Post Distinguished Educational Leadership Award, opened several new middle schools in Loudoun County and was the namesake for the auditorium at Farmwell Station Middle School. He cherished spending time with his family and treasured encouraging his grandchildren in their academic and extracurricular activities. He was an active member of Shenandoah Region Antique Auto Club of America and enjoyed playing tennis, gardening, Nationals' baseball and his "lunch bunch," as well as traveling with his wife and close friends. Survivors include his wife, Peggy; three children; five grandchildren; and two sisters.

Davidson "Dave" Ream (Law '64) of Evanston, Illinois, died Aug. 21, 2017. After earning his Juris Doctor at UVA, he spent time in Asia, first as special assistant to the Supreme Court of Pakistan, and later in Sri Lanka with the Asia Foundation. A member of the District of Columbia Bar, he earned a Master of Laws from the University of California, Berkeley, and became a legal writer and editor at firms in San Francisco and Chicago. Much of his career was spent at the Defense Research Institute in Chicago, where he was editor of *For the Defense*, a legal journal serving the defense bar, as well as publications director, contributing to numerous legal books and other publications. Mr. Ream served as an alderman on the Evanston City Council and was involved in numerous civic and volunteer organizations. He enjoyed reading, cheering on the Chicago Cubs and Bears and travel—making multiple trips through Latin America, Europe and Asia. Survivors include his partner, Jane; two children; and five grandchildren.

Michael D. Wildhack (Col '68 L/M) of Grants, New Mexico, died Sept. 15, 2017. At the University, he appreciated Dean Bob Cross' particular attention and career guidance. He was a genial gentleman and a gifted teacher of English as a Second Language. Survivors include a niece, **Elizabeth Wildhack** (Col '86 L/M).

'70s

Patrick M.P. Taylor (Col '70, Grad '71) of Richmond, Virginia, died June 2, 2017. He was a partner in the Coates & Davenport law firm for a number of years and was active in youth soccer and social justice organizations. He is survived by his wife, **Sue Childers Taylor** (Nurs '69, Educ '72 L/M); and a son, **Jordan Taylor** (Grad '02).

William "Bill" Brinton (Col '74 L/M) of Jacksonville, Florida, died June 19, 2017. At the University, he was a member of Sigma Kappa fraternity. After attending law school at the University of Florida, he joined a Jacksonville law firm before helping form the firm Allen, Brinton, Simmons and McCarthy. This firm was eventually bought by Rogers Towers. Mr. Brinton was instrumental in pushing through citizen-initiated amendments to the city's charter that helped preserve the beauty of Jacksonville. Two of the initiatives, Citizens Against Proliferation of Signs and Citizens for Tree Preservation, eventually merged to become Scenic Jacksonville. He also helped create term limits for city officials. Survivors include his wife, Catherine; two daughters; and three grandchildren.

Ruth Cadd Walton (Educ '74), recently of Harrisonburg, Virginia, died Sept. 10, 2017. After earning her bachelor's degree in education from The College of William and Mary, she earned her reading specialist certificate and her master's degree in education from the University of Virginia. She went on to earn a second master's in professional communication with a concentration in storytelling from Eastern Tennessee State University. Ms. Walton's valuable work contributions included teaching at Rena B. Wright Elementary School in Chesapeake, Virginia; establishing the reading program at Brookland Middle School in Henrico County, Virginia; helping to initiate the special education program and serving as coordinator of psychological services for Chesapeake schools; serving as an educational diagnostician for the Virginia Department of Health neurology program; and coordinating programs for Reading is Fundamental in Washington, D.C. As a professional storyteller, she was a member of the Blue Ridge and National Storytelling Associations. She authored religious, family, historical and cultural stories, traveled to Russia with the Network of Biblical Storytellers and told stories in Germany and the United States. As a volunteer, she worked with People Helping People in Harrisonburg. She also organized the library and evaluated the reading needs of children in Española, New Mexico. She was also a member of the Daughters of the American Revolution. Survivors include three daughters, including **Diana Walton Hopkins** (Educ '73); seven grandchildren, including **Jessica Lunsford Avery** (Col '06); five great-grandchildren; a brother; and three sisters.

Willis P. "Bill" Lawrie (Arch '75) of Moneta, Virginia, died June 19, 2017. A consummate architect, he continued designing until the end of his life. Some of his design contributions to the field of architecture include the Monroe County Crime lab, the first LEED Platinum-certified forensic science lab; the FBI lab and Forensic Science and Coroner's Center, the largest forensic science labs in North America; and the Maryland Statewide Forensic Center in Baltimore. Additionally, his refinements in lab design for the emerging DNA profiling procedure led to a reduction in chances for cross-contamination and have been adopted internationally. He also designed homes that feature solar and geothermal power. He was an avid outdoorsman and adventurer who loved to study and appreciate nature. He enjoyed sharing his passion for astronomy and sailing with those he loved. He relished working with his hands and enjoyed cultivating the land. Survivors include his wife, Susan; two children; and a brother.

Stephen L. Cochran (Grad '79) of Chattanooga, Tennessee, died Aug. 4, 2017. He received his doctorate in neurophysiology from the University after receiving his bachelor's degree from Wake Forest University. He was a Microsoft MVP and worked in research before moving to Chattanooga, where he was a computer software developer and a photographer. He sold his photographs and his homegrown catnip at the Chattanooga Market. He loved his cat, Delta. Survivors include three brothers, and several nieces and nephews.

'80s

Janice Marsh Gaynor (Educ '81 L/M) of Alexandria, Virginia, died Aug. 7, 2017. After graduating from Westchester State Teacher's College as the first member of her family to attend college, she earned her master's in education from the Curry School of Education at UVA. The beloved elementary school teacher taught in Arlington County for more than 30 years. She was recognized with several teaching awards and was featured in an edition of *Who's Who Among America's Teachers*. Ms. Gaynor especially loved keeping in touch with former students, even attending the weddings of some of those she taught. Survivors include two sons, two grandsons and two brothers.

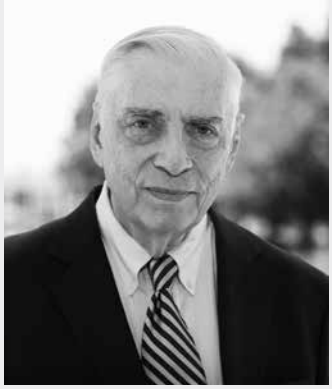
Thomas E. Johnson (Arch '81 L/M) of Falls Church, Virginia, died Aug. 14, 2017. Prior to earning his master's degree from the School of Architecture, he received bachelor's degrees from University College Dublin and Clemson University. For nearly 40 years Mr. Johnson was involved with a wide variety of architectural projects focusing on the preservation of historic theaters, schools and libraries, and the design of new cultural arts centers. Throughout the past 23 years, he led projects that propelled his firm to national recognition. In 2015, he was elected to the College of Fellows of the American Institute of Architects. In the community, he served on the boards of the American Horticultural Society, Wesley Housing Development Corporation, the League of Historic American Theaters and the Montessori School of Virginia. An Alexandria, Virginia, native, Mr. Johnson was an avid reader, fly fisher, tennis player and car enthusiast. He enjoyed traveling and weekends at Virginia's Northern Neck with family and friends. Mr. Johnson is survived by his wife, Julianne Mueller; two children, including **Natalie Johnson** (Col '16 L/M); his mother; a sister; and a brother.

Cara Carroccia (Arch '83, '86 L/M) of Philadelphia, Pennsylvania, died July 3, 2017. At the University, she was a member of Omicron Delta Kappa honor society. Ms. Carroccia practiced architecture and historic preservation and in 2010 received the Delaware Design Award from the American Institute of Architects. She was a member of the Institute for Classical Studies and Classical America, was a fellow of the Royal Society of Arts and participated in the Prince of Wales Institute of Architecture. She also enjoyed teaching at the University of Notre Dame, Philadelphia University and Moore College of Art. Survivors include her two daughters, two sisters and many devoted friends.

Max Gilbert "Gil" Dunn (Grad '85) of Salem, Virginia, died Aug. 22, 2017. After

JOHN C. LOWE | *DECEMBER 3, 1936–OCTOBER 15, 2017*

Influential lawyer helped open UVA's doors


DAN ADDISON

John C. Lowe (Law '67 L/M), who helped push open UVA's doors to female undergraduates, died Oct. 15, 2017, at age 80. He was still practicing law in Bethesda, Maryland, at the time.

Lowe earned a chemistry degree from Lehigh University before entering the U.S. Army, where he attained the rank of captain and worked as a general's aide. After seven years, he followed his younger brother, **David G. Lowe** (Law '63 L/M), to law school at UVA, one of the few times the older followed the younger. "I always watched what he did," said David Lowe, now a federal judge in Virginia.

John Lowe distinguished himself early on.

"I still remember his early commitment to the common good—his ability to see beyond the law as a mere vocation, to see its greater potential," said UVA law professor **A.E. Dick Howard** (Law '61 L/M), who taught Lowe.

Lowe became known as a passionate advocate and fierce opponent in the courtroom. He represented numerous clients pro bono.

"John Lowe was blessed with a sense of justice, a concern for those for whom lawyers ought to battle, even where there might be little or no compensation," Howard said.

This included Virginia "Ginny" Scott, a teenager working at his Charlottesville practice who was applying to college but could not consider UVA because of its exclusion of women from the College of Arts & Sciences. Lowe sued the University on her behalf and won.

"He could not believe that his beloved alma mater was refusing undergraduate admission to deserving women," Howard said. "Soon enough, the very plan which Lowe had shaped was the basis for the University's plan for coeducation."

He took several high-profile cases to the U.S. Supreme Court and the Supreme Court of Virginia, even if the case was not simple for him personally, according to his brother. In a landmark case, *Bigelow v. Virginia*, he represented an advertiser in defense of free speech.

Though he didn't support the ad's content, "He did believe in the Constitution," said David Lowe. "That, I think, took a lot."

Despite his many contributions, he remained humble, guided by his ardent faith, said his brother, who compared Lowe's life to the film *A Magnificent Obsession*: "It's about giving and never taking credit for what you give. That's what my brother did."

Lowe "really saw the law as a noble calling and as a way to improve the lot of people as individuals," his former law partner, J. Lloyd Snook III, told the *Washington Post*.

Survivors include his son, **Christian Lowe** (Col '94 L/M); two grandchildren; and his brother, David. —*Sarah Poole*

earning degrees from Ohio Wesleyan University and Tulane University, he earned his doctorate in sociology from the University. He joined the sociology faculty of Roanoke College in 1993 after teaching at Virginia Commonwealth University and University of Southern Mississippi and in Europe through the University of Maryland's University College. He loved sports and was interested in religion, theory and mass communication. He was known for his humorous lecture style. He was especially proud to have helped establish the Nu chapter of Phi Beta Kappa at Roanoke in 2004. Survivors include three sisters.

Steven Righton Swicegood (Col '83 L/M) of Springfield, Virginia, died Aug. 18, 2017. He served in the U.S. Navy. At the University, he was a member of ROTC and Delta Upsilon fraternity, where he was known as "Swice." He graduated with a full commission in the United States Navy, and he served his country over the next 20 years. During Mr. Swicegood's naval career, the family lived around the world while he taught at the Royal Naval College in Dartmouth, England, served on the USS *Taylor*, the USS *Anzio*, the USS *Scott* and with the Sixth Fleet in Gaeta, Italy. His final post was under the chief of naval operations at the Pentagon. Following his retirement from the Navy, he worked for the consulting firm Whitney, Bradley and Brown in Reston, Virginia, before settling in Springfield in 2003. Mr. Swicegood could often be heard quoting his favorite movies, educating his daughters on "classic" music and movies or telling his favorite stories. He had a vivacious approach to life and loved his family and friends generously. He remained a tried-and-true UVA fan, treasuring the lasting friendships made at the University. He often visited his daughters in Charlottesville for UVA football games, Bodo's Bagels, trips to Mincers and rousing renditions of "The Good Old Song." Survivors include his wife, Joan; three daughters, including **Victoria Nutley** (Col '11, Educ '12) and **Susan Grigg** (Col '15, Educ '16 L/M); his mother; his sister; and a niece.

Jeanette Barbour Harris (Col '86) of Clayton, North Carolina, died Sept. 21, 2016. After graduating from the University, she taught high school English in Virginia before teaching elementary school students in Johnston County, North Carolina. She earned her National Board Certification in early childhood literacy in 2006. Optimistic, funny and kind, Ms. Harris had a wry sense of humor, loved sports and was dedicated to her students. Survivors include her husband, Edgar; a son; and a brother.

'90s

Billy W. McDonald (Res '92) of Knoxville, Tennessee, died Feb. 1, 2017. He was a resident in radiation oncology at the University after completing his undergraduate studies

at the University of Georgia and attending Emory Medical School. He practiced at the Thompson Cancer Center in Knoxville for 13 years. Dedicated and compassionate, Dr. McDonald loved his work and his patients and will be greatly missed and lovingly remembered by his family. Survivors include his wife, Victoria; four children; his mother; and two brothers.

'00s

Scott Justin Reese (SCPS '00) of Annandale, Virginia, died Oct. 8, 2017. After transferring from Cornell University, he wrestled for the University, winning the Virginia Intercollegiate State Championship. After college, he was passionate about coaching high school and youth wrestling, and he served as an assistant wrestling coach at James River High School in Midlothian, Virginia, and for other local wrestling programs. He loved meeting different kinds of people and was always willing to help. A man of faith, he was interested in religion, philosophy, sports and history. Survivors include his parents, three children, his brother and his grandmother.

Calisha Myers (Col '07) of Takoma Park, Maryland, died Sept. 11, 2017. At the University, she was involved with WUVA, Madison House, the *Cavalier Daily* and the 'Hoo Crew. She was a lawyer with the Federal Communications Commission in Washington, D.C., where she also served as a volunteer for the Virginia Alumni Admission Network. Survivors include her mother.

Faculty & Friends

William Revere "Bill" Carriker of Charlottesville died Dec. 4, 2016. Mr. Carriker was instrumental in the growth and status of the University's special education program at the Curry School of Education. A pioneer in the field of special education and teacher training, Mr. Carriker received master's and doctoral degrees in educational psychology at the University of Nebraska after graduating from Nebraska Wesleyan University. His career path led him to teach at Long Beach State College in California; to work in the U.S. Office of Education as the director of research in the Division of Handicapped Children and Youth; to become professor and head of the Department of Special Education at the Pennsylvania State University; and finally, from 1965 until retirement, to the University of Virginia, where he served as a professor in and chairman of the Department of Special Education. One career highlight included a visiting professorship at Shanghai Teaching University in China. Mr. Carriker was involved at the national level with the Council for Exceptional Children and also was elected chairman for the National Council for Accreditation of Teacher Education. He published many articles and book chapters, served on numerous advisory boards and was an associate editor of the *Journal of Exceptional Children*. Honors include receiving the first Worcester Memorial Award given by the University of Nebraska Department of Educational Psychology and Measurements, the Special Huhn Barnett Award in recognition of leadership and service by the Virginia Federation of the Council for Exceptional Children, the Phi Delta Kappa Distinguished Service Award, and the National Special Education Educator of the Year Award. He represented seven national professional organizations in testimony before federal House and Senate subcommittees. He spent time volunteering in the Stephen Ministry, providing one-to-one care to people who were hurting. A lifelong football fan, Mr. Carriker followed the ups and downs of several collegiate teams. He enjoyed gardening and had a talent for cultivating stunning roses. Survivors include three children, **LaRee Carriker Delahunt** (Educ '75 L/M), **Cindy Carriker Dragich** (Educ '81) and **Bruce Carriker** (Engr '84); and five grandchildren.

Richard "Dick" Austin Merrill of Charlottesville died Oct. 26, 2017. He graduated magna cum laude and Phi Beta Kappa from Columbia University in 1959 and attended Oxford University as a Rhodes scholar. As a student at Columbia Law School, he served as editor-in-chief of the *Columbia Law Review*. He then clerked for Judge Carl McGowan on the D.C. Court of Appeals before joining the law firm of Covington & Burling. Mr. Merrill joined the faculty of the University of Virginia Law School in 1969, where he became a nationally recognized expert on administrative, environmental, and food and drug law, and co-authored casebooks and numerous academic articles on these topics. Mr. Merrill took a sabbatical from teaching from 1976 to 1978 to serve as chief counsel to the U.S. Food and Drug Administration, where he received the FDA Commissioner's Special Citation and the agency's Award of Merit. In 1980, he was selected to be the seventh dean of the UVA Law School, a position he held until 1988. Following his deanship, he returned to full-time teaching and research, in addition to serving as special counsel for Covington & Burling. He retired from the University in 2007 after 38 years of service. Mr. Merrill was among the first lawyers to be invited to join the National Academy of Sciences, where he was active in the Institute of Medicine (now the National Academy of Medicine); the Board on Environmental Sciences and Toxicology; and the Committee on Science, Technology and Law. He also served on the boards of the Thomas Jefferson Memorial Foundation, the Virginia Foundation for the Humanities, the Food and Drug Law Institute, the Southern Environmental Law Center and the Environmental Law Institute, among others. Mr. Merrill's influential leadership came from his compassion, quiet resolution, eloquent and fervent advocacy, intellect and, most of all, selfless modesty. He was just, candid and accessible, always listening with interest and empathy. Mr. Merrill shared his warmth, wit and wisdom with everyone he encountered, especially with family and friends. An avid sportsman, he played racquet sports his entire life and was an enthusiastic spectator of virtually any athletic competition. Donations can be made to the Elizabeth D. and Richard A. Merrill Research Professorship in Law through the UVA Law School Foundation. Survivors include his wife, Elizabeth "Lissa" Merrill; two children, including **Patty Merrill** (Col '87, Law '92 L/M); three grandchildren; and his brother.

Alexander Sedgwick of Charlottesville died July 22, 2017. He served in the U.S. Army. He attended Harvard University for his undergraduate and graduate degrees before joining the UVA history faculty in 1963, where he served in several positions. He was chairman of the Corcoran Department of History from 1979 to 1985, dean of the College of Arts and Sciences from 1985 to 1990, and dean of graduate studies from 1990 to 1995. He retired in 1997. A specialist in early modern French history, his scholarship focused on religion and politics. Mr. Sedgwick is survived by his wife, Charlene; two children, including **Cameron Sedgwick** (Col '87); four grandchildren; and a sister.

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THE FOUNDER'S SECULAR VISION

The reason Thomas Jefferson didn't want religion at the University of Virginia was reason

BY JOHN B. BOLES

Some of Thomas Jefferson's first teachers shaped his rationalistic approach to religion, which in turn shaped his concept of the University of Virginia. His most influential early mentor, the Rev. James Maury, emphasized that religious ideas must pass the bar of reason, arguing that one did not have to accept any precept until he had "received rational satisfaction of [its] credibility." Fresh from Maury's teachings, 17-year-old Jefferson encountered at The College of William and Mary the young professor William Small, Scottish educated and the first real scientist Jefferson had met. Small, a professor of natural philosophy and mathematics, taught that reason, not revelation or intuition, was the basis of knowledge. Jefferson's other tutor at the college, George Wythe, the learned professor of law, similarly believed in the primacy of reason.

These three men largely shaped Jefferson's intellectual development throughout his life, and from these influences he came to disbelieve those aspects of his childhood Anglican orthodoxy—such as the Trinity—that he found incompatible with reason. For a while he drifted away from Christianity and valued the ancient Greek and Roman stoic writers as moral teachers, although he was later to discover a new appreciation of the Gospels, even to thinking that Jesus—though not divine—was the greatest moral teacher of all.

As a disciple of reasoned thought, Jefferson realized that his private religious ideas put him in opposition to Virginia's laws. Believing that religion was most genuinely a matter left solely to an individual's personal relationship with God as mediated by his reason, he argued there was no legitimate role for the intervention of priests or civil officials. Because, as he put it in his Virginia Statute for Religious Freedom, "Almighty God hath created the mind free," there should be complete freedom of religion. No one should be compelled to accept any particular belief, and the government should be completely neutral on religious matters. Jefferson realized that by happy accident he had benefited from freedom-loving, rationalistic mentors at William and Mary but that under other circumstances the academic experience could have been quite different because the college was an Anglican institution: The governing board and the professors were required to subscribe to the principles of the church, as were the students. When in 1779 he authored a bill to amend the constitution of the college, he sought to make it a secular state institution, with no religious requirements, and his listing of the professorial disciplines was intended to transform the college into a real university with an emphasis on science, eliminating the professor of divinity. This bill failed to pass, but later, as governor, Jefferson did effect some changes at the college, and then still decades later, when shaping the University

of Virginia, he largely fulfilled his ideal for a modern university with an emphasis on science and modern languages.

Creating a state university appropriate for the age and needs of the people—and, by the way, centrally located—would long be a concern of Jefferson. On Jan. 18, 1800, mulling over his ideas in a letter to the British chemist Joseph Priestley, a renowned advocate for rational Christianity, Jefferson spelled out in some detail his hopes for a "broad & liberal & *modern*" university, and stated it should offer "a judicious selection of the sciences." He listed the disciplines he hoped would be taught, notably omitting divinity, although all the modern sciences along with philosophy, politics, commerce, history, ethics, law and arts were to be included. He thought all the faculty should be full-time teacher/scholars, and he hoped the state would at the beginning be able "to draw from Europe the first characters in science" to set the standard for instruction and scholarship. Six years earlier he had even been open to inviting the entire European faculty of the University of Geneva to relocate to the U.S., overlooking the language difficulty this would pose for American students. Over the years Jefferson continued to correspond with European scholars about what should be taught in a modern university.

CREATING A STATE UNIVERSITY APPROPRIATE FOR THE AGE AND NEEDS OF THE PEOPLE—AND, BY THE WAY, CENTRALLY LOCATED—WOULD LONG BE A CONCERN OF JEFFERSON.

The famous 1818 "Report of the Board of Commissioners for the University of Virginia," which led to the legislative creation of the University of Virginia, detailed the many functions educational, moral and cultural the institution would provide, with careful delineation of the disciplines to be taught. Here Jefferson's concerns with science, modern languages and central location for the convenience of the state's citizens, as well as general healthfulness of the academic community, were provided for. And Jefferson's lifelong commitment to religious liberty was carefully respected in his secular vision for this modern state university. As the founding report put it, "In conformity with the principles of our Constitution, which places all sects of religion on an equal footing . . . and with the sentiments of the Legislature in favor of freedom of religion . . . , we have proposed no professor of Divinity." Rather, "the proofs of the being of a God, the creator, preserver, and supreme ruler of the universe, . . . and of the laws & obligations these infer, will be within the province of the professor of ethics." Jefferson did propose that the various religious groups could locate their own houses of instruction in the vicinity of the university, but they would not be a part of the state institution, and he did set aside a room in the Rotunda for voluntary student religious services.

Jefferson's University of Virginia was to be a modern, secular, science-centered university taught by scholars of distinction, with the students expected largely to govern themselves. Thus was born the university that we recognize and honor today. ■

John B. Boles (Grad '69) is a professor of history at Rice University and the author of Jefferson: Architect of American Liberty.

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